PERFORMANCE MANAGEMENT SYSTEM

ABSTRACT

This invention relates to a computerised method of managing the performance of an employee or a group of employee of an organisation, the method comprising the steps of: a) creating a job description containing job description data for an employee or group of employees, b) creating an objectives file containing objectives data relating to objectives to be achieved by the employee or group of employees in the performance of their job description, c) processing of the job description data and the objectives data to obtain defined performance expectation data for employee or group of employees, c) receiving performance data obtained from the organisation relating to the performance of employee or group of employees, d) comparing the performance data with the defined performance expectations data and e) creating and/or modifying a development plan for the employee or group of employees.

FIGURE 1