FIG. 1

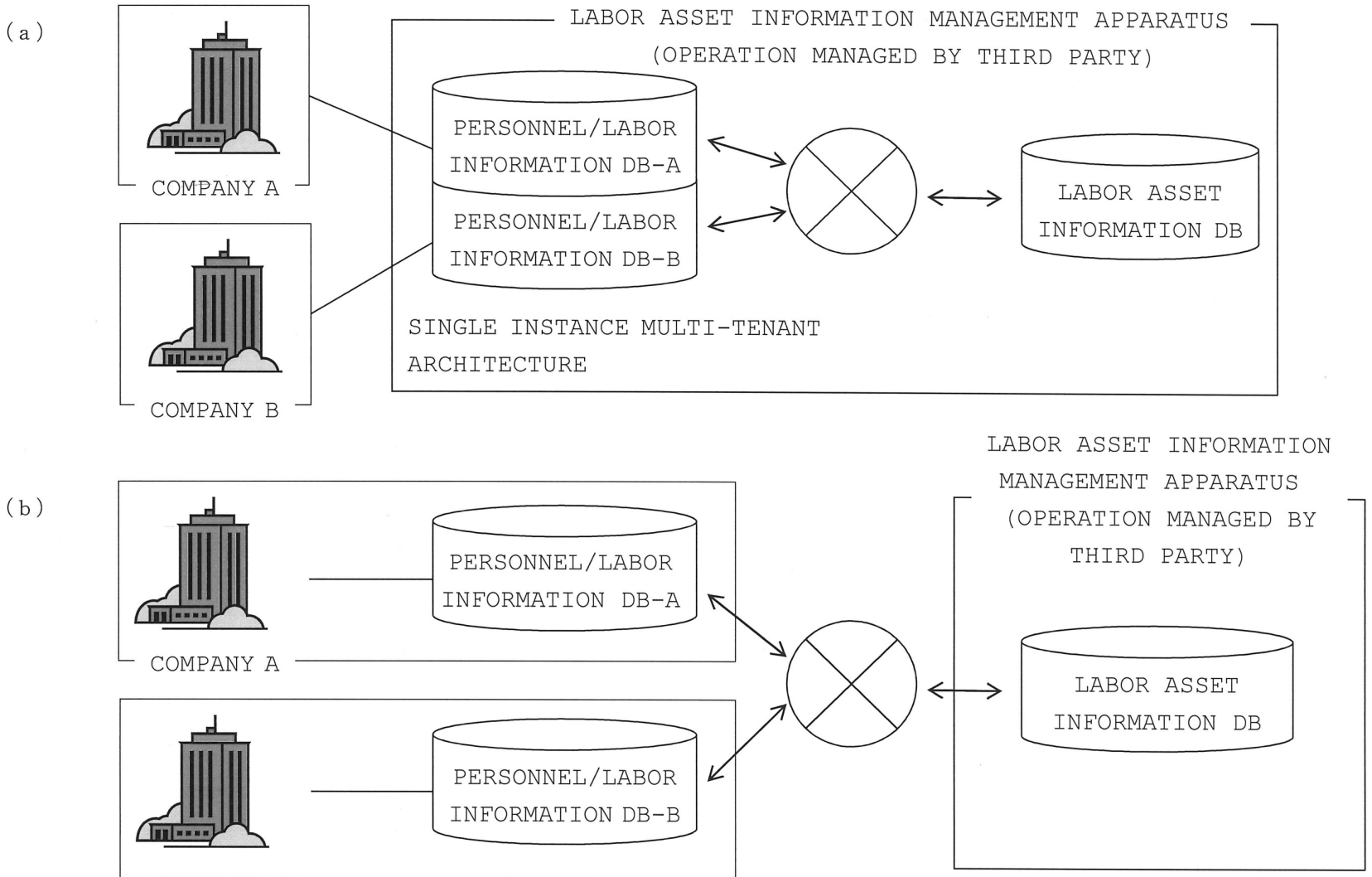

(a)
LABOR ASSET INFORMATION MANAGEMENT APPARATUS
(OPERATION MANAGED BY THIRD PARTY)
COMPANY A
COMPANY B
PERSONNEL/LABOR INFORMATION DB-A
PERSONNEL/LABOR INFORMATION DB-B
LABOR ASSET INFORMATION DB
SINGLE INSTANCE MULTI-TENANT ARCHITECTURE
(b)
LABOR ASSET INFORMATION MANAGEMENT APPARATUS
(OPERATION MANAGED BY THIRD PARTY)
COMPANY A
COMPANY B
PERSONNEL/LABOR INFORMATION DB-A
PERSONNEL/LABOR INFORMATION DB-B
LABOR ASSET INFORMATION DB

FIG. 2

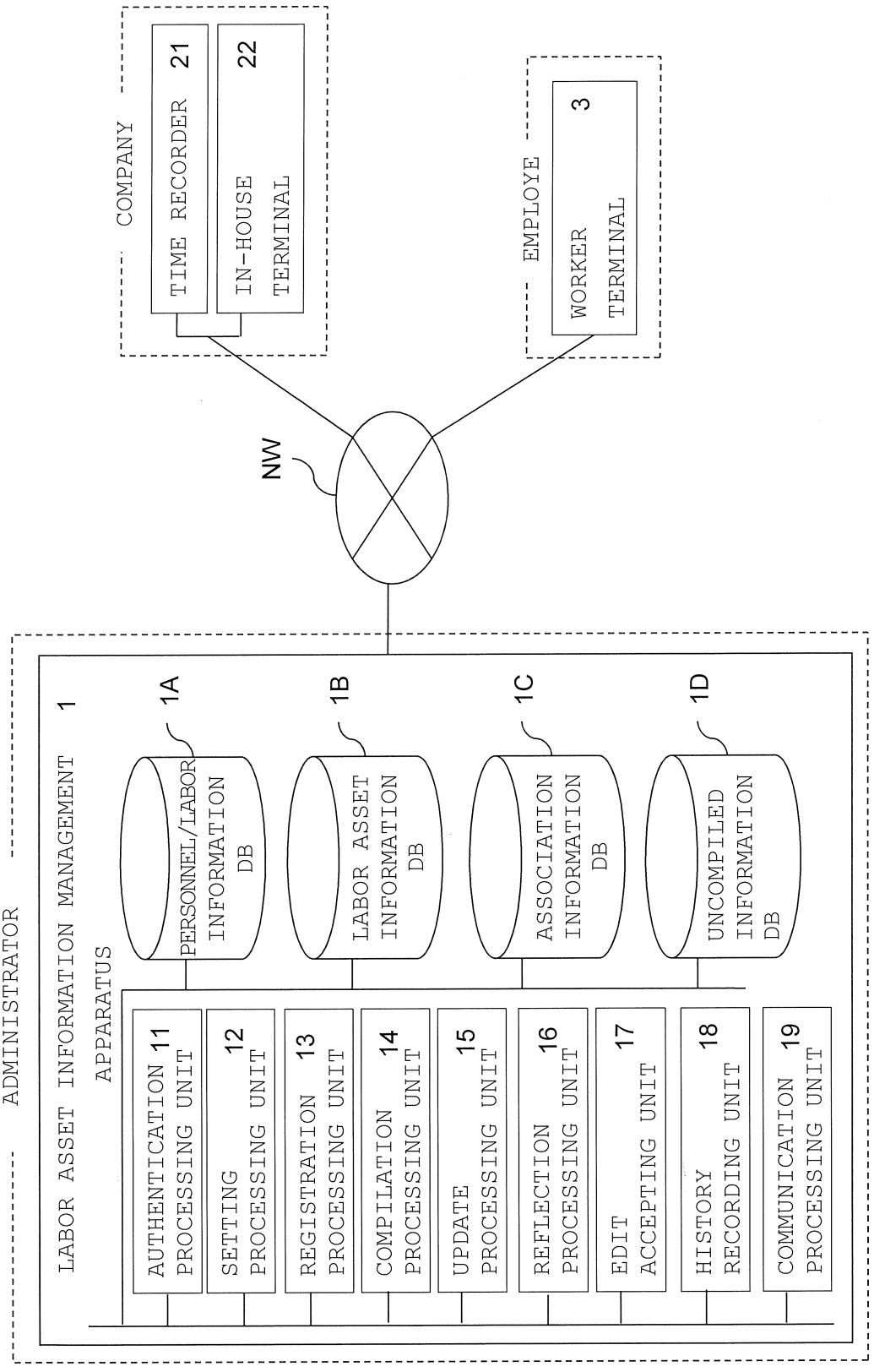

ADMINISTRATOR
LABOR ASSET INFORMATION MANAGEMENT APPARATUS 1
AUTHENTICATION PROCESSING UNIT 11
SETTING PROCESSING UNIT 12
REGISTRATION PROCESSING UNIT 13
COMPILATION PROCESSING UNIT 14
UPDATE PROCESSING UNIT 15
REFLECTION PROCESSING UNIT 16
EDIT ACCEPTING UNIT 17
HISTORY RECORDING UNIT 18
COMMUNICATION PROCESSING UNIT 19
1A
PERSONNEL/LABOR INFORMATION DB
1B
LABOR ASSET INFORMATION DB
1C
ASSOCIATION INFORMATION DB
1D
UNCOMPILED INFORMATION DB
NW
COMPANY
TIME RECORDER 21
IN-HOUSE TERMINAL 22
EMPLOYE
WORKER TERMINAL 3

FIG.3 A

QUALIFICATION, TRAINING, HEALTH CHECKUP		2014	2015	2016	2017
QUALIFICATIONS	NATIONAL QUALIFICATION				
	PUBLIC QUALIFICATION				
	PRIVATE QUALIFICATION				
	CIVIL SERVICE EXAM				
	OTHER				
	SERVICES				
	IN-HOUSE QUALIFICATION PROGRAM	3 EMPLOYEE CERTIFICATION 3 PHILOSOPHY TESTING			
NUMBER OF QUALIFICATIONS ACQUIRED		2			
TRAINING	IN-HOUSE TRAINING				
	OUTSIDE TRAINING				
NUMBER OF TRAININGS COMPLETED					
HEALTH CHECKUP	CHECKUP DIRECTED BY COMPANY				
	CHECKUP BY PERSONAL CHOICE				
NUMBER OF CHECKUPS					
REVENUE AND EXPENDITURE		2014	2015	2016	2017
TOTAL PAYMENT					
TOTAL DEDUCTIONS					
TOTAL OF OTHER REVENUE AND EXPENDITURE					
TOTAL REVENUE					
TOTAL EXPENDITURE					
BALANCE					
CUMULATIVE BALANCE		0	0	0	0
DEPOSIT AND SAVINGS BALANCE		0	0	0	0
LOAN BALANCE		0	0	0	0
FAMILY/REVENUE AND EXPENDITURE		2014	2015	2016	2017

FIG.3 B

PERIOD TOTAL	QUALIFICATION, TRAINING, HEALTH CHECKUP	
	NATIONAL QUALIFICATION	QUALIFICATIONS
	PUBLIC QUALIFICATION	
	PRIVATE QUALIFICATION	
	CIVIL SERVICE EXAM	
	OTHER	
	SERVICES	
	IN-HOUSE QUALIFICATION PROGRAM	
2	NUMBER OF QUALIFICATIONS ACQUIRED	
	IN-HOUSE TRAINING	TRAINING
	OUTSIDE TRAINING	
0	NUMBER OF TRAININGS COMPLETED	
	CHECKUP DIRECTED BY COMPANY	HEALTH CHECKUP
	CHECKUP BY PERSONAL CHOICE	
0	NUMBER OF CHECKUPS	
PERIOD TOTAL	REVENUE AND EXPENDITURE	
	TOTAL PAYMENT	
0	TOTAL DEDUCTIONS	
0	TOTAL OF OTHER REVENUE AND EXPENDITURE	
0	TOTAL REVENUE	
0	TOTAL EXPENDITURE	
0	BALANCE	
	CUMULATIVE BALANCE	
	DEPOSIT AND SAVINGS BALANCE	
	LOAN BALANCE	
PERIOD TOTAL	FAMILY/REVENUE AND EXPENDITURE	

FIG.3 C

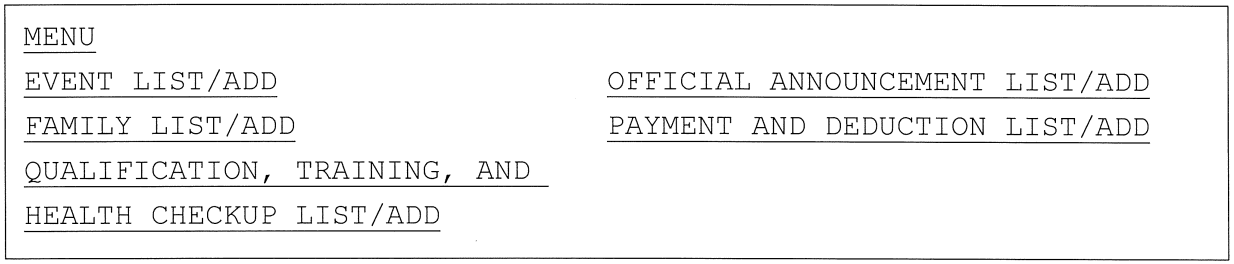

MENU
EVENT LIST/ADD
FAMILY LIST/ADD
QUALIFICATION, TRAINING, AND HEALTH CHECKUP LIST/ADD
OFFICIAL ANNOUNCEMENT LIST/ADD
PAYMENT AND DEDUCTION LIST/ADD

FIG.4 A

NAME	EMPLOYMENT CATEGORY	SALARY CATEGORY	NET PAYMENT	ADVANCE PAYMENT	TRANSFER AMOUNT
*HASHI, KOICHI	PERMANENT	MONTHLY PAY	*****	0	*****
*SAWA, TOSHIAKI	PERMANENT	MONTHLY PAY	*****	0	*****
*JIAN, YU	PERMANENT	MONTHLY PAY	*****	0	*****
*MOTO, YOSHIYUKI	PERMANENT	MONTHLY PAY	*****	0	*****
*SAWA, TAKUYA	PERMANENT	MONTHLY PAY	*****	0	*****
*, SEIJI	PERMANENT	MONTHLY PAY	*****	0	*****
*NO, YUKARI	PERMANENT	MONTHLY PAY	*****	0	*****
*, YUN JING	PERMANENT	MONTHLY PAY	*****	0	*****
*SAKI, YOSHIKAZU	PERMANENT	MONTHLY PAY	*****	50,709	*****
*GI, HITOMI	PERMANENT	MONTHLY PAY	*****	0	*****
*TA, MASAKO	PERMANENT	MONTHLY PAY	*****	0	*****
*YAMA, KIKO	PERMANENT	MONTHLY PAY	*****	0	*****
*KI, TATSUYA	PERMANENT	MONTHLY PAY	*****	0	*****
*MURA, KATSUHISA	PERMANENT	MONTHLY PAY	*****	0	*****

FIG.4 B

SCHEDULED DATE		TRANSFER DATE	BREAKDOWN OF PAYMENT		
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:08	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:09	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:10	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:05	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:04	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:09	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:05	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:08	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:10	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:06	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:06	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:07	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:07	*****	*****	*****
			PREDEFINED LABOR COST	OVERTIME LABOR COST	TOTAL LABOR COST
2014/11/10		2014/11/10-02:05:06	*****	*****	*****

FIG.4 C

TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)
9,660	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
8,020	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
14,700	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
15,310	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
20,000	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
18,300	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
20,000	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
10,030	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	EXECUTIVE COMPENSATION
0	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
6,810	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
11,040	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)
6,300	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	REWARD (FULL-TIME WORK)
5,170	0	*****
TRANSPORTATION COST	NON-COMMUTING TRANSPORTATION COST	SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)
14,560	0	*****

FIG.4 D

TOTAL AMOUNT PAID	TAXABLE AMOUNT	
*****	*****	
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	TOTAL AMOUNT PAID	TAXABLE AMOUNT
*****	*****	*****
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	TOTAL AMOUNT PAID	TAXABLE AMOUNT
*****	*****	*****
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	TOTAL AMOUNT PAID	TAXABLE AMOUNT
*****	*****	*****
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	TOTAL AMOUNT PAID	TAXABLE AMOUNT
*****	*****	*****
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	TOTAL AMOUNT PAID	TAXABLE AMOUNT
*****	*****	*****
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	TOTAL AMOUNT PAID	TAXABLE AMOUNT
*****	*****	*****
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	VOICE RECORDER ALLOWANCE	TOTAL AMOUNT PAID
*****	*****	*****
TOTAL AMOUNT PAID	TAXABLE AMOUNT	
*****	*****	
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	MANAGEMENT ALLOWANCE	TOTAL AMOUNT PAID
*****	*****	*****
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	MANAGEMENT ALLOWANCE	TOTAL AMOUNT PAID
*****	*****	*****
MANAGEMENT ALLOWANCE	NIGHT-TIME TROUBLE SUPPORT BONUS	TOTAL AMOUNT PAID
*****	*****	*****
SUBSIDY (ADVANCE PAYMENT OF DISTRIBUTION)	MANAGEMENT ALLOWANCE	COMMUNICATION EXPENSE AID
*****	*****	*****
NIGHT-TIME TROUBLE SUPPORT BONUS	TOTAL AMOUNT PAID	TAXABLE AMOUNT
*****	*****	*****

FIG.4 E

		BREAKDOWN OF DEDUCTIONS		
		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
		*****	*****	3,268
		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
		*****	*****	2,236
		EMPLOYEE PENSION	HEALTH INSURANCE	EMPLOYMENT INSURANCE
		*****	*****	1,513
		EMPLOYEE PENSION	HEALTH INSURANCE	EMPLOYMENT INSURANCE
		*****	*****	1,652
		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
		*****	*****	2,408
		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
		*****	*****	2,236
		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
		*****	*****	2,064
TAXABLE AMOUNT		EMPLOYEE PENSION	HEALTH INSURANCE	EMPLOYMENT INSURANCE
*****		*****	*****	1,707
		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
		*****	*****	3,526
TAXABLE AMOUNT		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
*****		*****	*****	3,268
TAXABLE AMOUNT		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
*****		*****	*****	2,924
TAXABLE AMOUNT		EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
*****		*****	*****	2,752
TOTAL AMOUNT PAID	TAXABLE AMOUNT	EMPLOYEE PENSION	HEALTH INSURANCE	CARE INSURANCE
*****	*****	*****	*****	3,096
		EMPLOYEE PENSION	HEALTH INSURANCE	EMPLOYMENT INSURANCE
		*****	*****	1,873

FIG.4 F

EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
1,726	*****	*****
EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
1,373	*****	*****
INCOME TAX	TOTAL DEDUCTION	
*****	*****	
INCOME TAX	TOTAL DEDUCTION	
*****	*****	
EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
1,569	*****	*****
EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
1,443	*****	*****
EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
1,598	*****	*****
INCOME TAX	TOTAL DEDUCTIO	
*****	*****	
INCOME TAX	TOTAL DEDUCTIO	
*****	*****	
EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
2,287	*****	*****
EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
1,665	*****	*****
EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
1,560	*****	*****
EMPLOYMENT INSURANCE	INCOME TAX	TOTAL DEDUCTION
1,930	*****	*****
INCOME TAX	TOTAL DEDUCTION	
*****	*****	

FIG.4 G

EMPLOYEE NUMBER	NAME	EMPLOYER	EMPLOYMENT CATEGORY
110401032	*HASHI, KOICHI	FUKUOKA OFFICE	PERMANENT EMPLOYEE
110301035	*SAWA, TOSHIAKI	FUKUOKA OFFICE	PERMANENT EMPLOYEE
110401036	*JIAN, YU	FUKUOKA OFFICE	PERMANENT EMPLOYEE
120301040	*MOTO, YOSHIYUKI	FUKUOKA OFFICE	PERMANENT EMPLOYEE
120501041	*SAWA, TAKUYA	TOKYO HEADQUARTERS	PERMANENT EMPLOYEE
120801043	*, SEIJI	FUKUOKA OFFICE	PERMANENT EMPLOYEE
121201046	*NO, YUKARI	FUKUOKA OFFICE	PERMANENT EMPLOYEE
20140217	*, YUN JING	FUKUOKA OFFICE	PERMANENT EMPLOYEE
20141101	*HARA, HIROMITSU	TOKYO HEADQUARTERS	PA
50101001	*SAKI, YOSHIKAZU	TOKYO HEADQUARTERS	PERMANENT EMPLOYEE
51128012	*GI, HITOMI	TOKYO HEADQUARTERS	PERMANENT EMPLOYEE
70607018	*TA, MASAKO	TOKYO HEADQUARTERS	PERMANENT EMPLOYEE
80201020	*YAMA, KIKO	TOKYO HEADQUARTERS	PERMANENT EMPLOYEE
90401028	*KI, TATSUYA	TOKYO HEADQUARTERS	PERMANENT EMPLOYEE
90801030	*MURA, KATSUHISA	TOKYO HEADQUARTERS	PERMANENT EMPLOYEE
999001	*ST, TARO	TOKYO TEST IIDABASHI BRANCH	PERMANENT EMPLOYEE
999002	*STMOTO, RYOMA	TOKYO TEST IIDABASHI BRANCH	PERMANENT EMPLOYEE
999003	*ST, YUYA	TOKYO TEST IIDABASHI BRANCH	PERMANENT EMPLOYEE
999004	*ST, JIRO	TOKYO TEST IIDABASHI BRANCH	PERMANENT EMPLOYEE
999005	*ST, SABURO	TOKYO TEST IIDABASHI BRANCH	PERMANENT EMPLOYEE
Pg003	*I, HIDEKI	SCD	PA
P9999901	*HARA, TOSHIAKI	SCD	PERMANENT EMPLOYEE
S003	*GUCHI, KEISUKE	FUKUOKA OFFICE	PERMANENT EMPLOYEE

FIG.4 H

SALARY CATEGORY	EVALUATION DIVISION	LENGTH OF SERVICE	CURRENT RANK	EVALUATED RANK
MONTHLY PAY	DEVELOPMENT DIVISION	4 YEARS AND 9 MONTHS	RANK 5	RANK 5
MONTHLY PAY	SECURITY DIVISION	4 YEARS AND 1 MONTH	RANK 2	RANK 2
MONTHLY PAY	DEVELOPMENT DIVISION	3 YEARS AND 1 MONTH	RANK 11	RANK 11
MONTHLY PAY	DEVELOPMENT DIVISION	2 YEARS AND 10 MONTHS	RANK 12	RANK 12
MONTHLY PAY	DEVELOPMENT DIVISION	2 YEARS AND 8 MONTHS	RANK 1	
MONTHLY PAY	DEVELOPMENT DIVISION	2 YEARS AND 5 MONTHS	RANK 5	RANK 5
MONTHLY PAY	DEVELOPMENT DIVISION	2 YEARS AND 1 MONTH	RANK 7	RANK 7
MONTHLY PAY	DEVELOPMENT DIVISION	8 MONTHS	RANK 10	RANK 10
MONTHLY PAY	SALES DIVISION		RANK 50	
MONTHLY PAY	SALES DIVISION	19 YEARS AND 7 MONTHS		RANK 28
MONTHLY PAY	MANAGEMENT DIVISION	9 YEARS AND 1 MONTH	RANK 21	RANK 16
MONTHLY PAY	SUPPORT DIVISION	7 YEARS AND 6 MONTHS	RANK 14	RANK 14
MONTHLY PAY	SUPPORT DIVISION	6 YEARS AND 11 MONTHS	RANK 5	RANK 5
MONTHLY PAY	SALES DIVISION	5 YEARS AND 11 MONTHS	RANK 19	RANK 19
MONTHLY PAY	SUPPORT DIVISION	5 YEARS AND 5 MONTHS	RANK 2	RANK 2
MONTHLY PAY			RANK 1	
MONTHLY PAY			RANK 1	
MONTHLY PAY			RANK 1	
MONTHLY PAY			RANK 1	
MONTHLY PAY			RANK 1	
MONTHLY PAY	DEVELOPMENT DIVISION	4 YEARS AND 4 MONTHS		
MONTHLY PAY	DEVELOPMENT DIVISION		RANK 99	
MONTHLY PAY			RANK 60	

FIG.5 A

STAFF ID	ORGANIZATION NAME	BASIC employer	BASIC PROJECT NAME	EMPLOYEE NUMBER
1318647864	KIZUNA JAPAN CO. LTD.	TOKYO HEADQUARTERS	UNUSED	50101001
0364130401	KIZUNA JAPAN CO. LTD.	TOKYO HEADQUARTERS	UNUSED	51128012
2095143949	KIZUNA JAPAN CO. LTD.	TOKYO HEADQUARTERS	SUPPORT	70607018
0581737509	KIZUNA JAPAN CO. LTD.	TOKYO HEADQUARTERS	DEVELOPMENT	80201020
0900727918	KIZUNA JAPAN CO. LTD.	TOKYO HEADQUARTERS	DEMONSTRATION TEST FOR SUZUKI PJ2	90401028
1057795654	KIZUNA JAPAN CO. LTD.	TOKYO HEADQUARTERS	PJ FOR AA CORPORATION	90801030
0472594063	KIZUNA JAPAN CO. LTD.	FUKUOKA OFFICE	DEVELOPMENT	110401032
0846375083	KIZUNA JAPAN CO. LTD.	SCD	SAAS BILL UPGRADE 20141121	P9003
1442264006	KIZUNA JAPAN CO. LTD.	SCD	DEVELOPMENT	P9999901
2021615617	KIZUNA JAPAN CO. LTD.	FUKUOKA OFFICE	SUPPORT	110301035
1448181153	KIZUNA JAPAN CO. LTD.	FUKUOKA OFFICE	DEVELOPMENT	110401036
1897527041	KIZUNA JAPAN CO. LTD.	FUKUOKA OFFICE	PJ LIST CONTROL WHEN LOGGED IN BY PJ MANAGER	120301040
2007563602	KIZUNA JAPAN CO. LTD.	TOKYO HEADQUARTERS	PJ FUNCTION	120501041
1433910882	KIZUNA JAPAN CO. LTD.	FUKUOKA OFFICE	DISTRIBUTED PJ	120801043
0684816231	KIZUNA JAPAN CO. LTD.	FUKUOKA OFFICE	SUBSIDIZED PROJECT AND TELECOMMUTING PJ	121201046
1287705657	KIZUNA JAPAN CO. LTD.	FUKUOKA OFFICE	APPLICATION DEVELOPMENT PJ	20140217
0401123085	KIZUNA JAPAN CO. LTD.	TOKYO HEADQUARTERS		20141101

FIG.5 B

NAME	EMPLOYMENT CATEGORY	CONTRACT TERM	OFFICE REGULATIONS	ENROLLMENT CATEGORY
*SAKI, YOSHIKAZU	PERMANENT EMPLOYEE	2014/04/01～	○	IN OFFICE
*GI, HITOMI	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*TA, MASAKO	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*YAMA, KIKO	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*KI, TATSUYA	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*MURA, KATSUHISA	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*HASHI, KOICHI	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*I, HIDEKI	PA	2013/12/01～	×	IN OFFICE
*HARA, TOSHIAKI	PERMANENT EMPLOYEE	2014/04/01～	×	IN OFFICE
*SAWA, TOSHIAKI	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*JIAN, YU	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*MOTO, YOSHIYUKI	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*SAWA, TAKUYA	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*, SEIJI	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*NO, YUKARI	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*, YUN JING	PERMANENT EMPLOYEE	2014/10/01～	○	IN OFFICE
*HARA, HIROMITSU	PA	2014/11/01～	×	IN OFFICE

FIG.5 C

TENURE	AGE	MANIPULATION		
19 YEARS AND 6 MONTHS	57	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
9 YEARS AND 0 MONTH	50	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
7 YEARS AND 5 MONTHS	46	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
6 YEARS AND 10 MONTHS	41	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
5 YEARS AND 10 MONTHS	46	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
5 YEARS AND 4 MONTHS	38	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
4 YEARS AND 8 MONTHS	51	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
4 YEARS AND 4 MONTHS		BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
		BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
4 YEARS AND 0 MONTH	44	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
3 YEARS AND 0 MONTH	33	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
2 YEARS AND 9 MONTHS	38	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
2 YEARS AND 7 MONTHS	42	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
2 YEARS AND 4 MONTHS	42	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
2 YEARS AND 0 MONTH	43	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
7 MONTHS	34	BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION
		BASIC INFORMATION	ADVANCED SETTING	CHANGE OF WORKING CONDITION

FIG.5 D

PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD
PJ	TRANSFER	RESIGNATION/LEAVE OF ABSENCE	CHANGE OF PASSWORD

FIG. 6

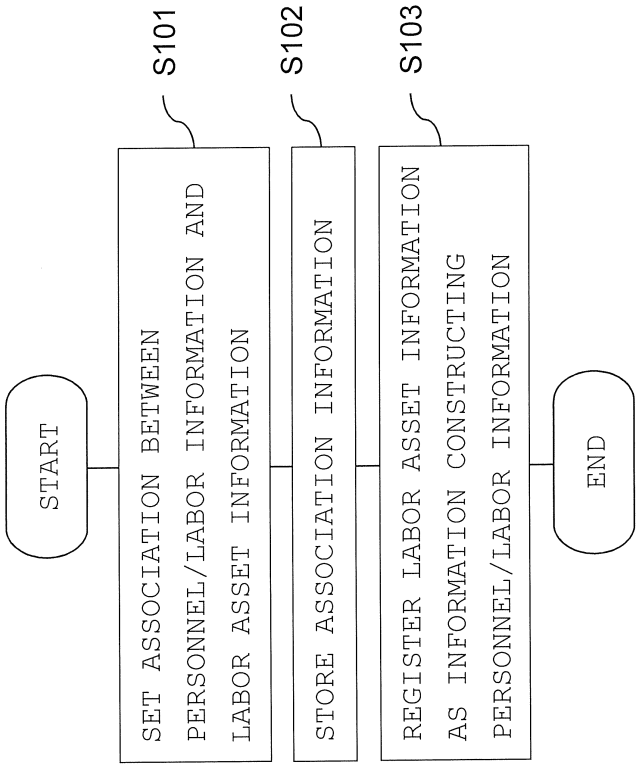

START
S101
SET ASSOCIATION BETWEEN PERSONNEL/LABOR INFORMATION AND LABOR ASSET INFORMATION
S102
STORE ASSOCIATION INFORMATION
S103
REGISTER LABOR ASSET INFORMATION AS INFORMATION CONSTRUCTING PERSONNEL/LABOR INFORMATION
END

FIG. 7

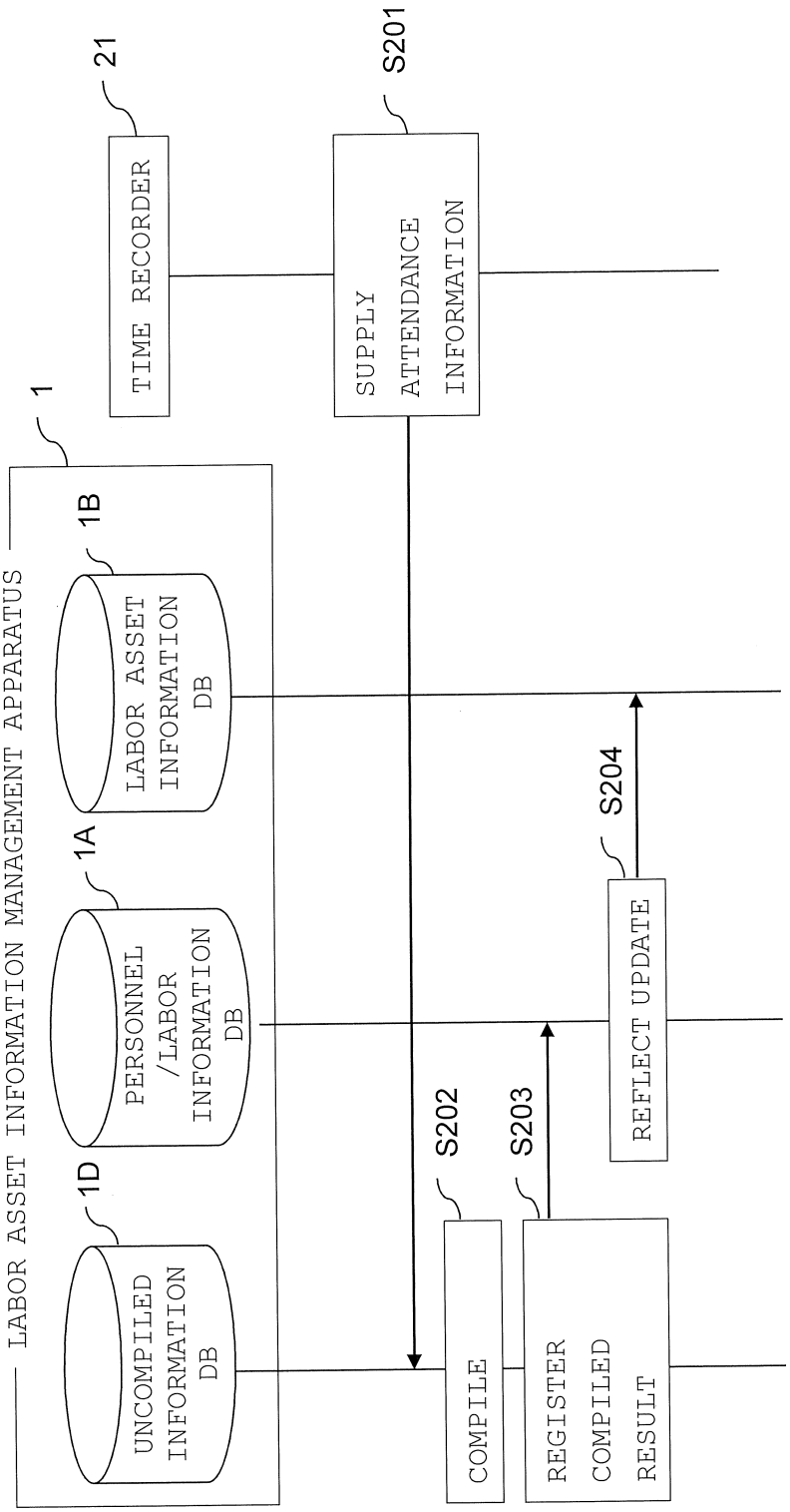

LABOR ASSET INFORMATION MANAGEMENT APPARATUS
1
TIME RECORDER
21
SUPPLY ATTENDANCE INFORMATION
S201
LABOR ASSET INFORMATION DB
1B
PERSONNEL /LABOR INFORMATION DB
1A
UNCOMPILED INFORMATION DB
1D
COMPILE
S202
REGISTER COMPILED RESULT
S203
REFLECT UPDATE
S204

FIG. 8

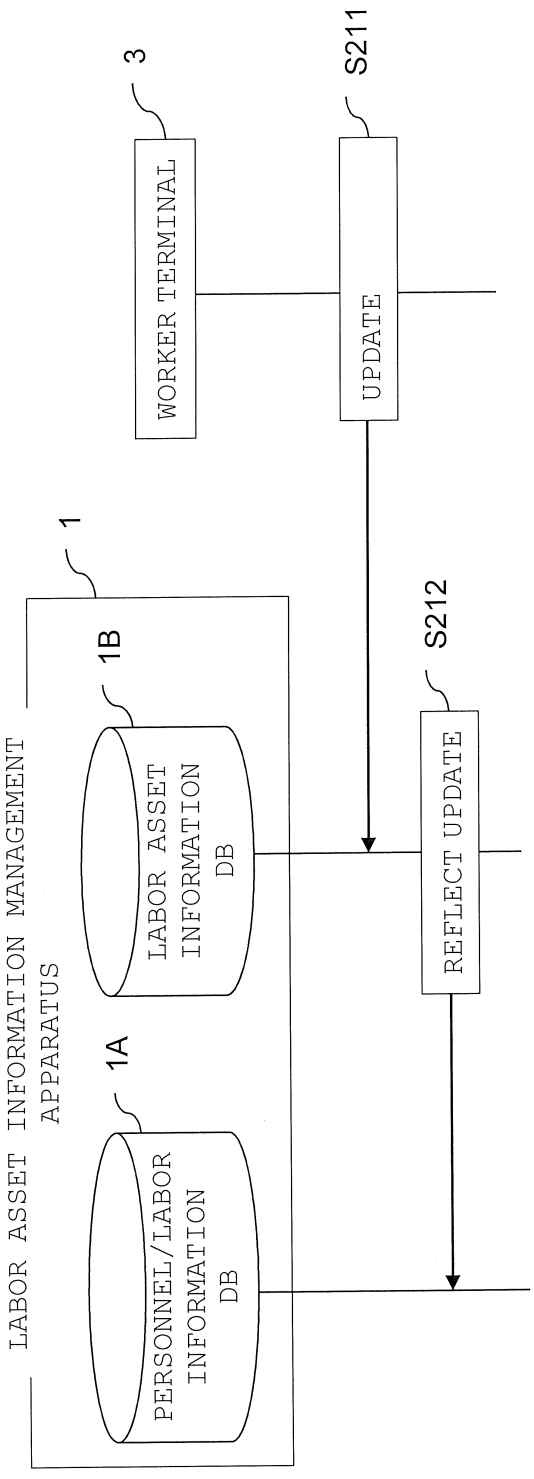

3
WORKER TERMINAL
S211
UPDATE
1
LABOR ASSET INFORMATION MANAGEMENT APPARATUS
1B
LABOR ASSET INFORMATION DB
S212
REFLECT UPDATE
1A
PERSONNEL/LABOR INFORMATION DB

FIG. 9

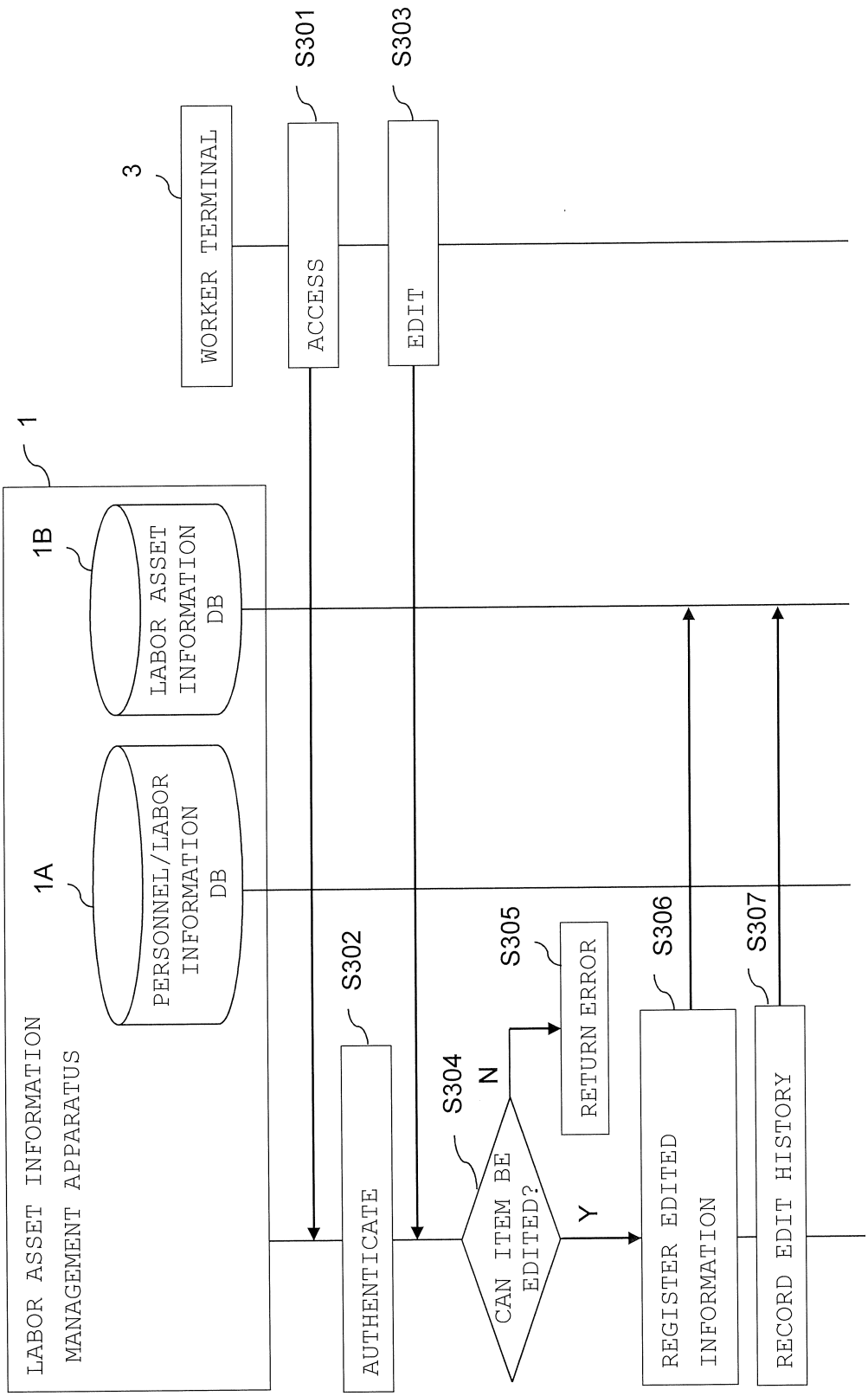

LABOR ASSET INFORMATION MANAGEMENT APPARATUS
1
PERSONNEL/LABOR INFORMATION DB
1A
LABOR ASSET INFORMATION DB
1B
WORKER TERMINAL
3
ACCESS
S301
EDIT
S303
AUTHENTICATE
S302
CAN ITEM BE EDITED?
S304
N
RETURN ERROR
S305
Y
REGISTER EDITED INFORMATION
S306
RECORD EDIT HISTORY
S307

FIG. 10

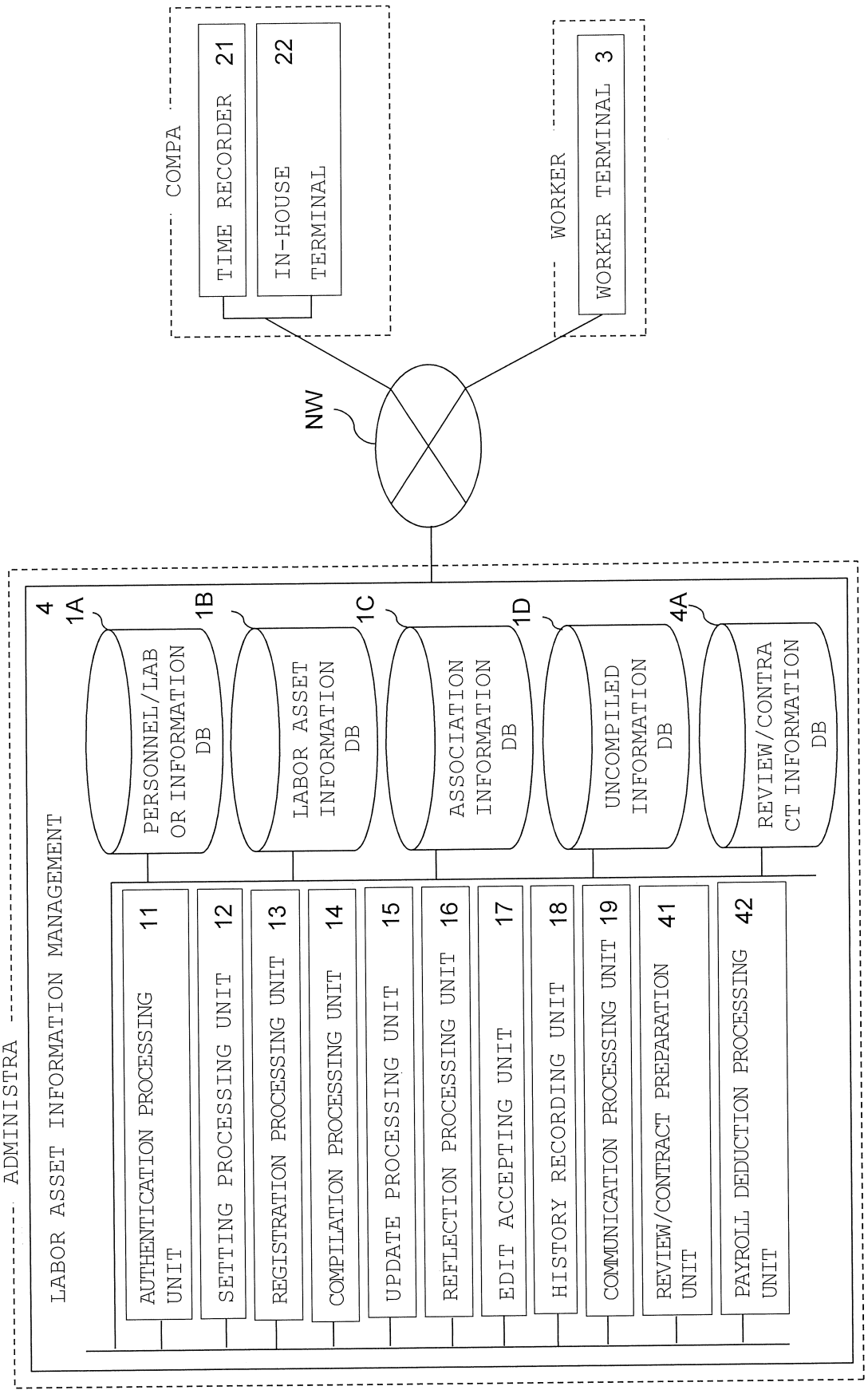
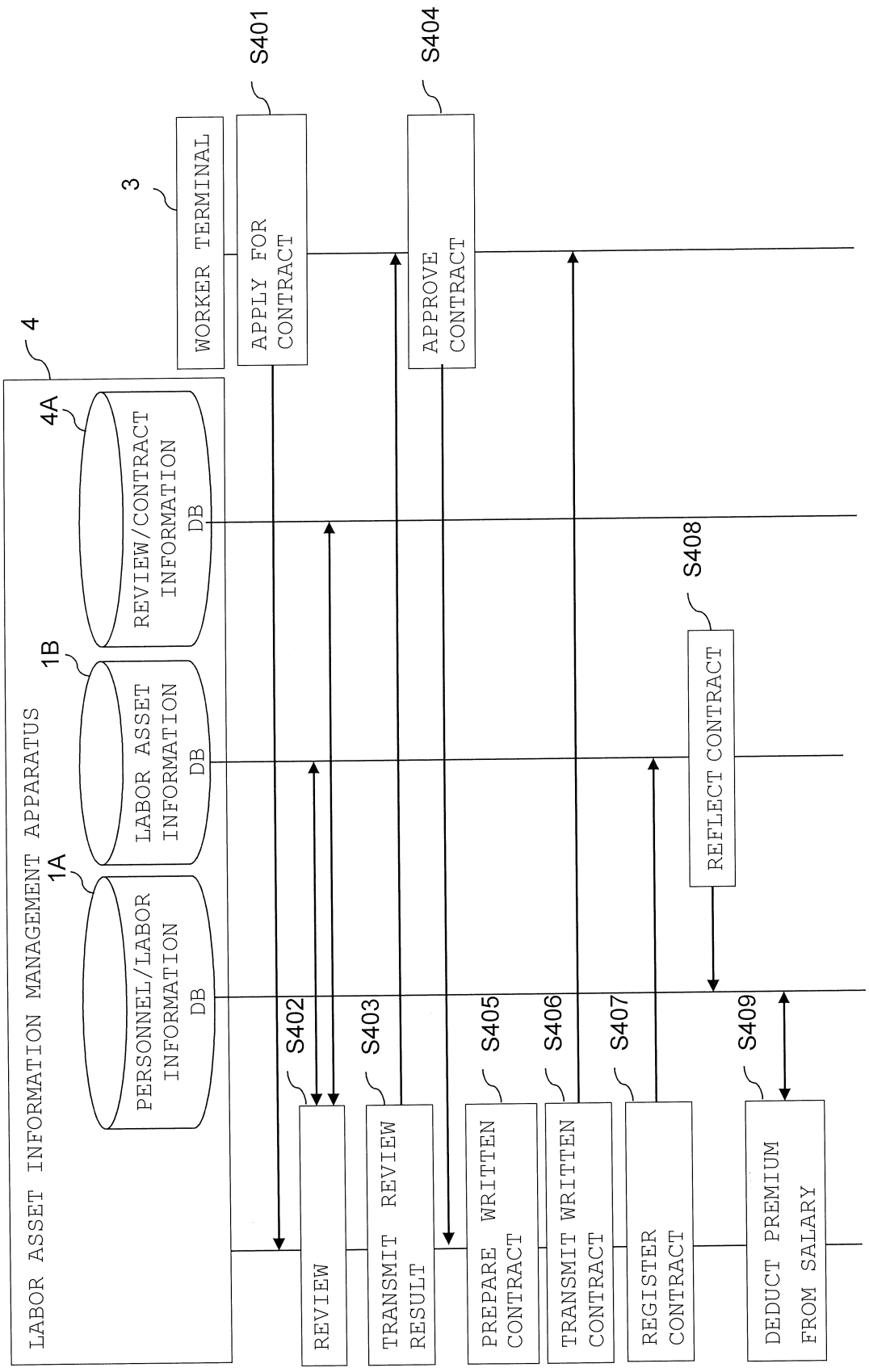

ADMINISTRA
LABOR ASSET INFORMATION MANAGEMENT
4
1A
PERSONNEL/LAB OR INFORMATION DB
1B
LABOR ASSET INFORMATION DB
1C
ASSOCIATION INFORMATION DB
1D
UNCOMPILED INFORMATION DB
4A
REVIEW/CONTRACT INFORMATION DB
AUTHENTICATION PROCESSING UNIT 11
SETTING PROCESSING UNIT 12
REGISTRATION PROCESSING UNIT 13
COMPILATION PROCESSING UNIT 14
UPDATE PROCESSING UNIT 15
REFLECTION PROCESSING UNIT 16
EDIT ACCEPTING UNIT 17
HISTORY RECORDING UNIT 18
COMMUNICATION PROCESSING UNIT 19
REVIEW/CONTRACT PREPARATION UNIT 41
PAYROLL DEDUCTION PROCESSING UNIT 42
NW
COMPA
TIME RECORDER 21
IN-HOUSE TERMINAL 22
WORKER
WORKER TERMINAL 3

FIG. 11


LABOR ASSET INFORMATION MANAGEMENT APPARATUS
4
PERSONNEL/LABOR INFORMATION DB
1A
LABOR ASSET INFORMATION DB
1B
REVIEW/CONTRACT INFORMATION DB
4A
WORKER TERMINAL
3
APPLY FOR CONTRACT
S401
APPROVE CONTRACT
S404
REFLECT CONTRACT
S408
REVIEW
S402
TRANSMIT REVIEW RESULT
S403
PREPARE WRITTEN CONTRACT
S405
TRANSMIT WRITTEN CONTRACT
S406
REGISTER CONTRACT
S407
DEDUCT PREMIUM FROM SALARY
S409