

17 JAN 2005

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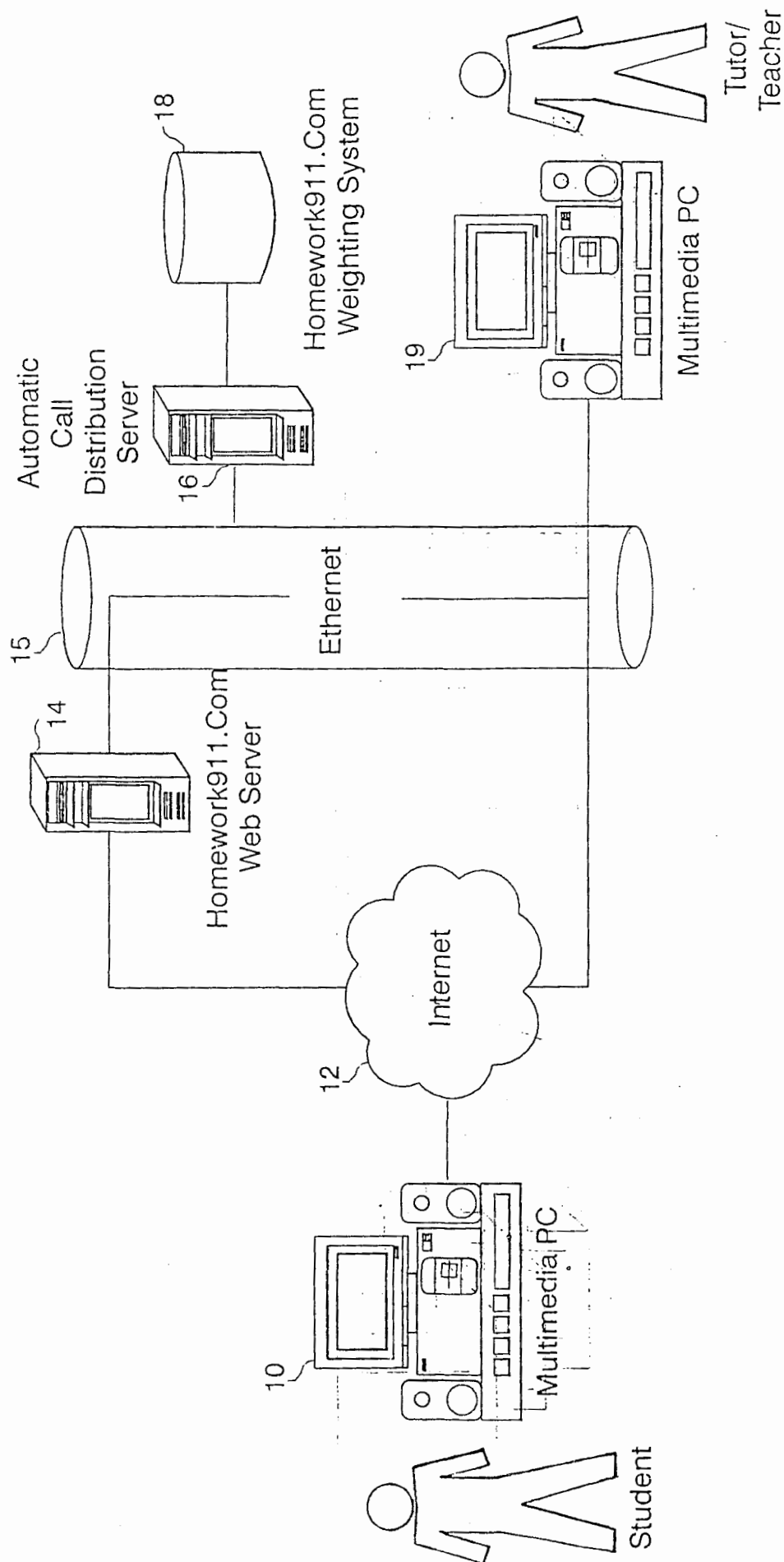


Figure 1

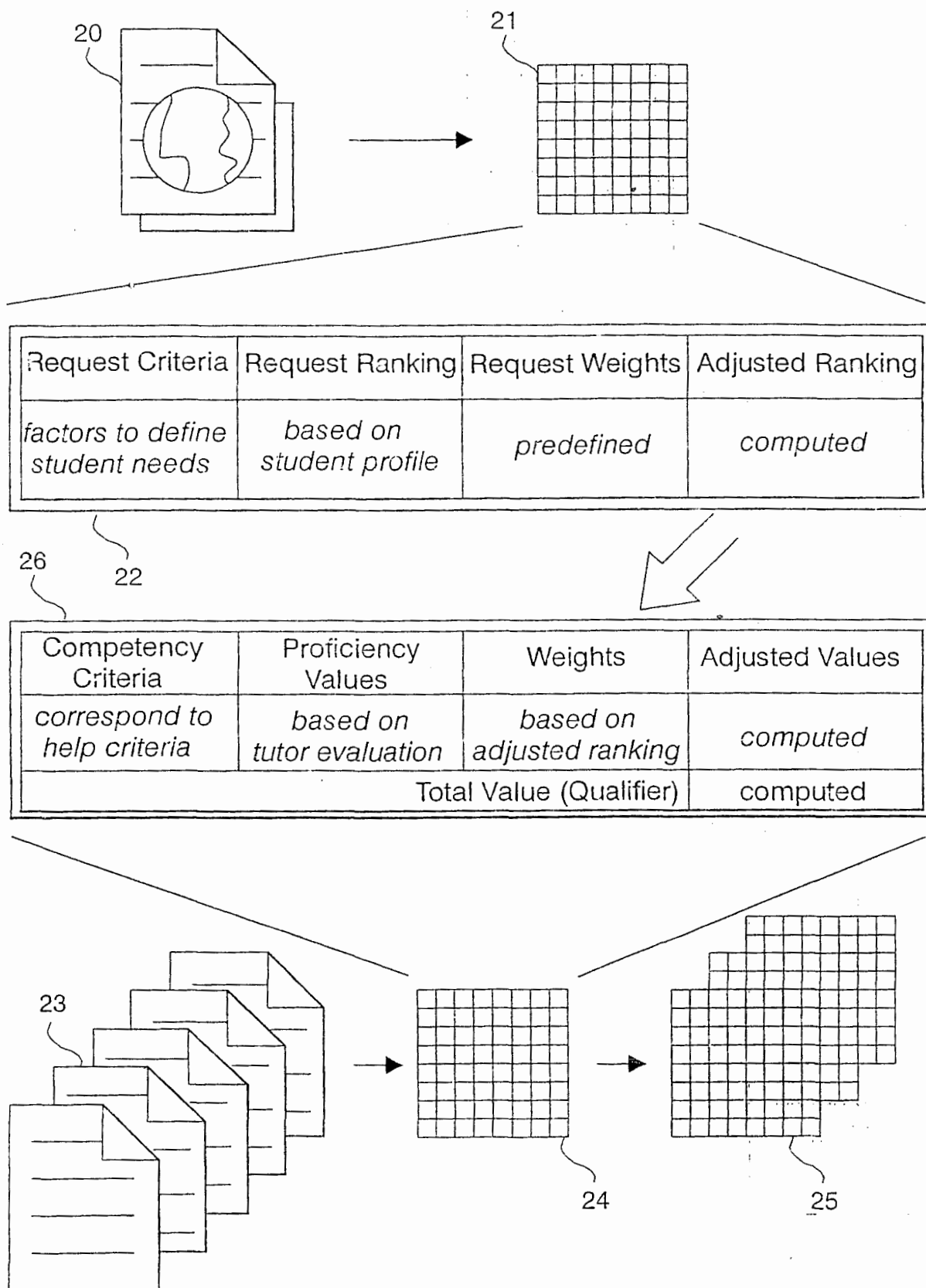
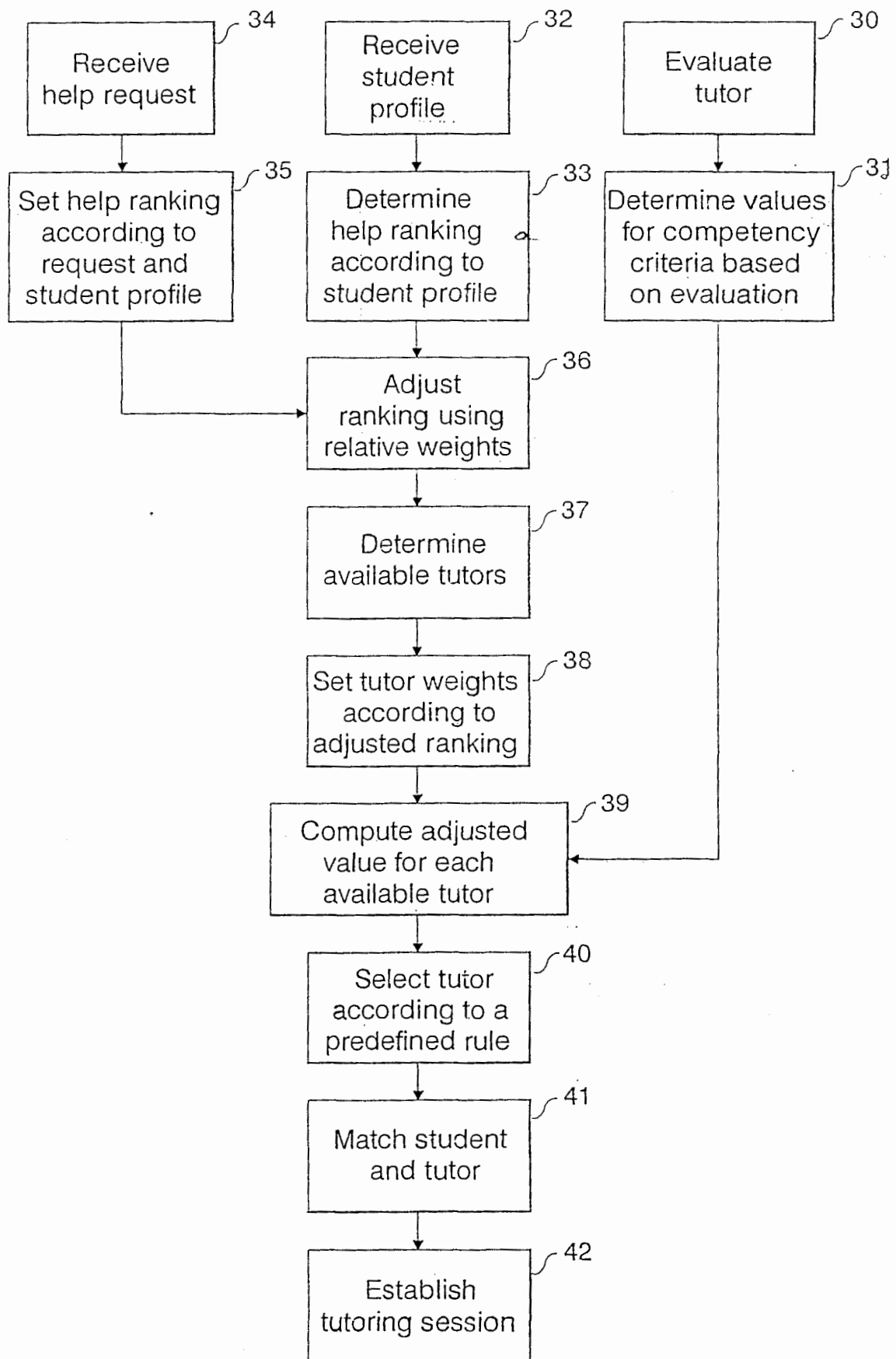


Figure 2

**Figure 3**

400

Tutor Weighting Maxtrix			
412	414	416	418
Competency Criteria	Proficiency Values	Weights	Adjusted Values
...	...	...	...
Speaks Spanish fluently	4	100	400
State-certified in Massachusetts	10	0	0
...	...	...	...
Tutors 9 th grade math proficiently	8	50	400
Female	10	10	100
Total Value (Qualifier)			900

Figure 4A410

Student Weighting Maxtrix			
420	422	424	426
Request Criteria	Request Ranking	Relative Weights	Adjusted Ranking
...	...	...	...
Needs 9 th grade math tutoring	10	5	50
Must conduct session in Spanish	10	10	100
...	...	...	...
Prefers femal tutors	5	2	10
...	...	...	...

Figure 4B

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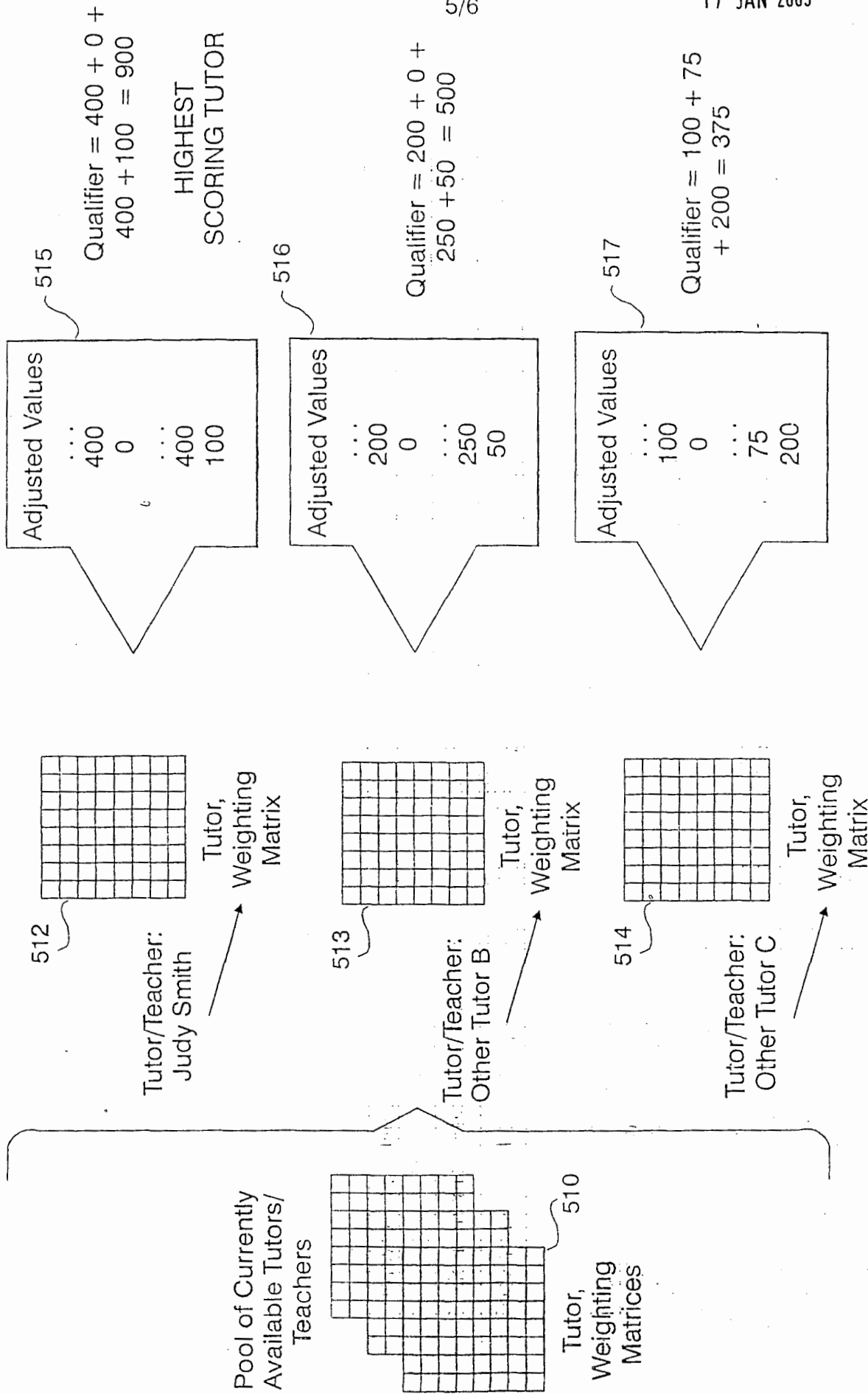


Figure 5

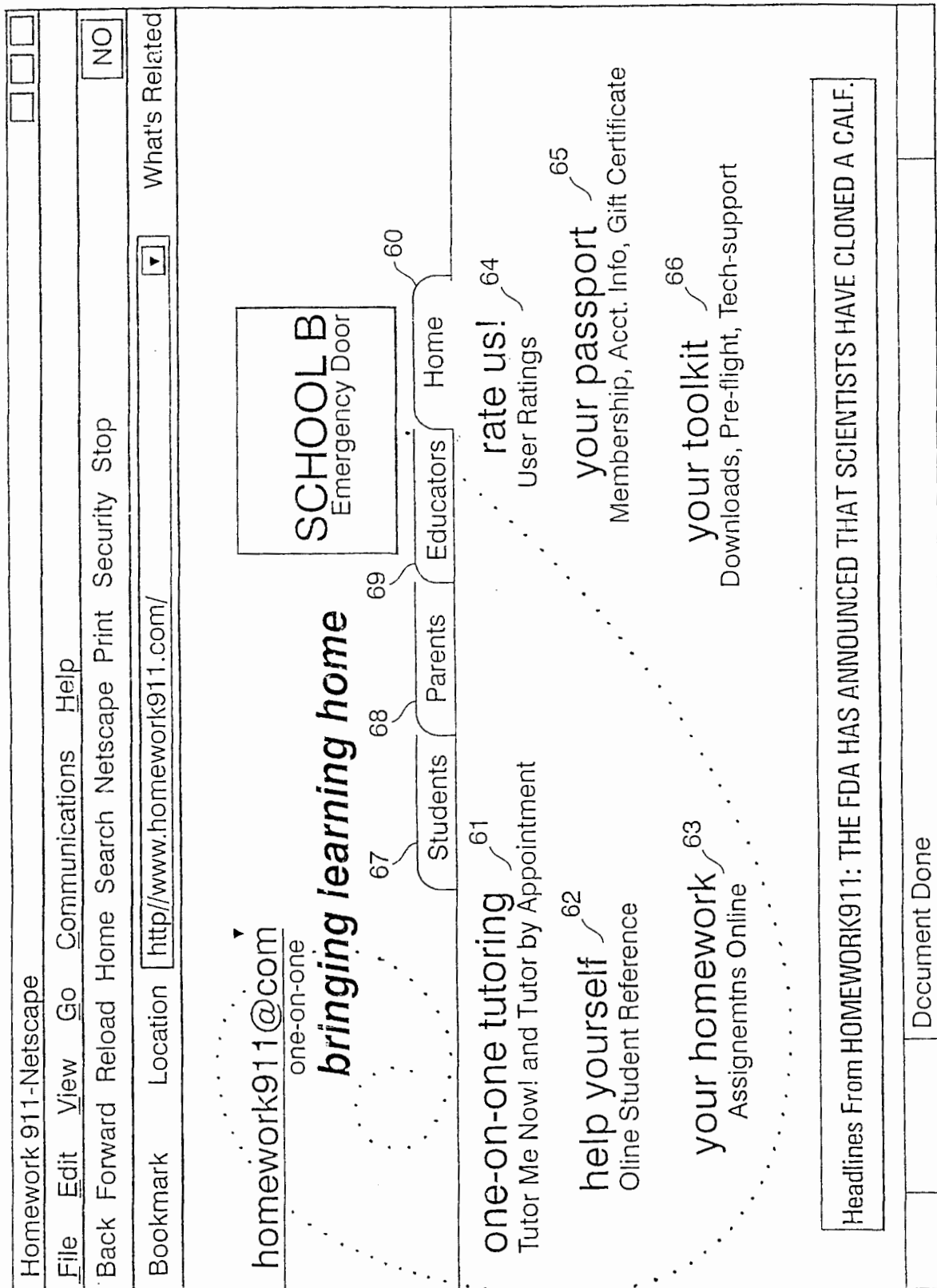


Figure 6