

FIG. 1

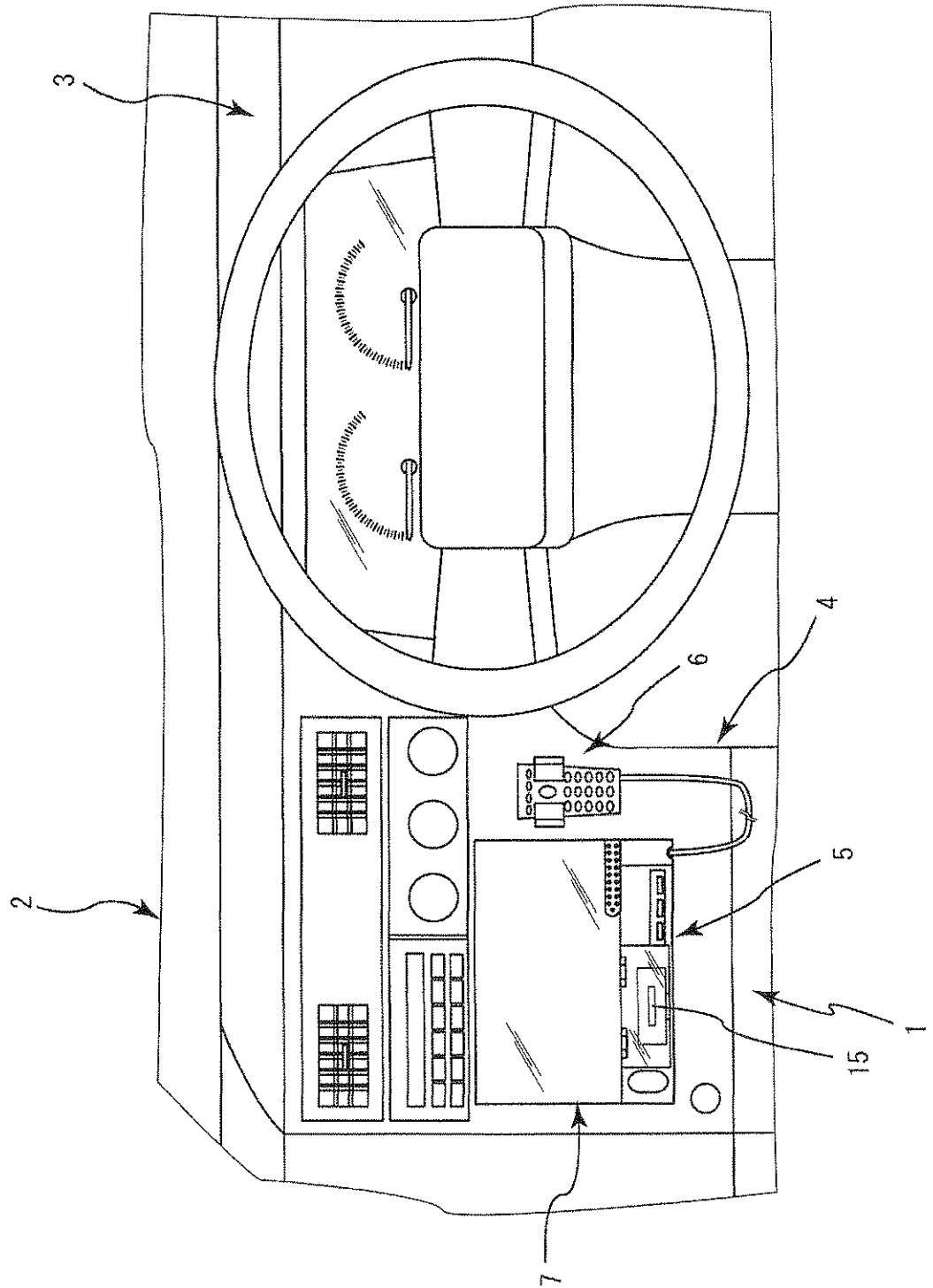


FIG. 2

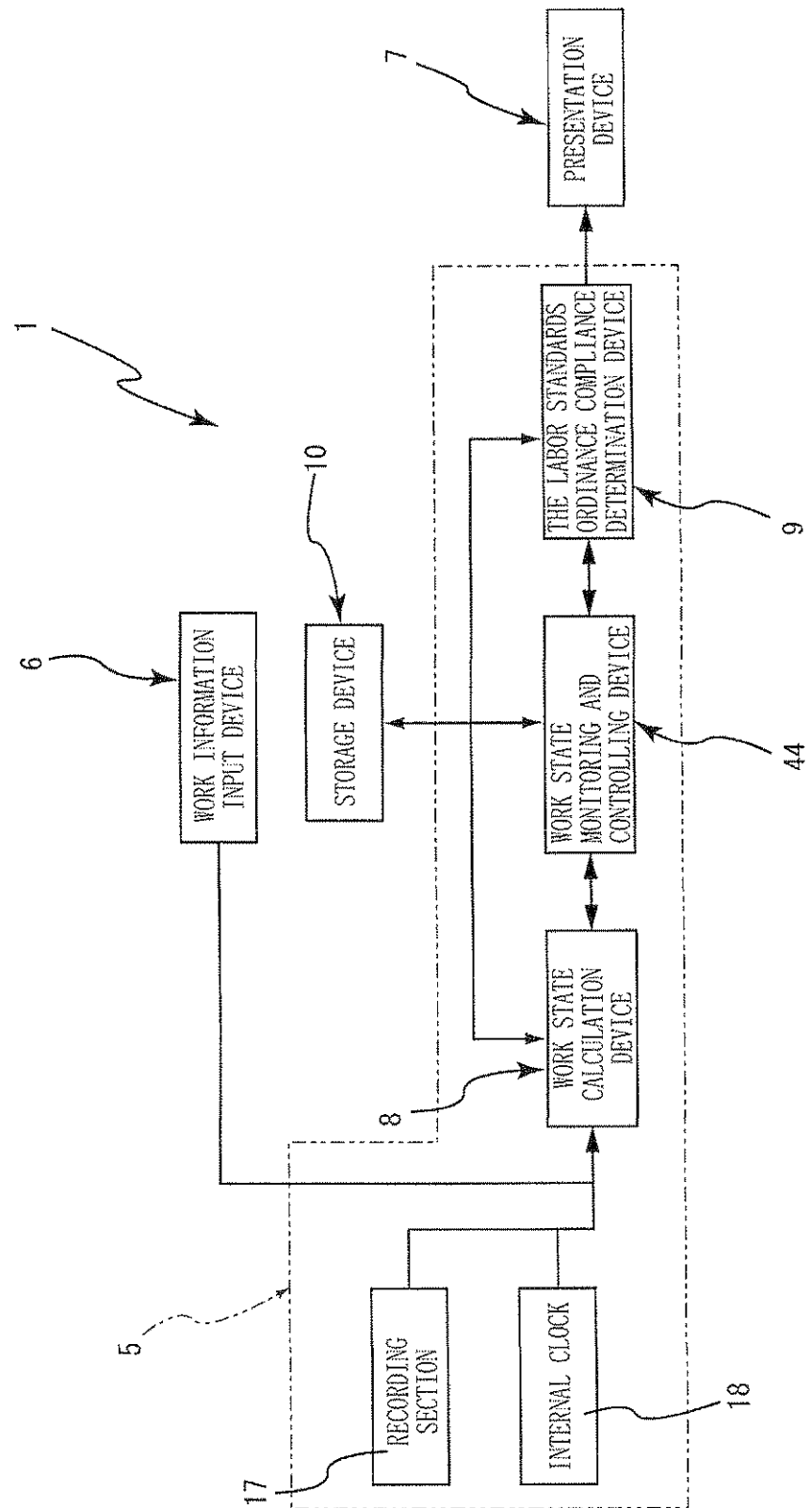


FIG. 3

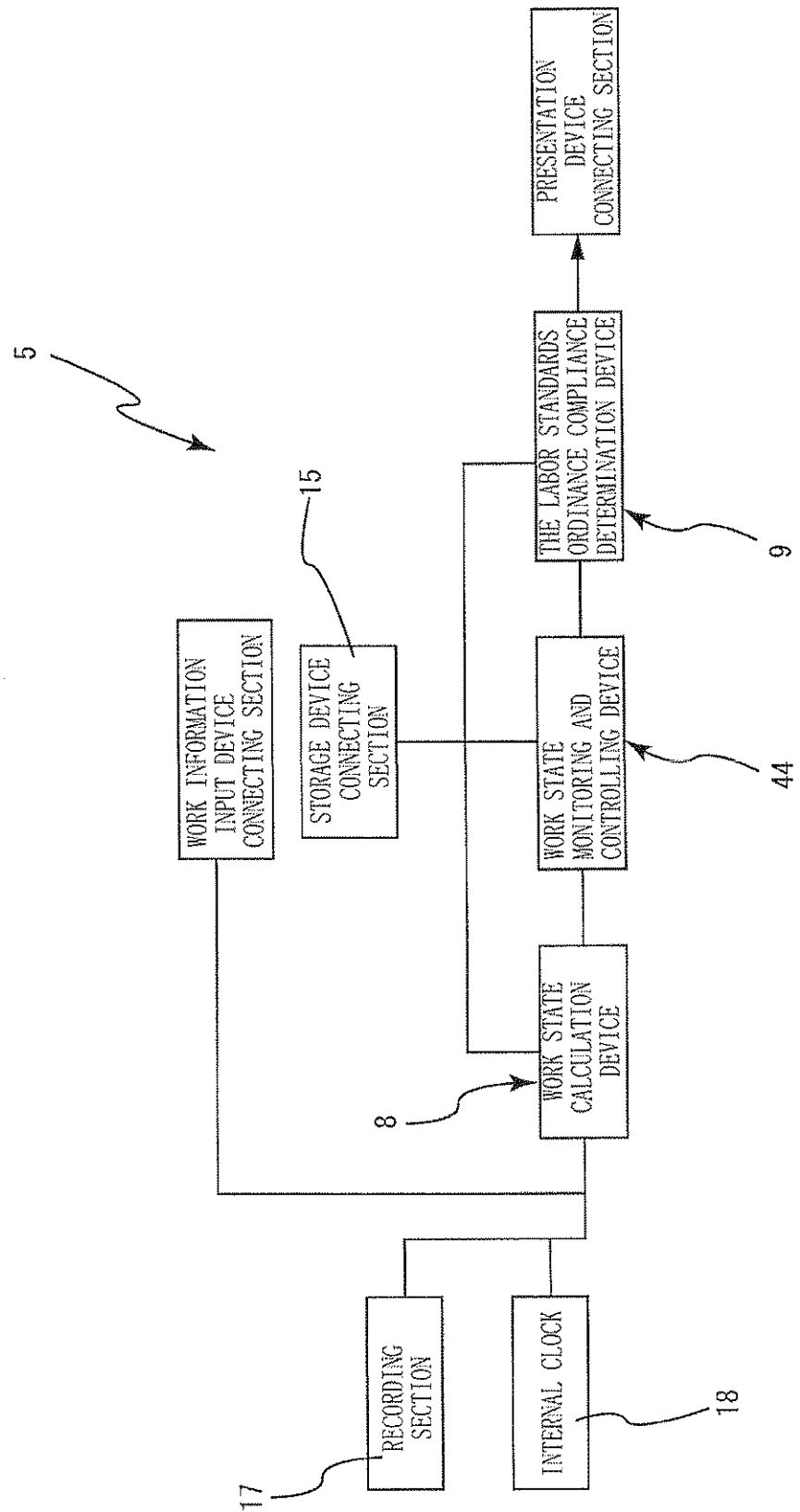


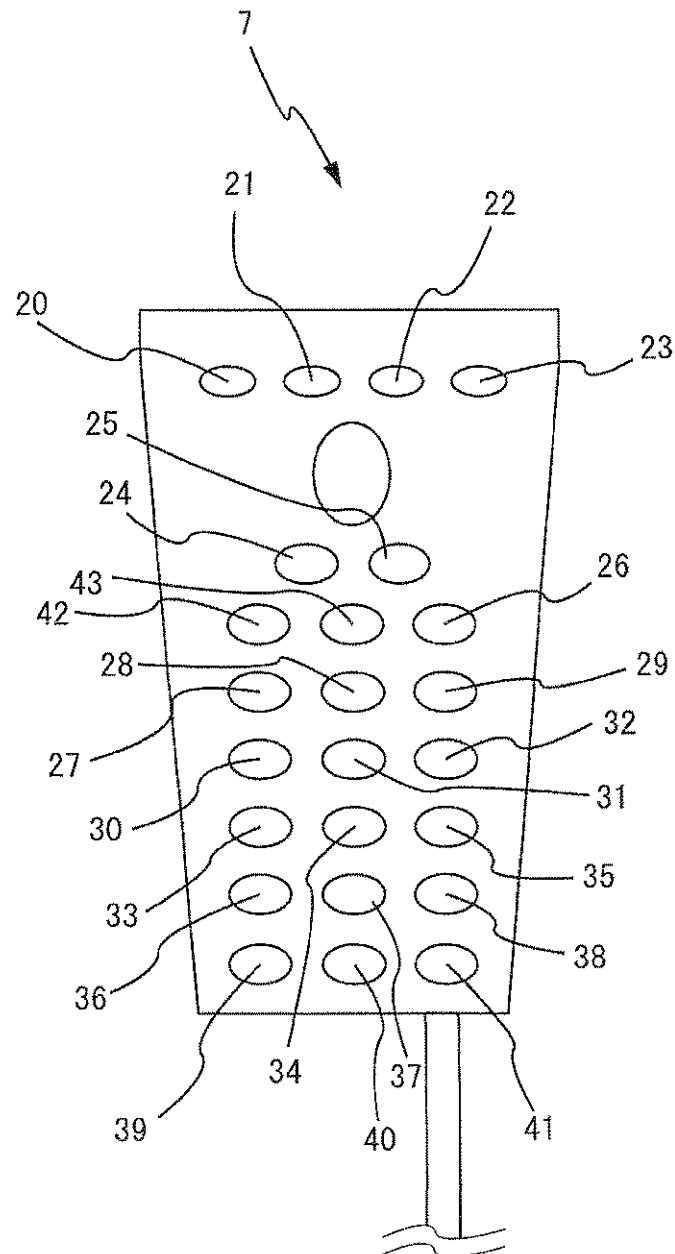
FIG. 4

FIG. 5

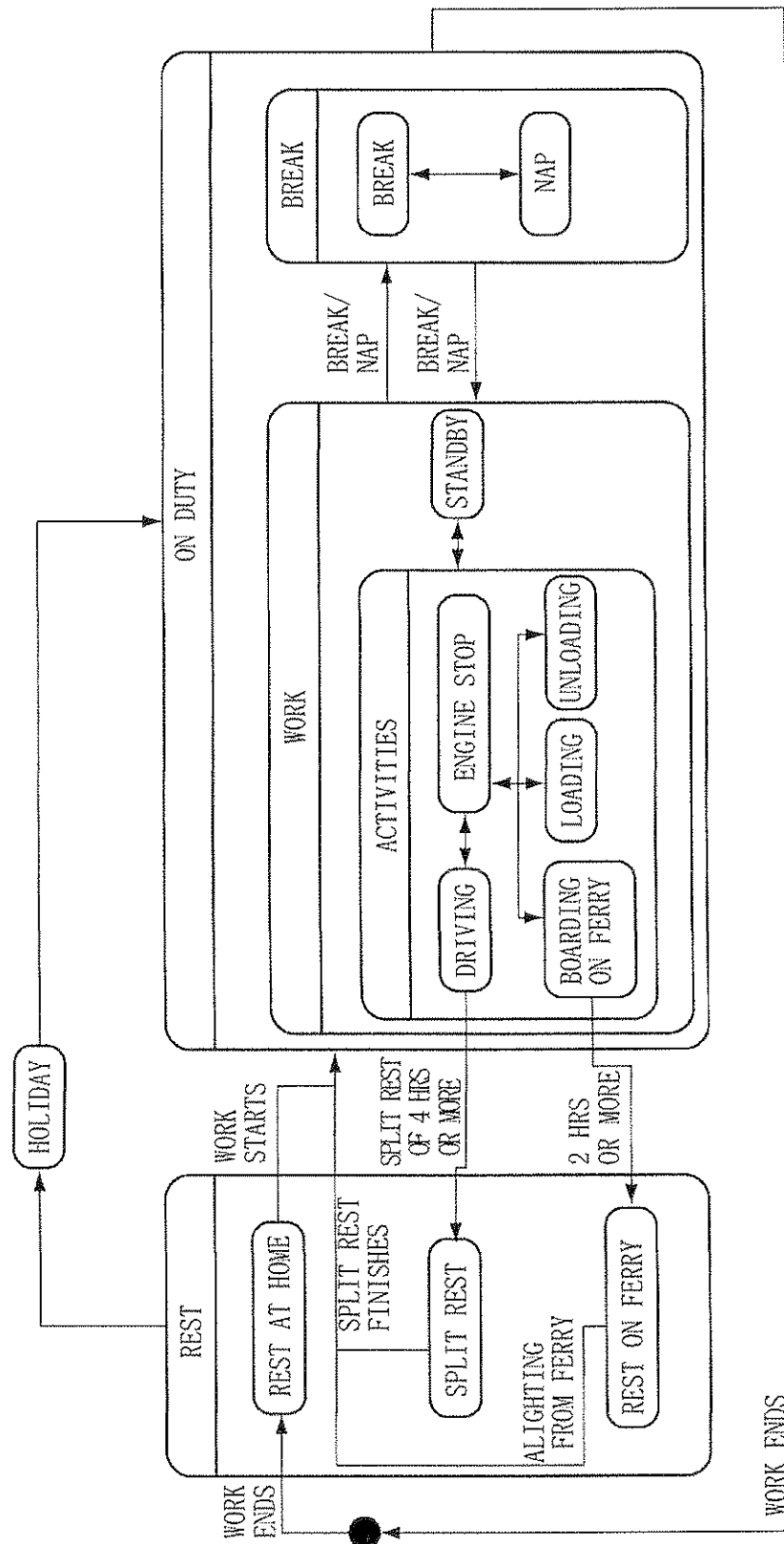


FIG. 6

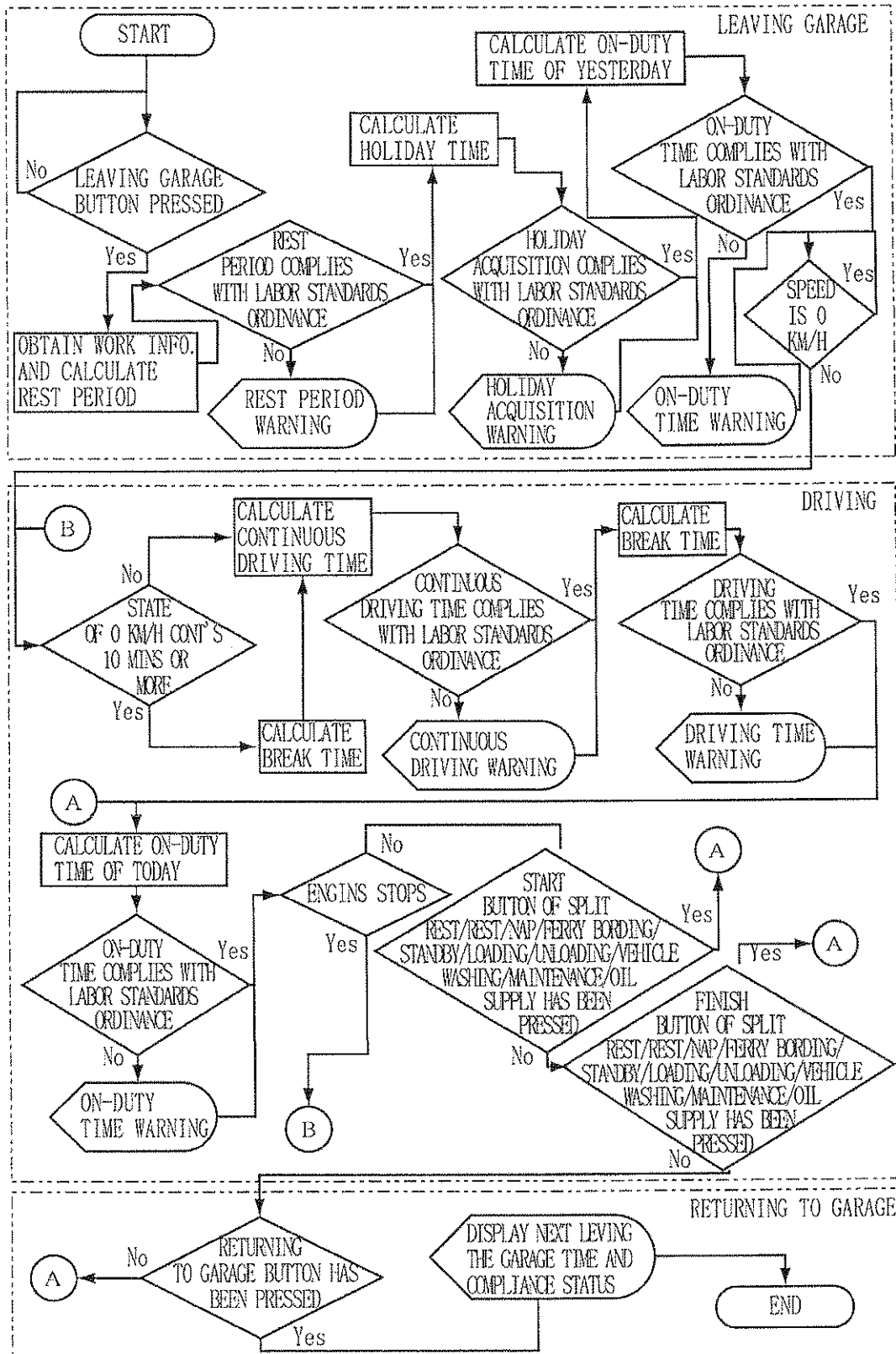


FIG. 7

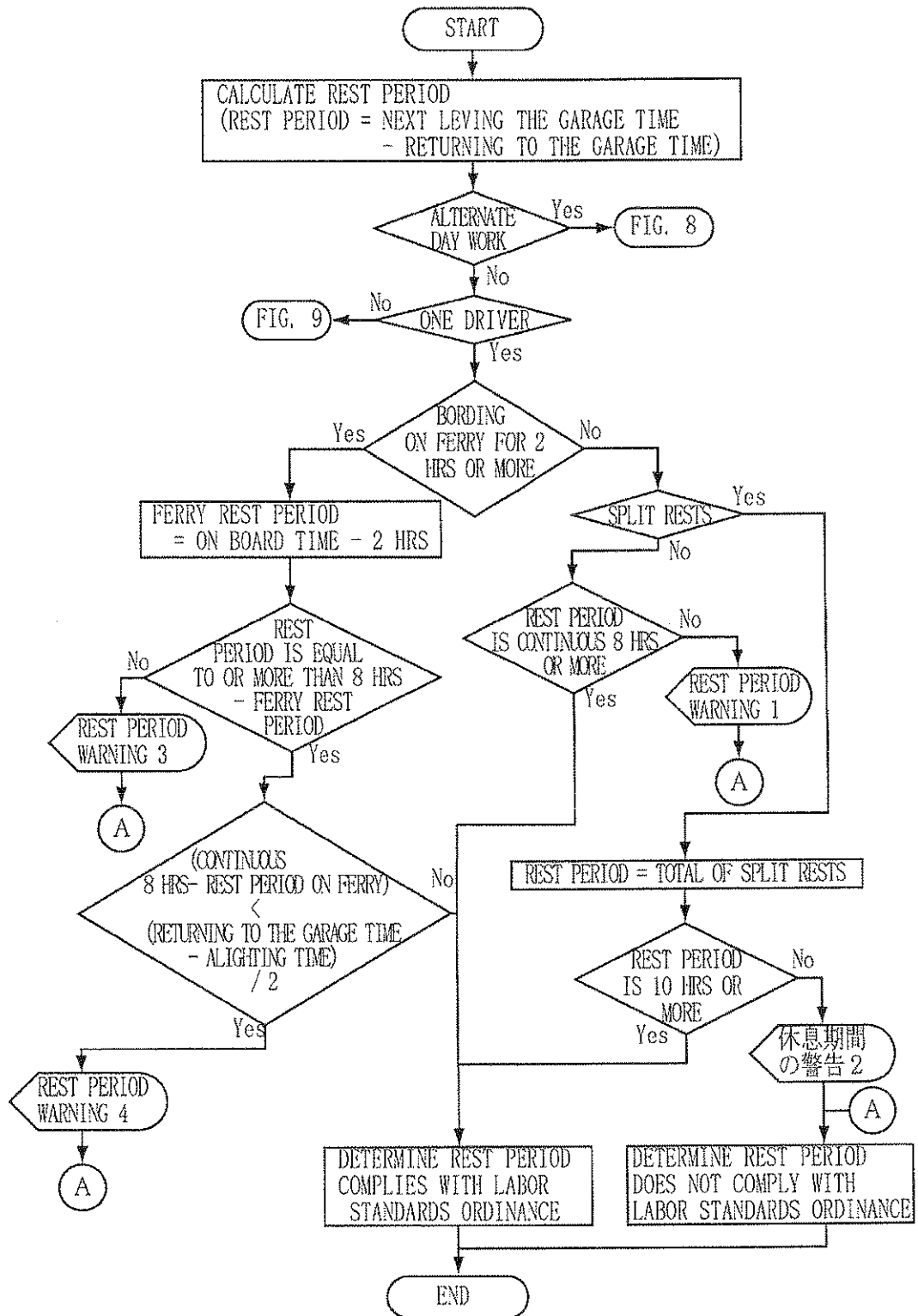


FIG. 8

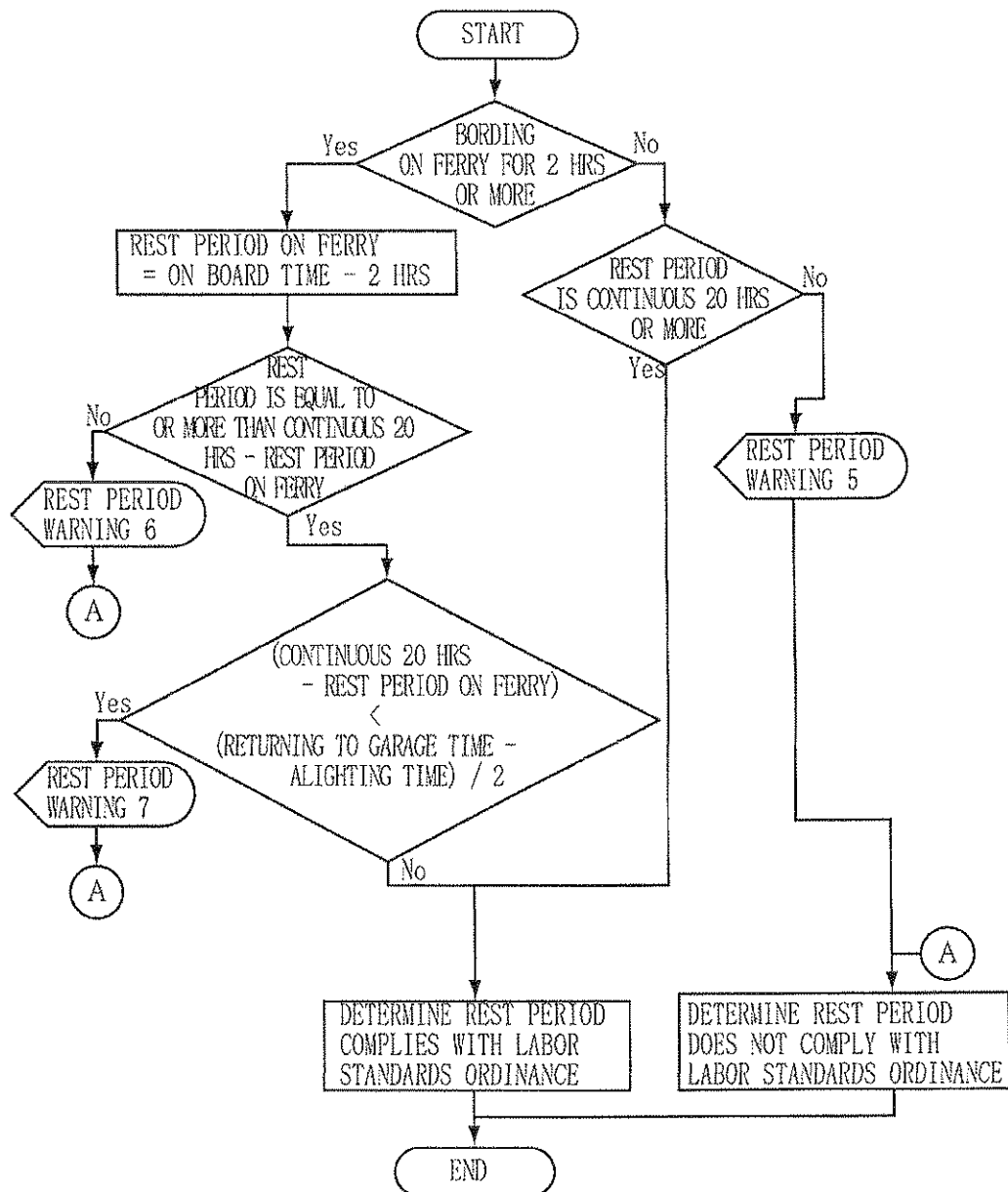


FIG. 9

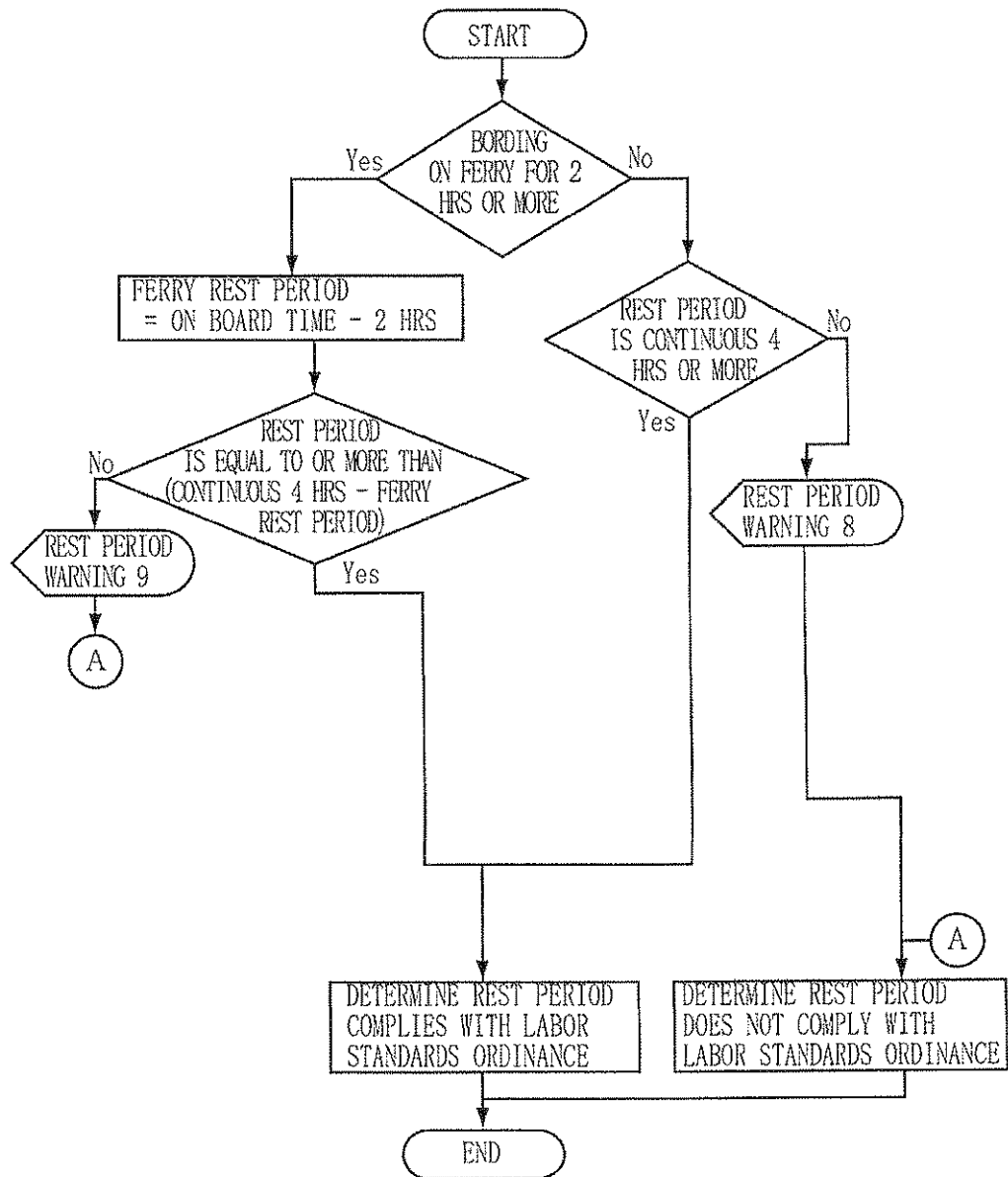


FIG. 10

REST PERIOD WARNING NO.	WARNING MESSAGE
REST PERIOD WARNING 1	REST PERIOD DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET 8 HOURS OR MORE SPECIFIED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
REST PERIOD WARNING 2	TOTAL TIME OF SPLIT RESTS DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET 10 HOURS OR MORE SPECIFIED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
REST PERIOD WARNING 3	REST PERIOD WHEN BOARDING FERRY DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET (CONTINUOUS 8 HRS - FERRY REST PERIOD) SPECIFIED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
REST PERIOD WARNING 4	REST PERIOD WHEN BOARDING FERRY DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE THE PERIOD OF (20 HRS - FERRY REST PERIOD) IS LESS THAN HALF OF (RETURNING TO THE GARAGE TIME - DISEMBARKATION TIME) REQUIRED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
REST PERIOD WARNING 5	REST PERIOD OF ALTERNATE DAY WORK DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET CONTINUOUS 20 HRS OR MORE SPECIFIED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
REST PERIOD WARNING 6	REST PERIOD OF ALTERNATE DAY WORK DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET (CONTINUOUS 20 HRS - FERRY REST PERIOD) OR MORE SPECIFIED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
REST PERIOD WARNING 7	REST PERIOD WHEN WORKING ON ALTERNATE DAYS AND BOARDING FERRY DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE THE PERIOD OF (20 HRS - FERRY REST PERIOD) IS LESS THAN HALF OF (RETURNING TO THE GARAGE TIME - DISEMBARKATION TIME) REQUIRED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
REST PERIOD WARNING 8	REST PERIOD WHEN DRIVING WITH 2 DRIVERS DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET CONTINUOUS 4 HRS OR MORE SPECIFIED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
REST PERIOD WARNING 9	REST PERIOD WHEN DRIVING WITH 2 DRIVERS AND BOARDING FERRY DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET (CONTINUOUS 4 HRS - FERRY REST PERIOD) OR MORE SPECIFIED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.

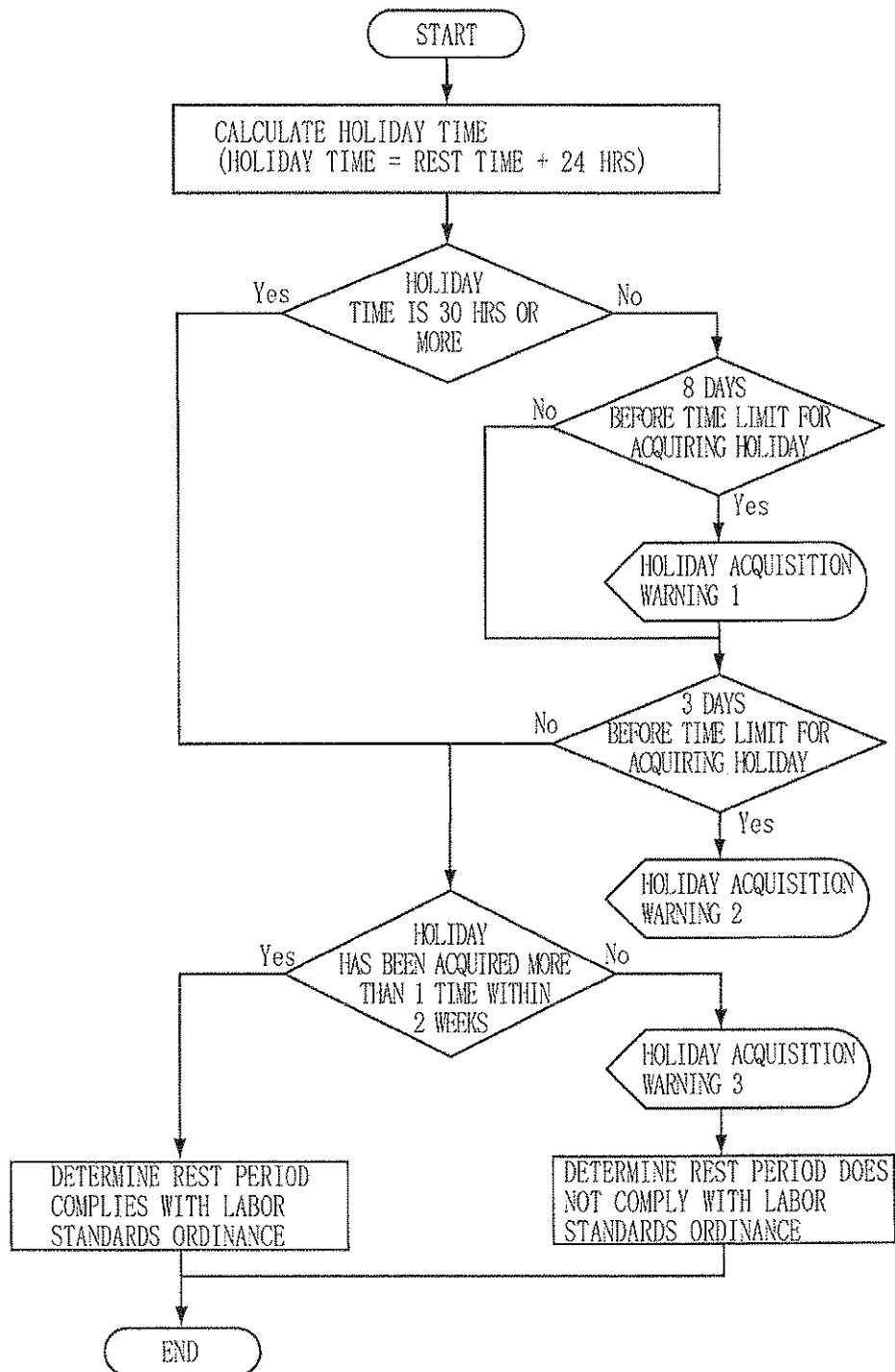
FIG. 11

FIG. 12

HOLIDAY ACQUISITION ARNING NO.	WARNING MESSAGE
HOLIDAY ACQUISITION WARNING 1	YOU HAVE NOT TAKEN A HOLIDAY AFTER THE LAST ONE. TAKE A HOLIDAY WITHIN 2 WEEKS AS REQUIRED BY THE LABOR STANDARDS ORDINANCE.
HOLIDAY ACQUISITION WARNING 2	TAKE A HOLIDAY TOMORROW OR THE DAY AFTER TOMORROW TO COMPLY WITH THE LABOR STANDARDS ORDINANCE.
HOLIDAY ACQUISITION WARNING 3	YOU HAVE NOT TAKEN A HOLIDAY WITHIN 2 WEEKS AS REQUIRED BY THE LABOR STANDARDS ORDINANCE AND THUS THE LABOR STANDARDS ORDINANCE IS NOT COMPLIED WITH. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.

FIG. 13

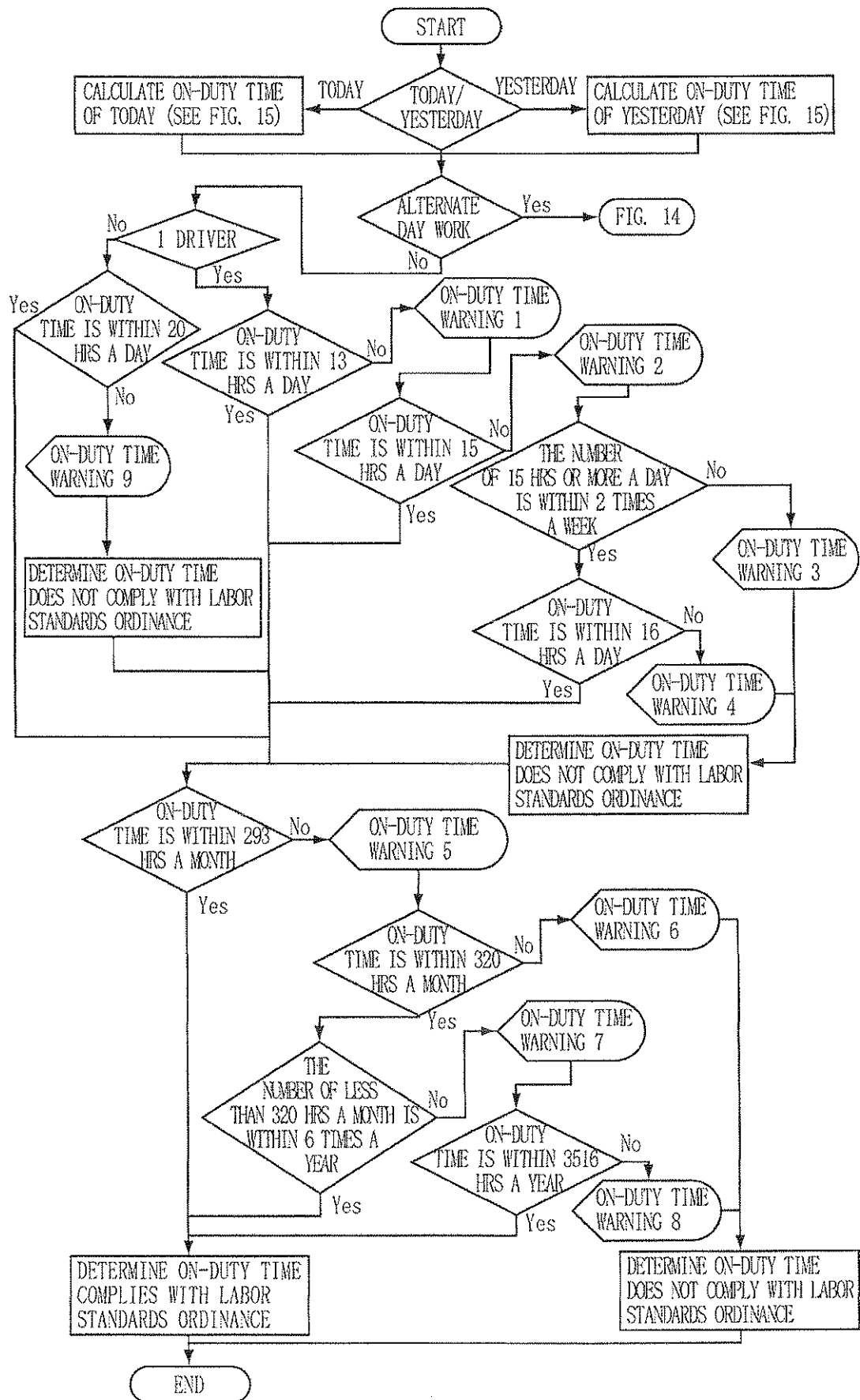


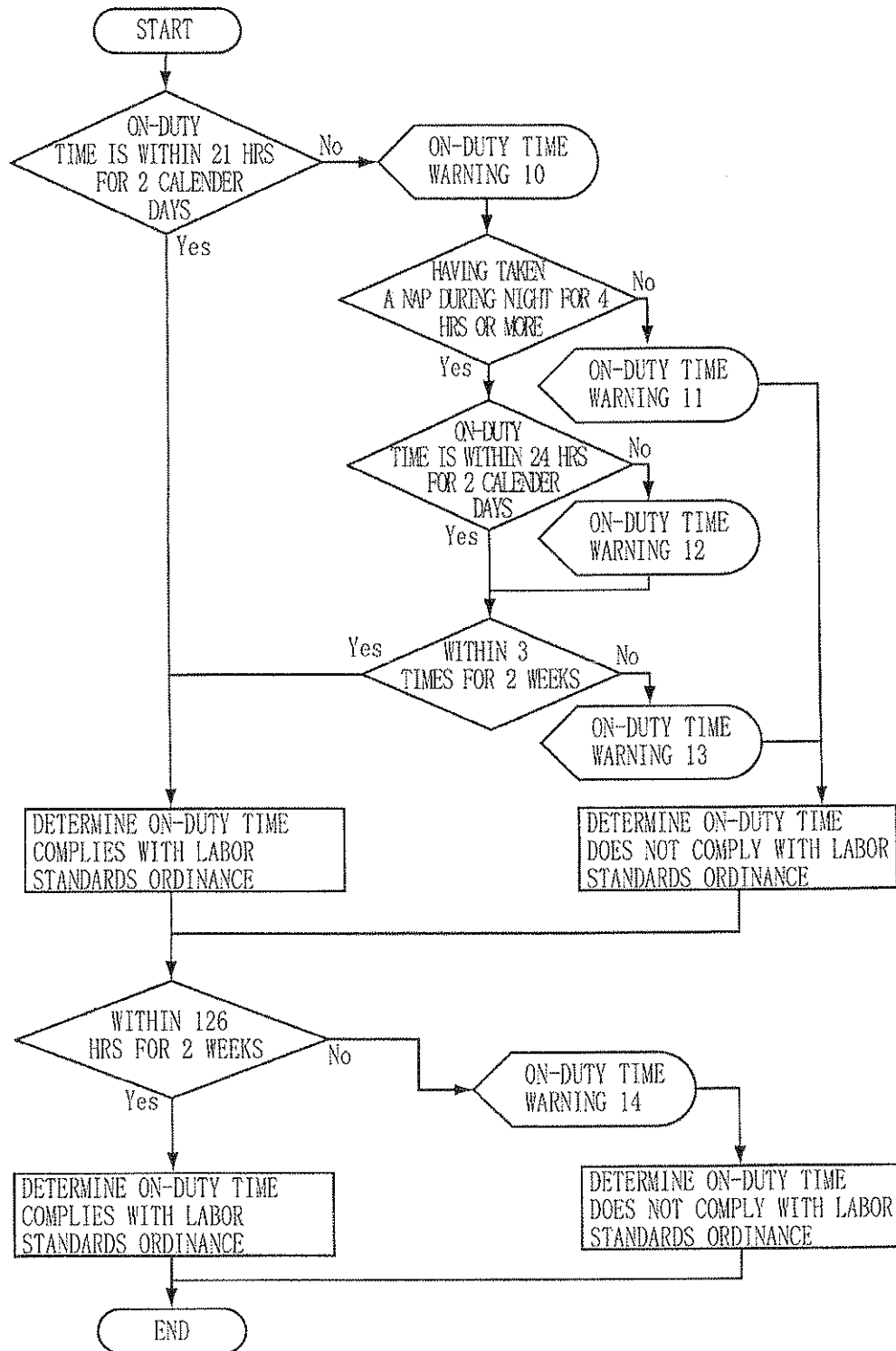
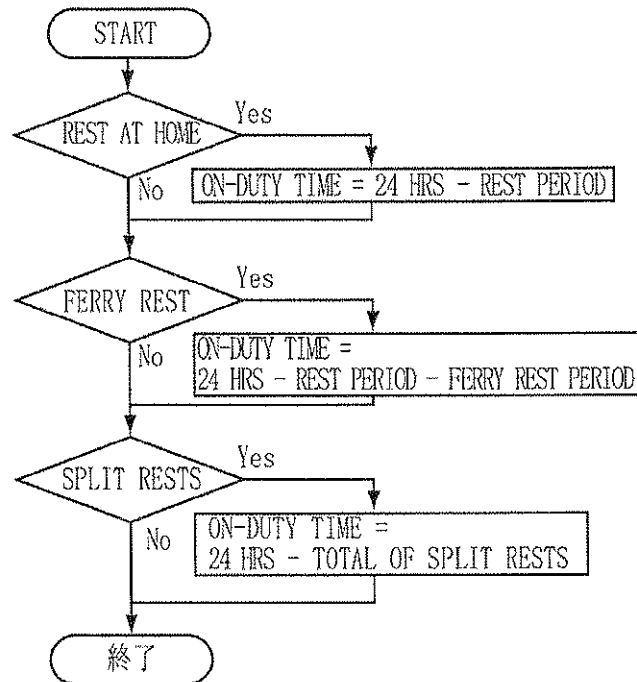
FIG. 14

FIG. 15

FLOW CHART FOR ON-DUTY TIME CALCULATION OF YESTERDAY



FLOW CHART FOR ON-DUTY TIME CALCULATION OF TODAY

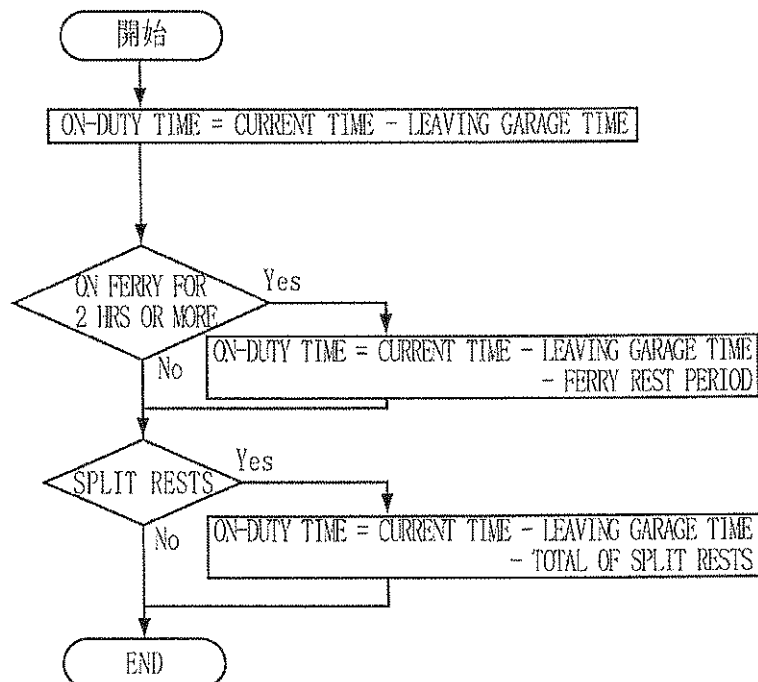


FIG. 16

ON-DUTY TIME WARNING NO.	WARNING MESSAGE
ON-DUTY TIME WARNING 1	ON-DUTY TIME IS OVER "LESS THAN 13 HRS A DAY." RESTRICT ON-DUTY TIME FROM NOW WITHIN 2 HRS.
ON-DUTY TIME WARNING 2	ON-DUTY TIME IS OVER "LESS THAN 15 HRS AS AVERAGE OF 2 DAYS." RESTRICT ON-DUTY TIME FROM NOW WITHIN 1 HR.
ON-DUTY TIME WARNING 3	ON-DUTY TIME DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET THE LIMIT OF 2 TIMES FOR ON-DUTY TIME OF 15 HRS OR MORE A DAY STIPULATED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
ON-DUTY TIME WARNING 4	ON-DUTY TIME DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT IS OVER "LESS THAN 13 HRS A DAY" REQUIRED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
ON-DUTY TIME WARNING 5	ON-DUTY TIME IS OVER "LESS THAN 293 HRS A MONTH." RESTRICT ON-DUTY TIME FROM NOW OF THIS MONTH WITHIN 27 HRS.
ON-DUTY TIME WARNING 6	ON-DUTY TIME DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT IS OVER "LESS THAN 320 HRS A MONTH" REQUIRED BY THE LABOR STANDARDS ORDINANCE. RESTRICT ON-DUTY TIME WITHIN 320 HRS A MONTH IN THE FOLLOWING MONTHS.
ON-DUTY TIME WARNING 7	ON-DUTY TIME HAS EXCEEDED THE LIMIT OF 6 TIMES FOR ON-DUTY TIME OF 293 HRS OR MORE AND LESS THAN 320 HRS A MONTH STIPULATED BY THE LABOR STANDARDS ORDINANCE. RESTRICT ON-DUTY TIME WITHIN 3516 HRS A YEAR FROM NOW.
ON-DUTY TIME WARNING 8	ON-DUTY TIME DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE FOR FAILING TO MEET 3516 HRS A YEAR REQUIRED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
ON-DUTY TIME WARNING 9	ON-DUTY TIME DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT HAS EXCEEDED THE LIMIT OF WITHIN 21 HRS A DAY FOR 2 DRIVERS. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
ON-DUTY TIME WARNING 10	ON-DUTY TIME WHEN WORKING ON ALTERNATE DAYS IS OVER 21 HRS FOR 2 CALENDER DAYS. RESTRICT ON-DUTY TIME WITHIN 21 HRS FROM NOW.
ON-DUTY TIME WARNING 11	ON-DUTY TIME WHEN WORKING ON ALTERNATE DAYS DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT IS OVER 21 HRS FOR 2 CALENDER DAYS AND NO NAP HAS BEEN TAKEN DURING NIGHT. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
ON-DUTY TIME WARNING 12	ON-DUTY TIME WHEN WORKING ON ALTERNATE DAYS HAS EXCEEDED 24 HRS FOR 2 CALENDER DAYS. RESTRICT THE TIMES EXCEEDING 24 HRS FOR 2 CALENDER DAYS WITHIN 3 TIMES FOR 2 WEEKS.
ON-DUTY TIME WARNING 13	ON-DUTY TIME WHEN WORKING ON ALTERNATE DAYS DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT HAS EXCEEDED 24 HRS FOR 2 CALENDER DAYS AND THE TIMES EXCEEDING THIS IS OVER 3 TIMES FOR 2 WEEKS STIPULATED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
ON-DUTY TIME WARNING 14	ON-DUTY TIME WHEN WORKING ON ALTERNATE DAYS DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT HAS EXCEEDED THE LIMIT OF 126 HRS FOR 2 WEEKS STIPULATED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.

FIG. 17

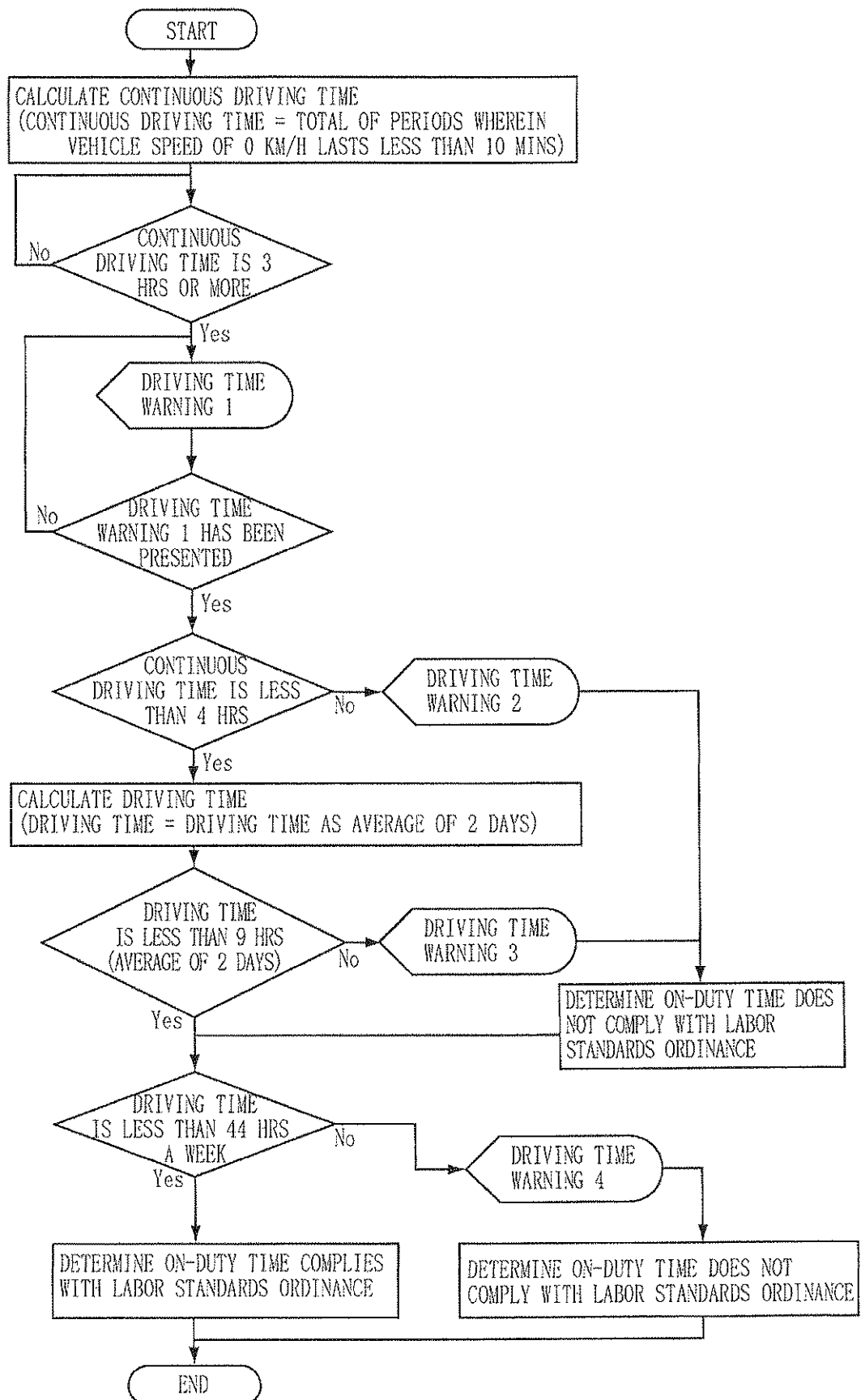


FIG. 18

DRIVING TIME WARNING NO.	WARNING MESSAGE
DRIVING TIME WARNING 1	CONTINUOUS DRIVING TIME HAS EXCEEDED 3 HRS. RESTRICT CONTINUOUS DRIVING TIME FROM NOW WITHIN 1 HR.
DRIVING TIME WARNING 2	CONTINUOUS DRIVING TIME DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT HAS EXCEEDED THE LIMIT OF LESS THAN 4 HRS STIPULATED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
DRIVING TIME WARNING 3	DRIVING TIME DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT HAS EXCEEDED THE LIMIT OF 9 HRS AS AVERAGE OF 2 DAYS STIPULATED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.
DRIVING TIME WARNING 4	CONTINUOUS DRIVING TIME DOES NOT COMPLY WITH THE LABOR STANDARDS ORDINANCE SINCE IT HAS EXCEEDED 44 HRS A WEEK STIPULATED BY THE LABOR STANDARDS ORDINANCE. REPORT THIS TO YOUR OPERATION ADMINISTRATOR AFTER RETURNING TO THE GARAGE.

FIG. 19

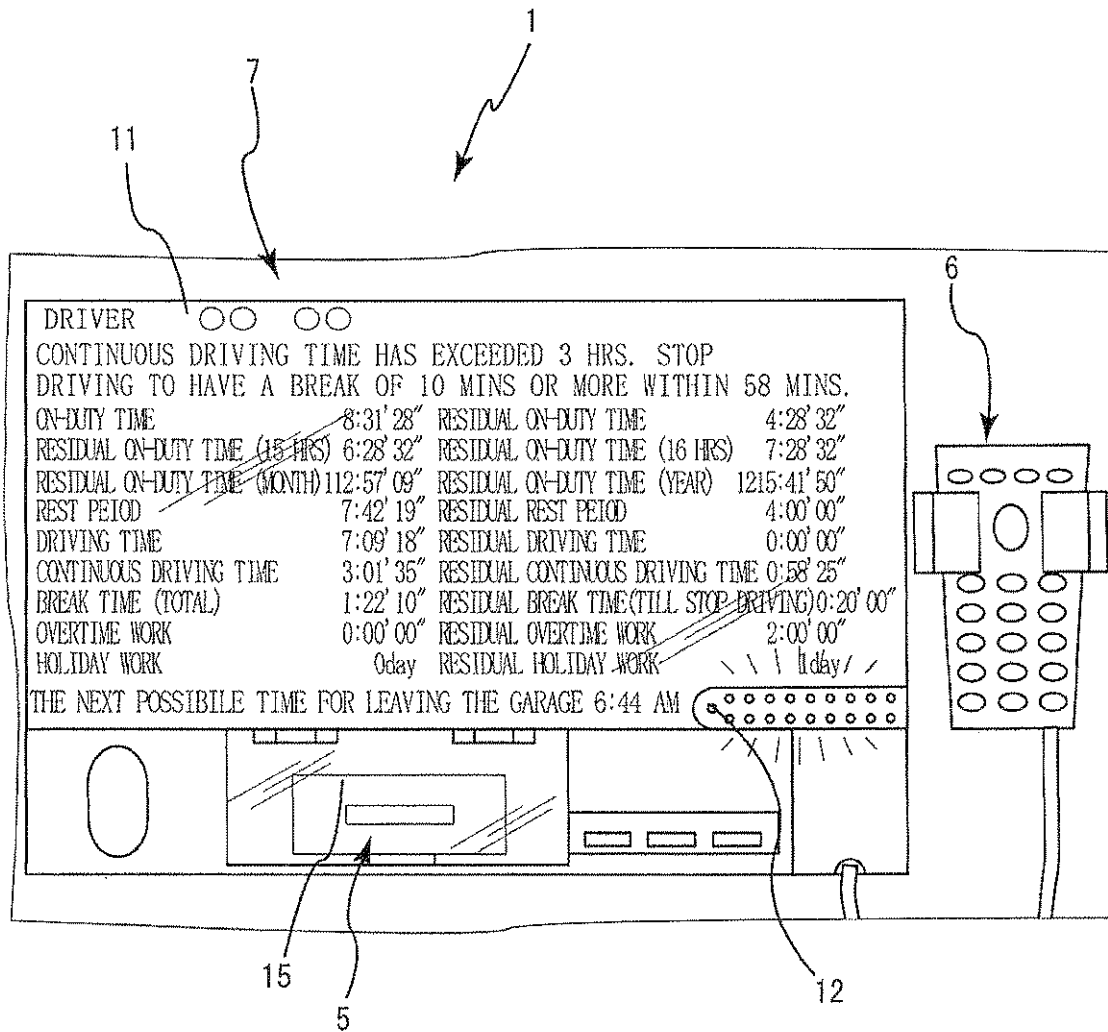


FIG. 20

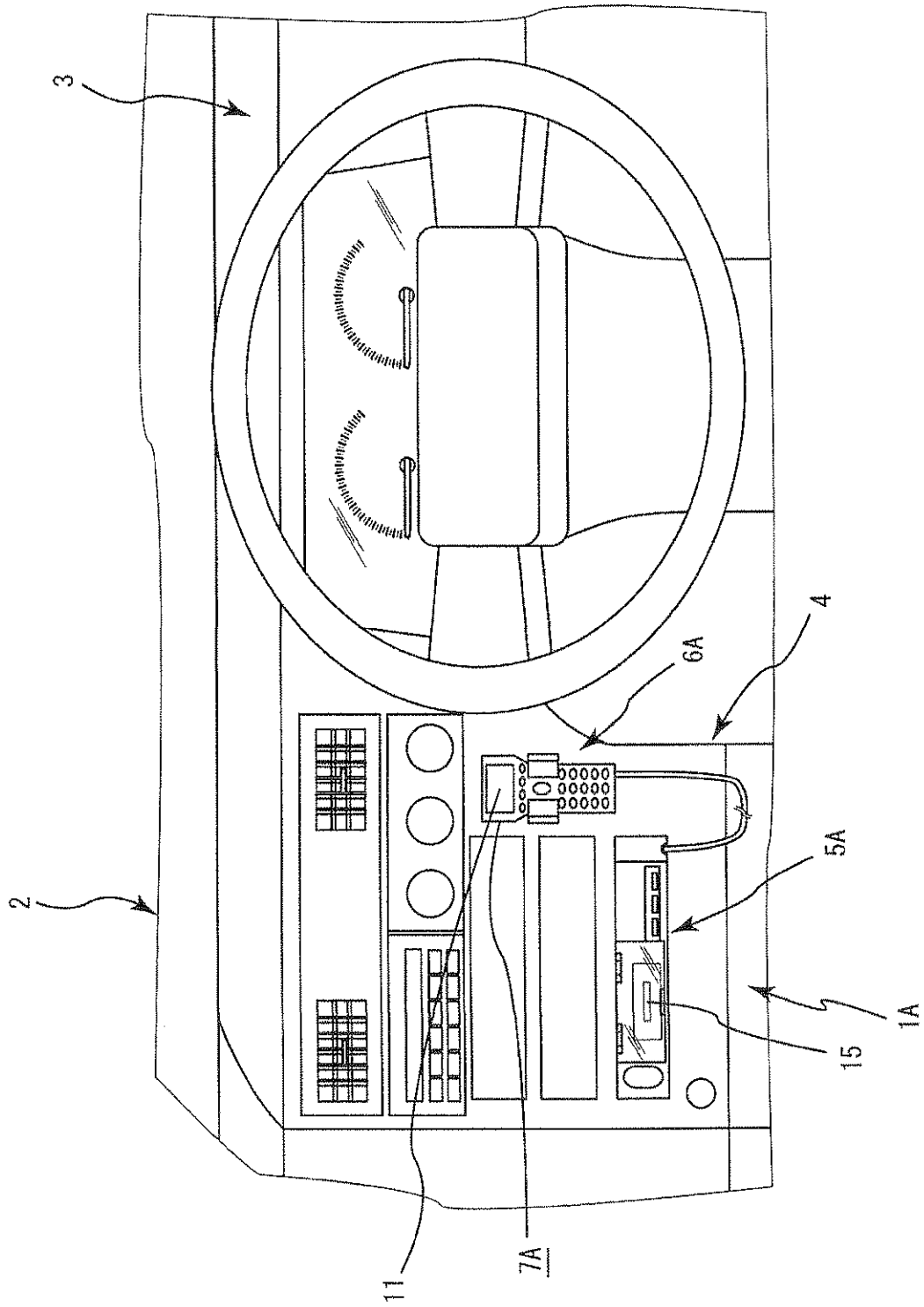


FIG. 21

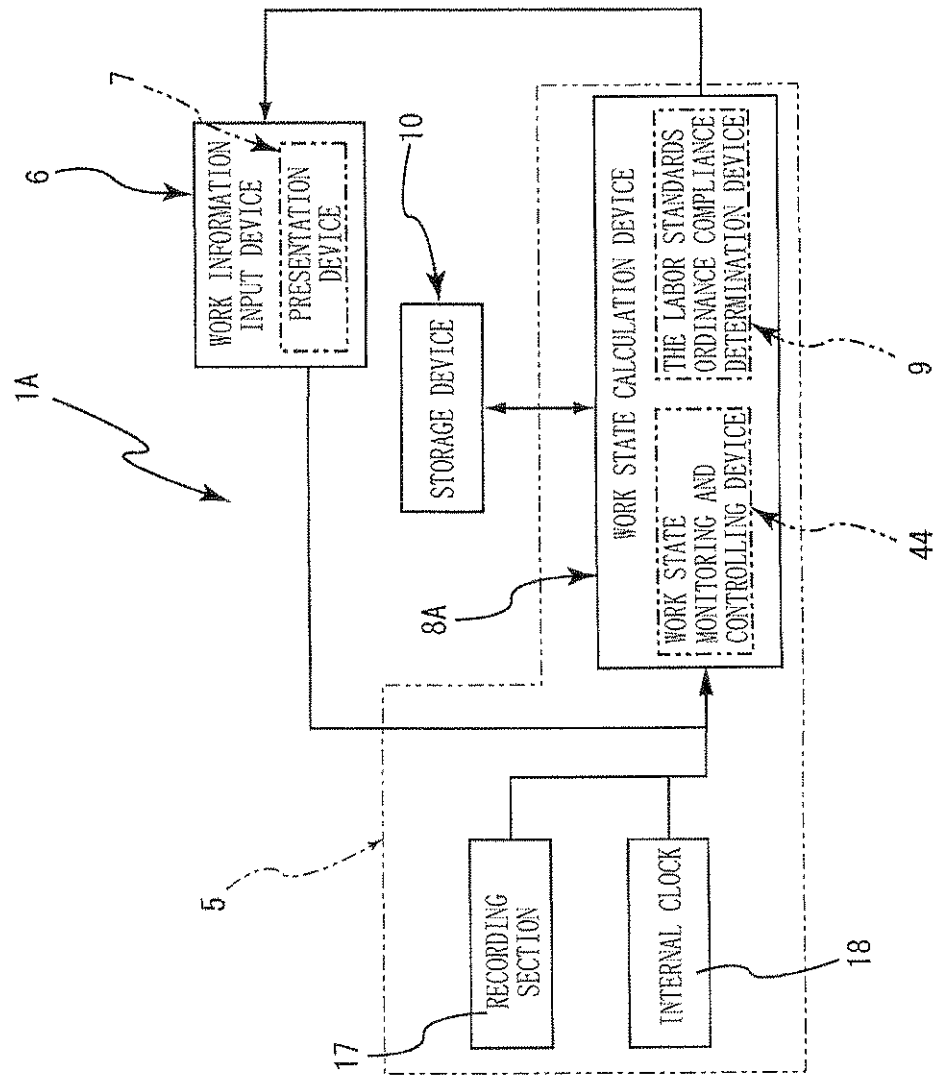


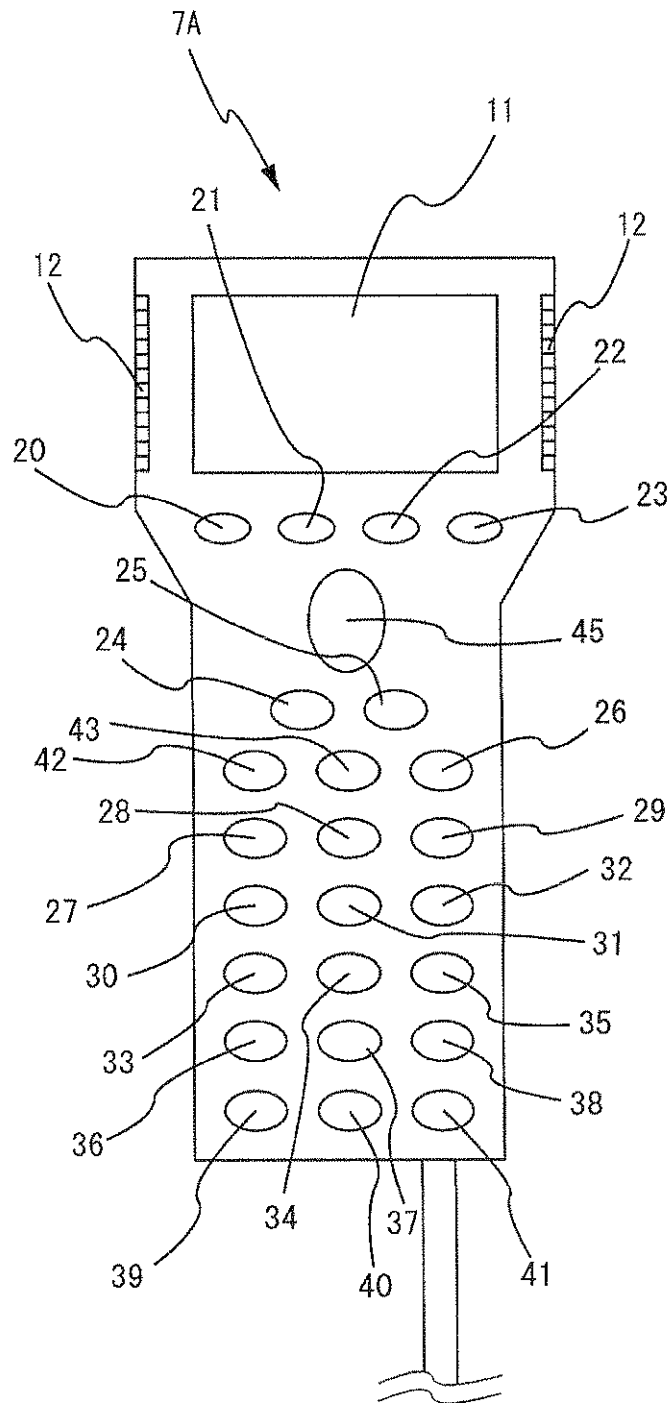
FIG. 22

FIG. 23

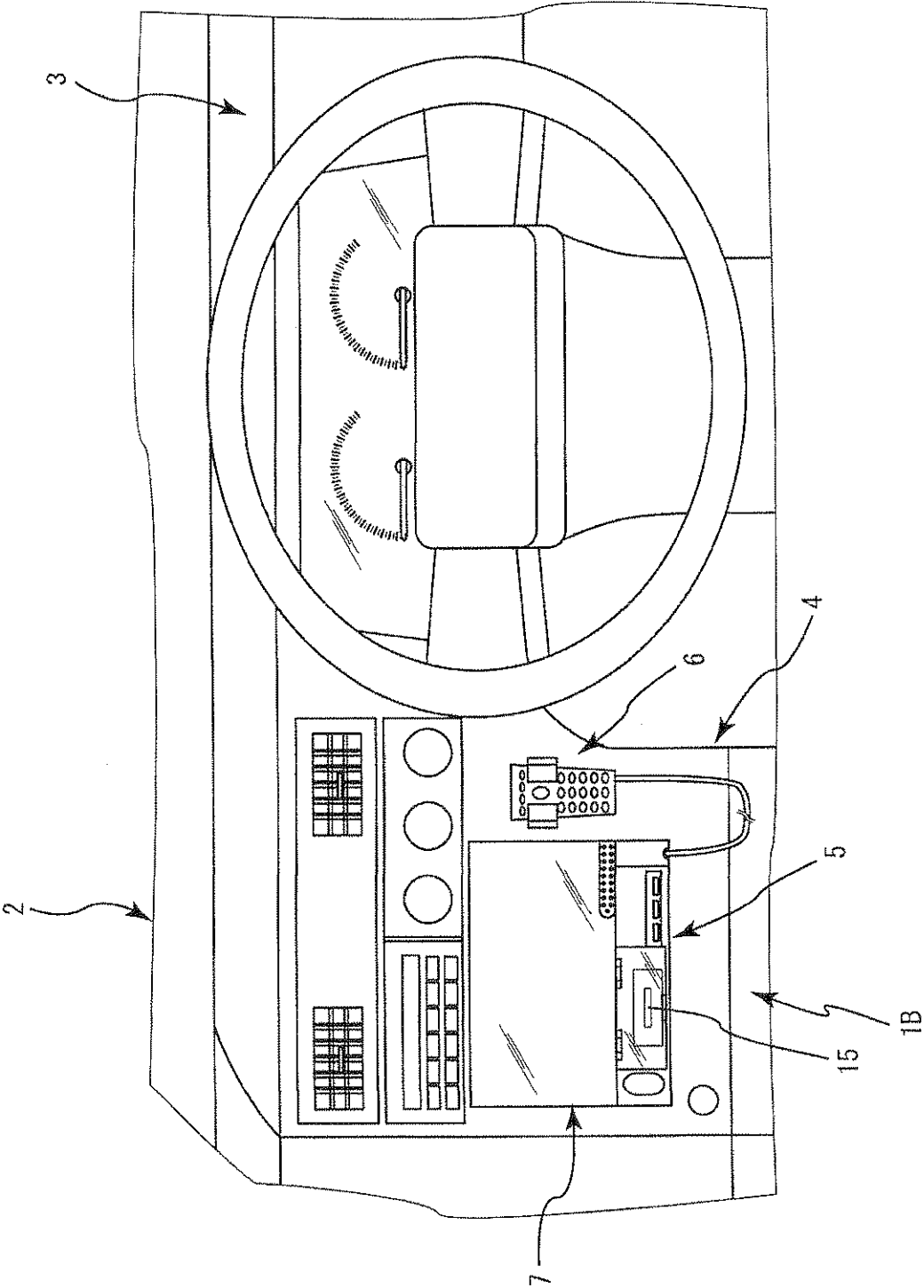


FIG. 24

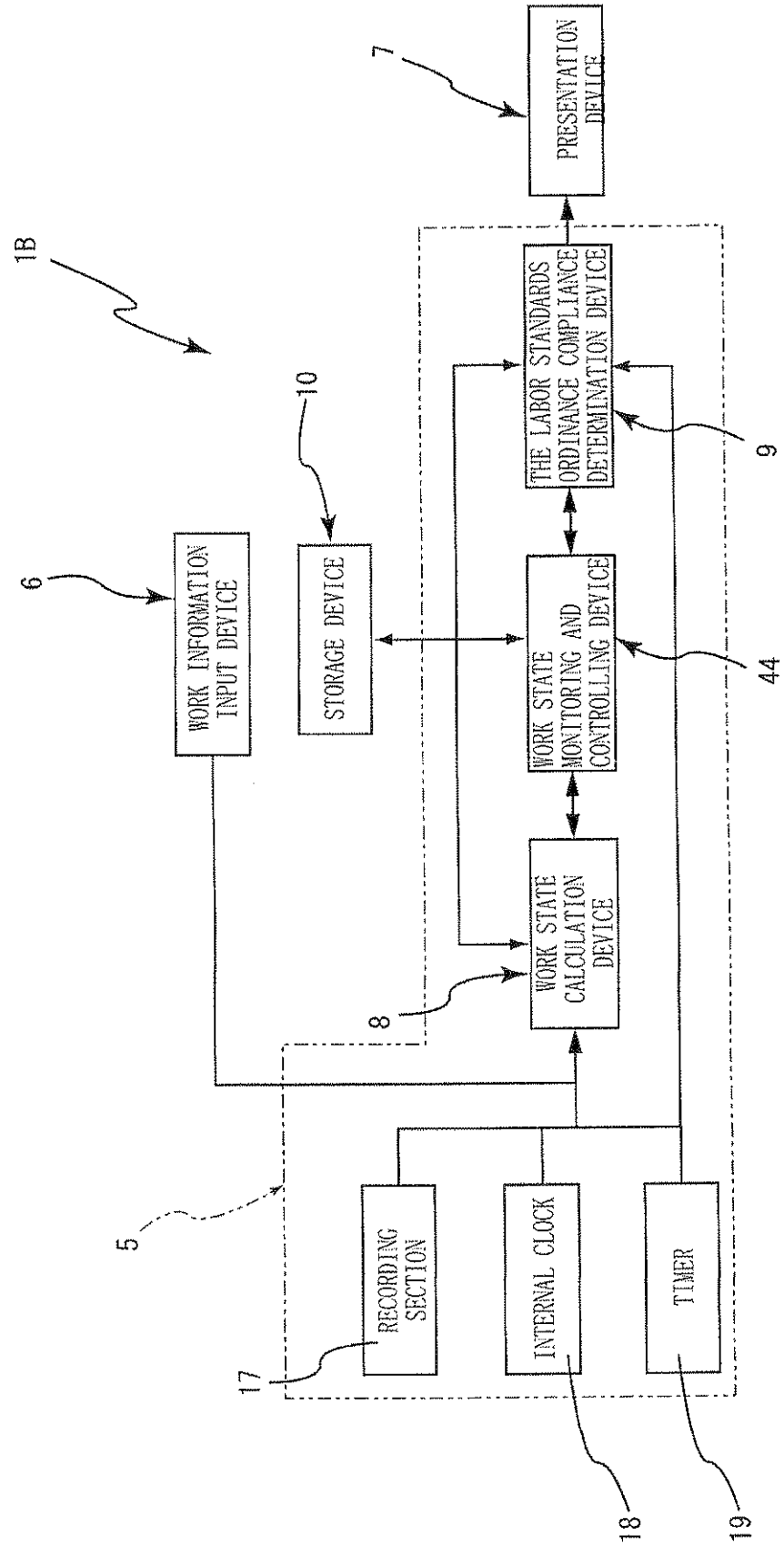


FIG. 25

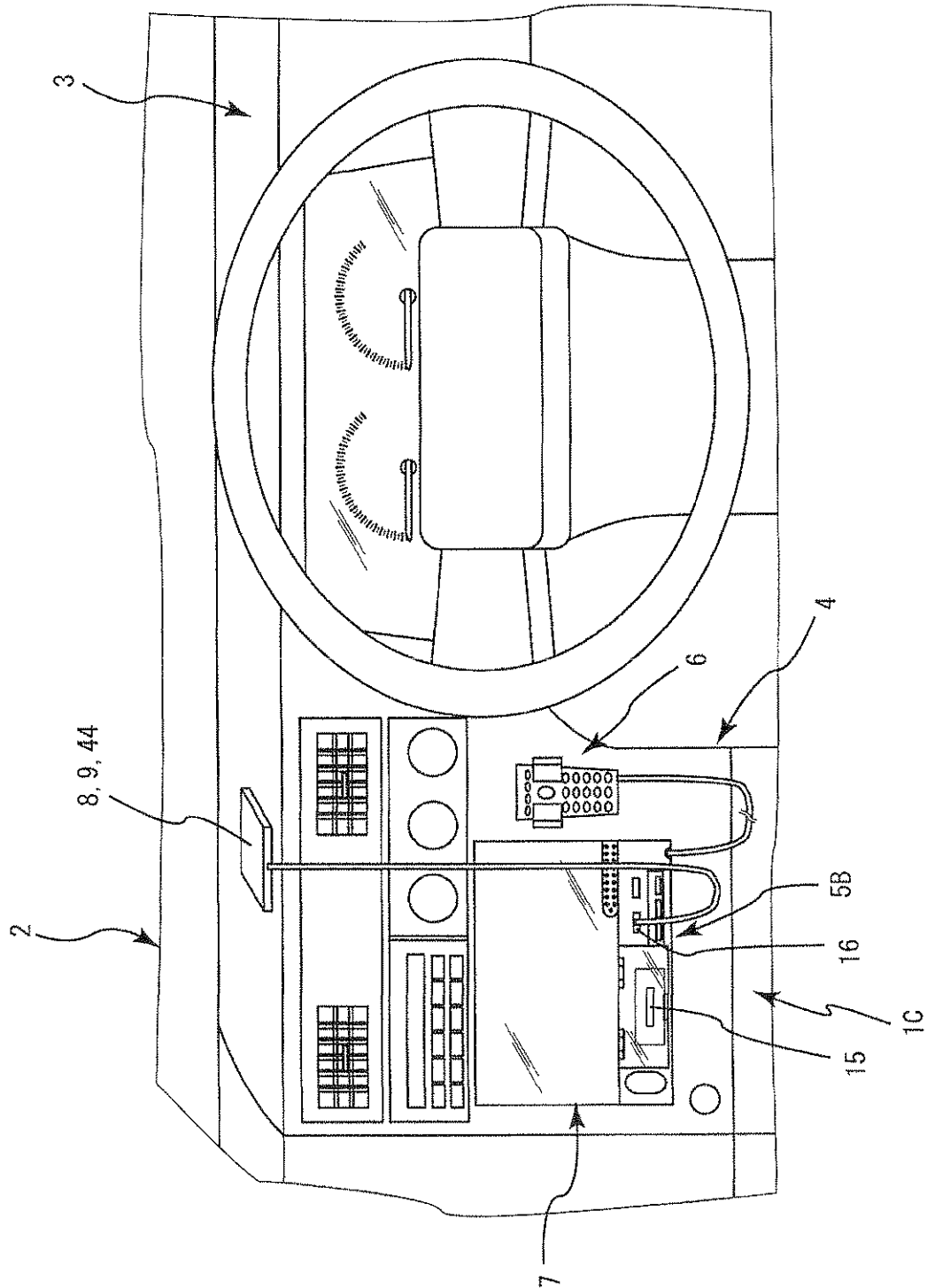


FIG. 26

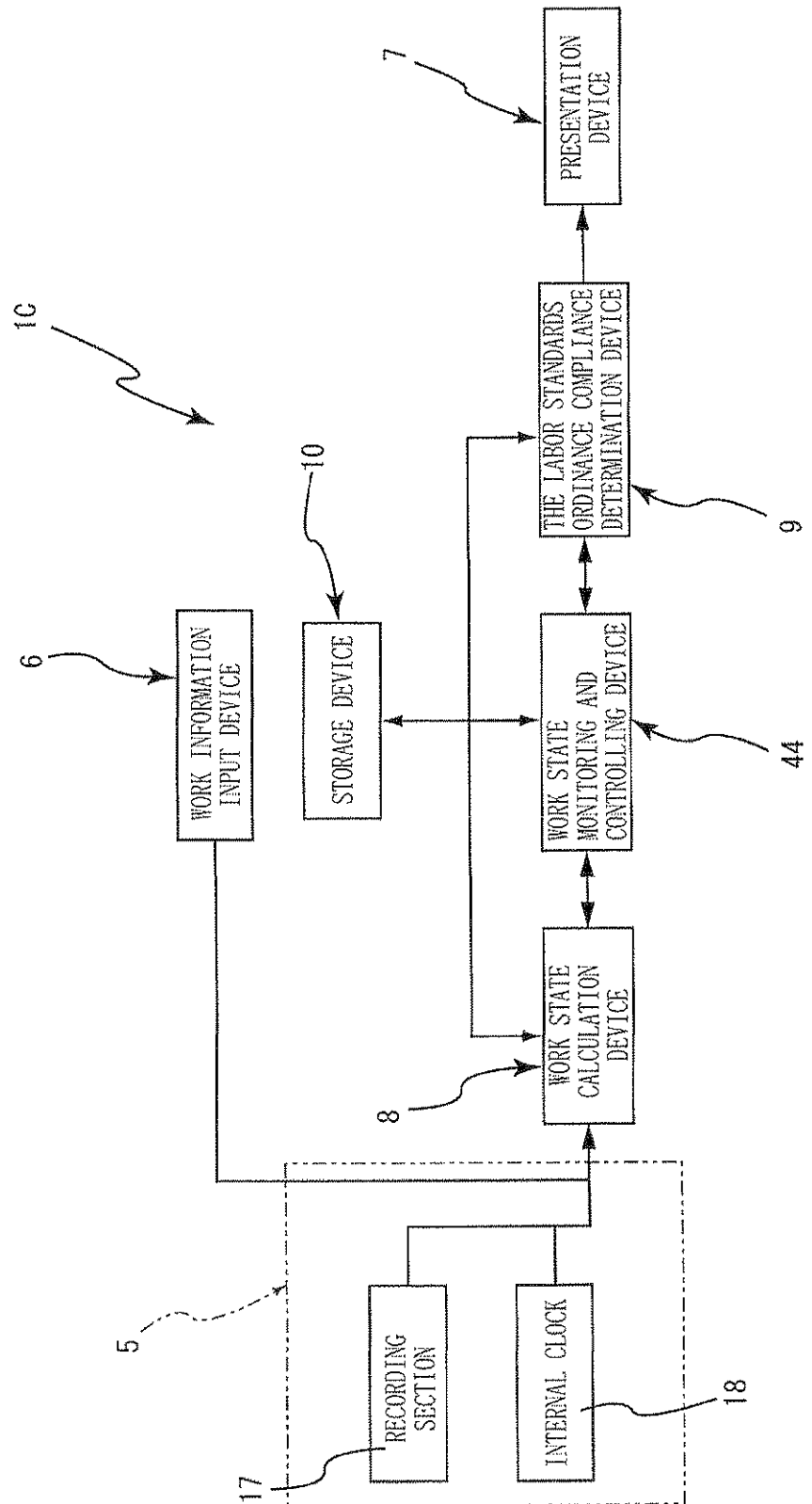


FIG. 27

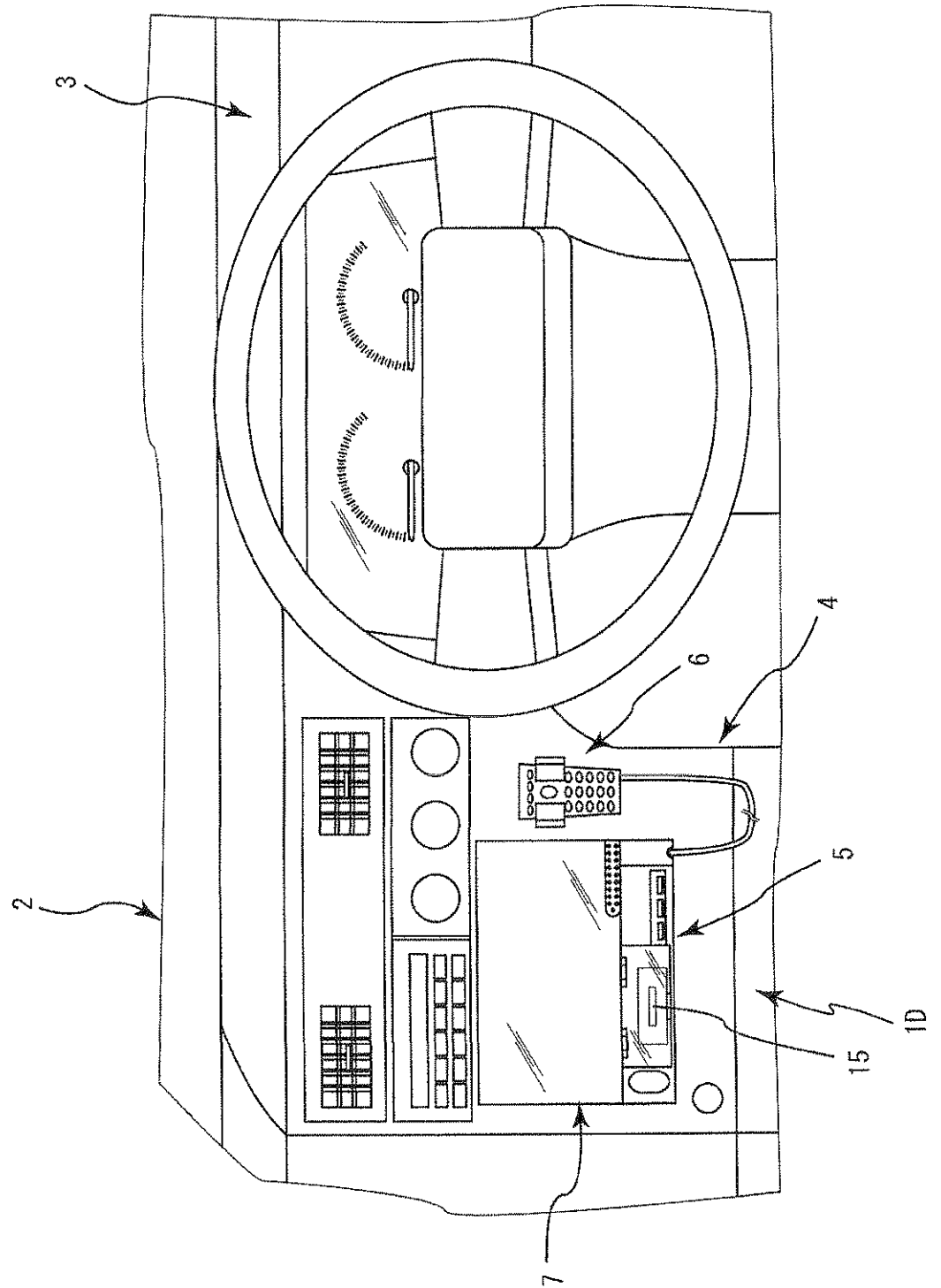


FIG. 28

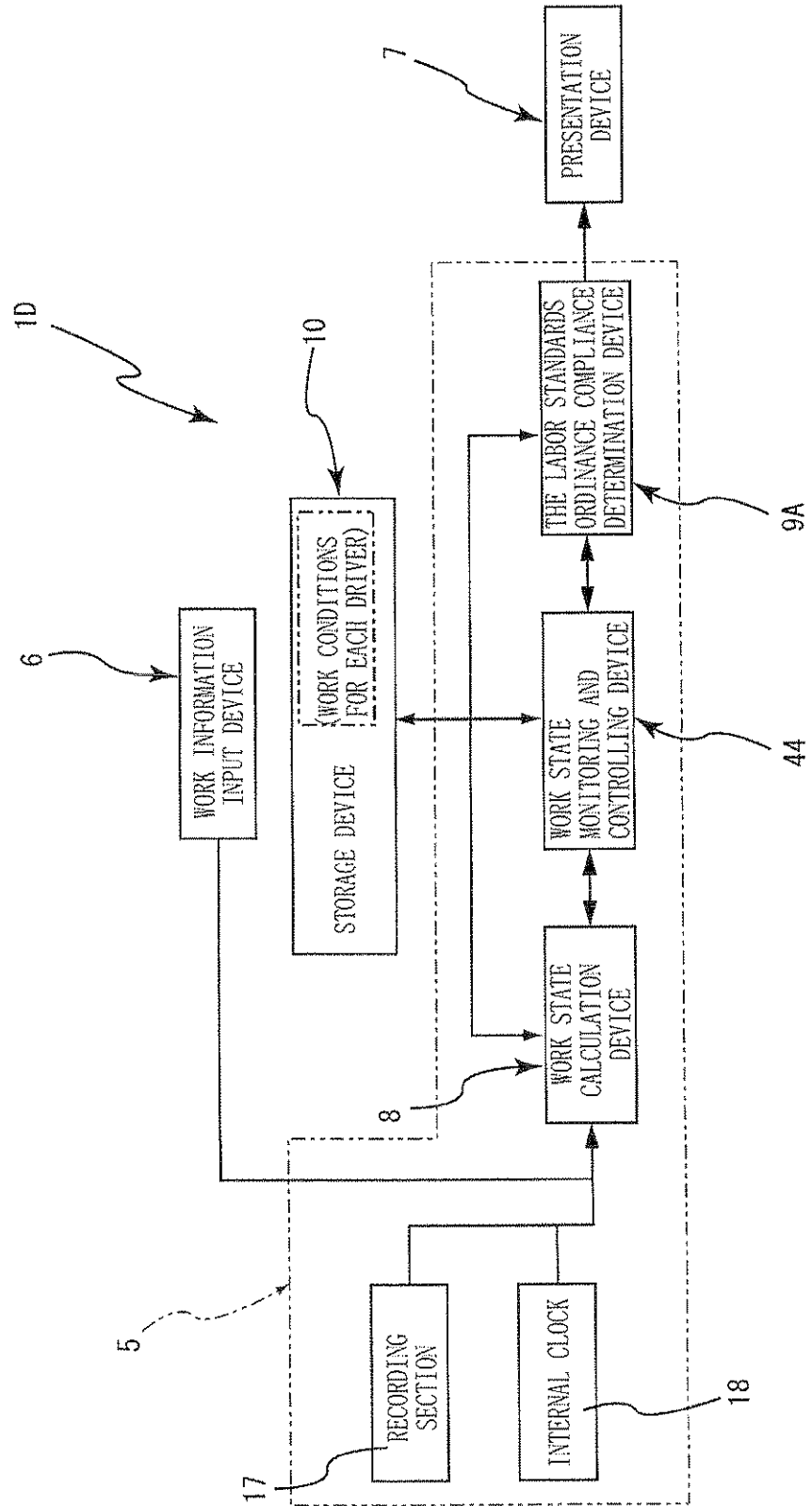


FIG. 29

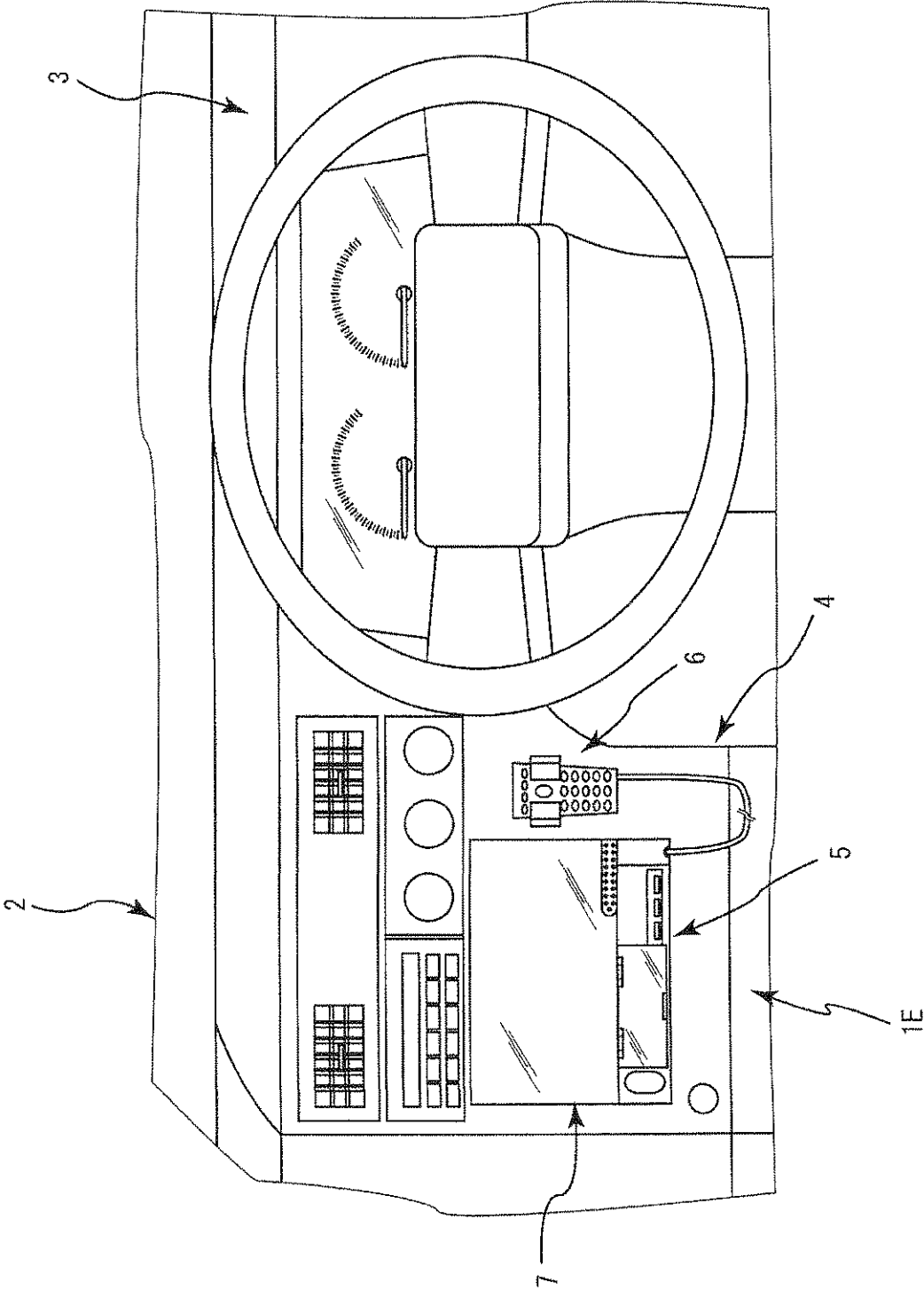


FIG. 30

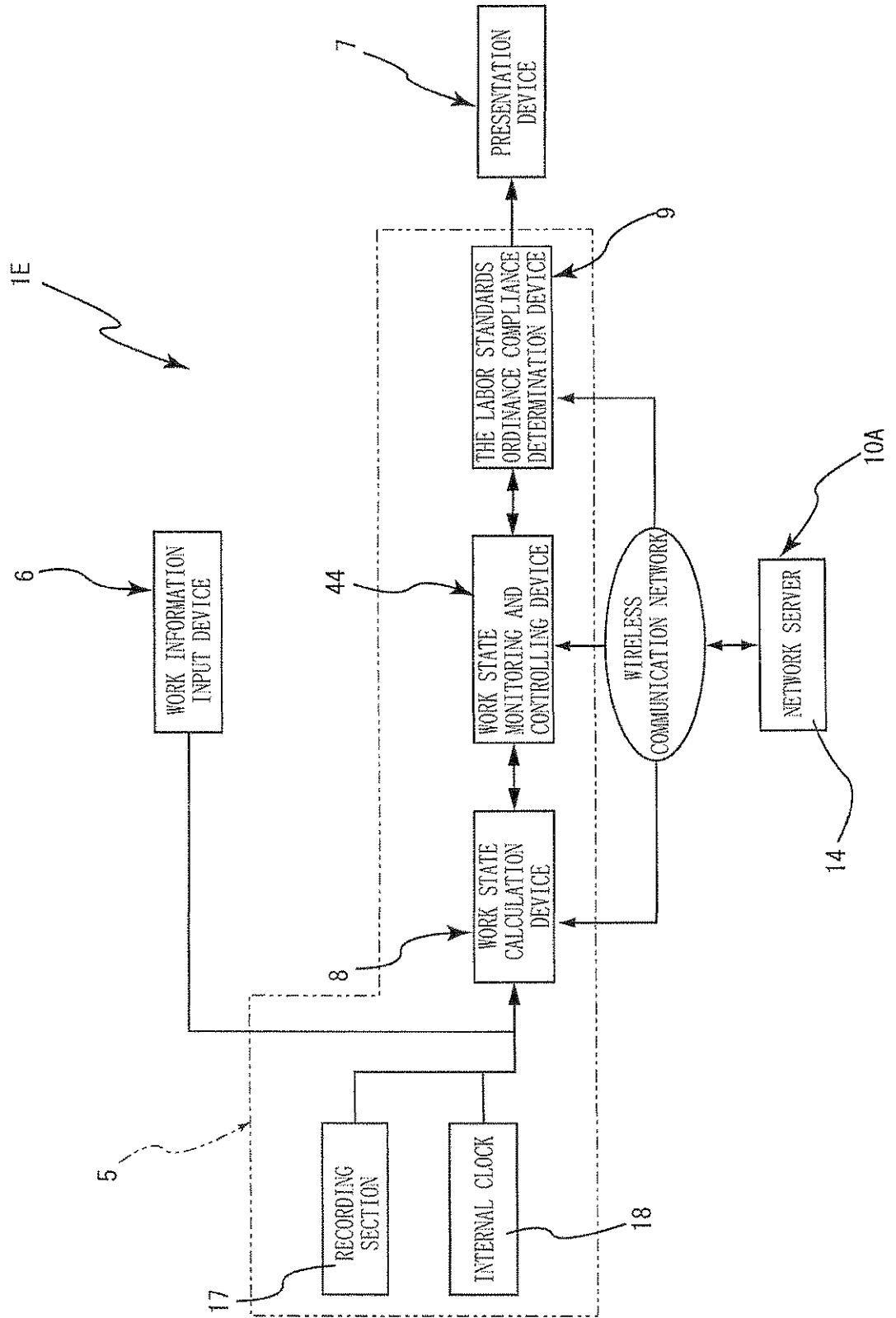


FIG. 31

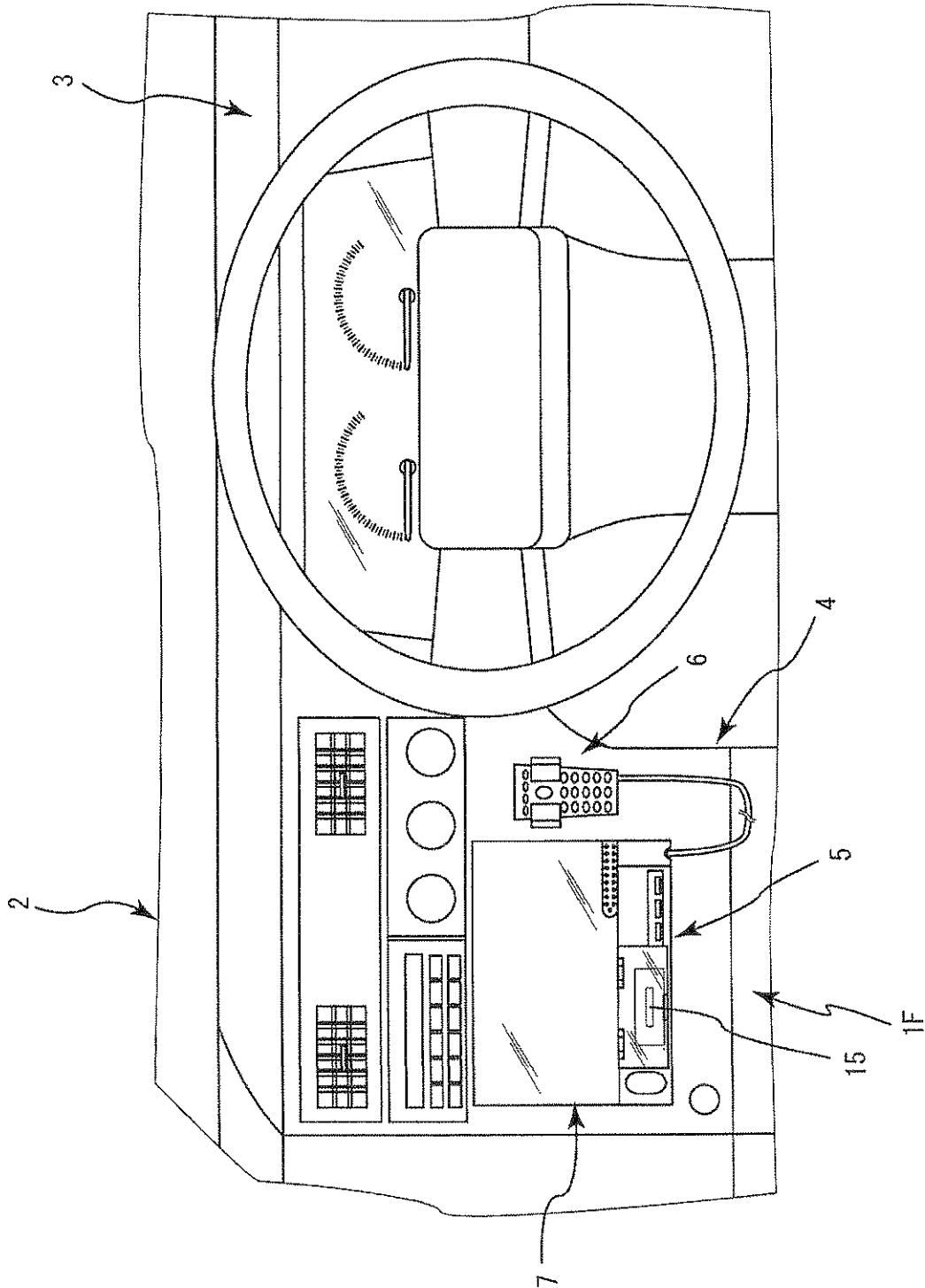


FIG. 32

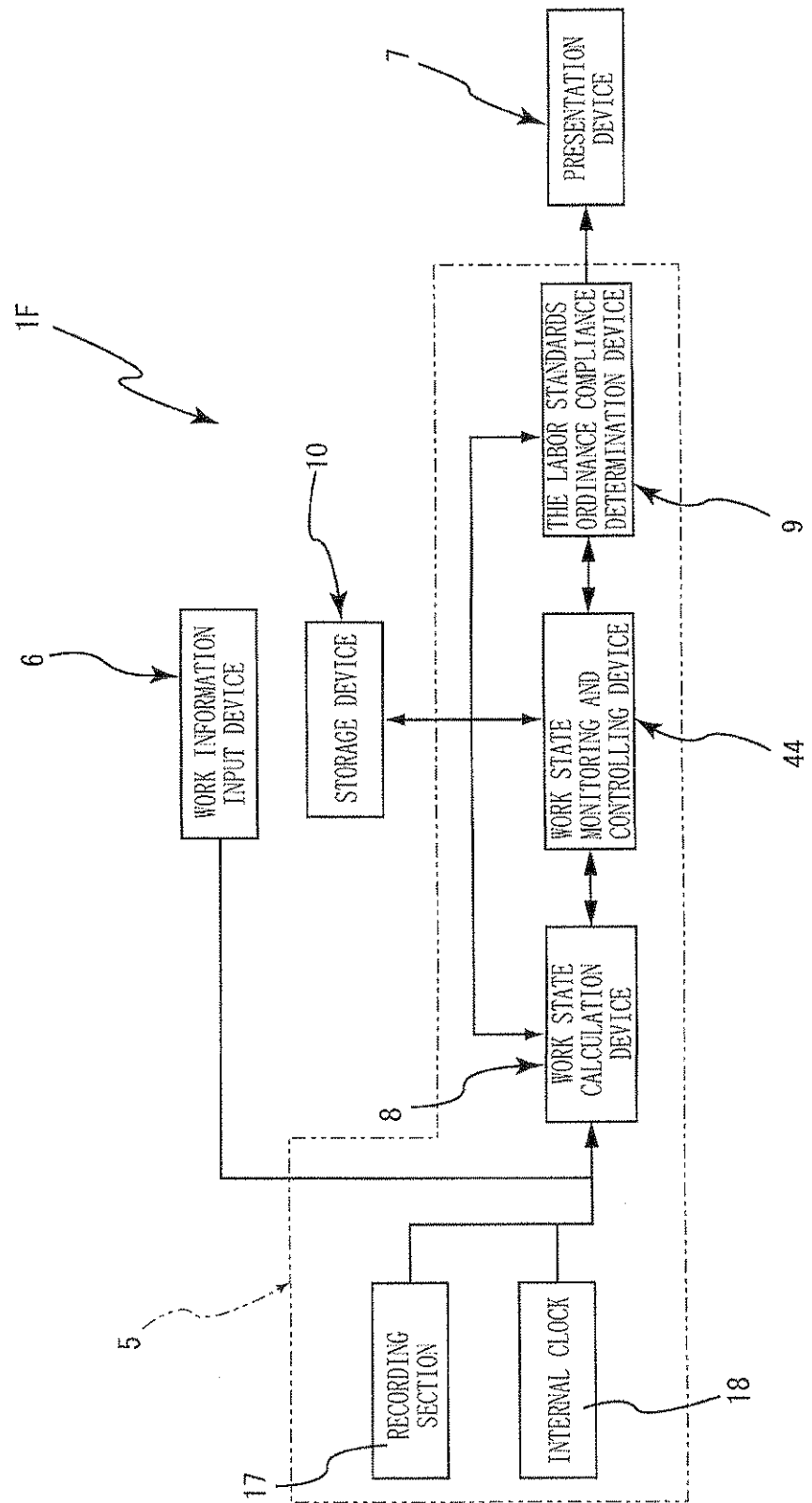


FIG. 33

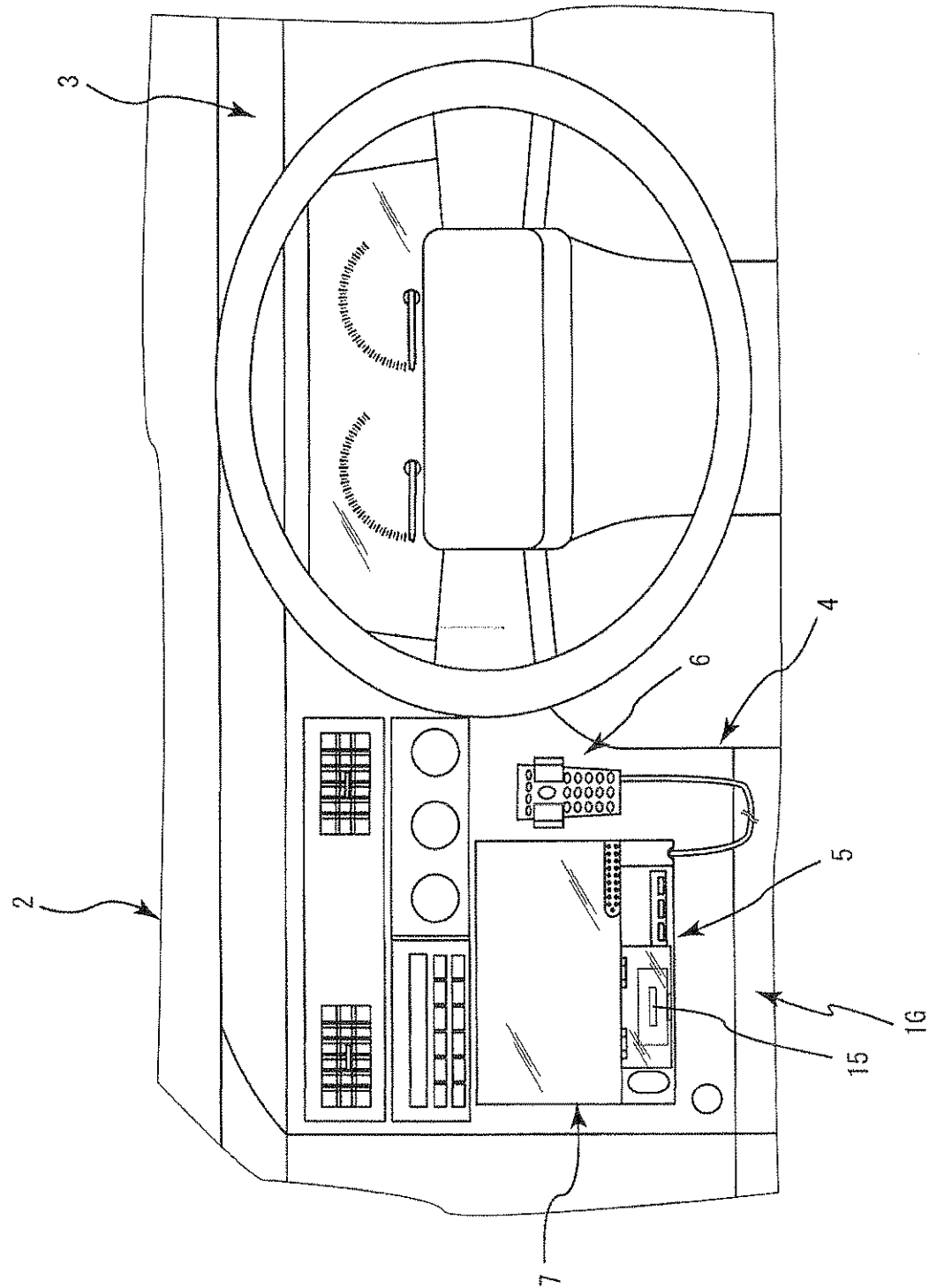


FIG. 34

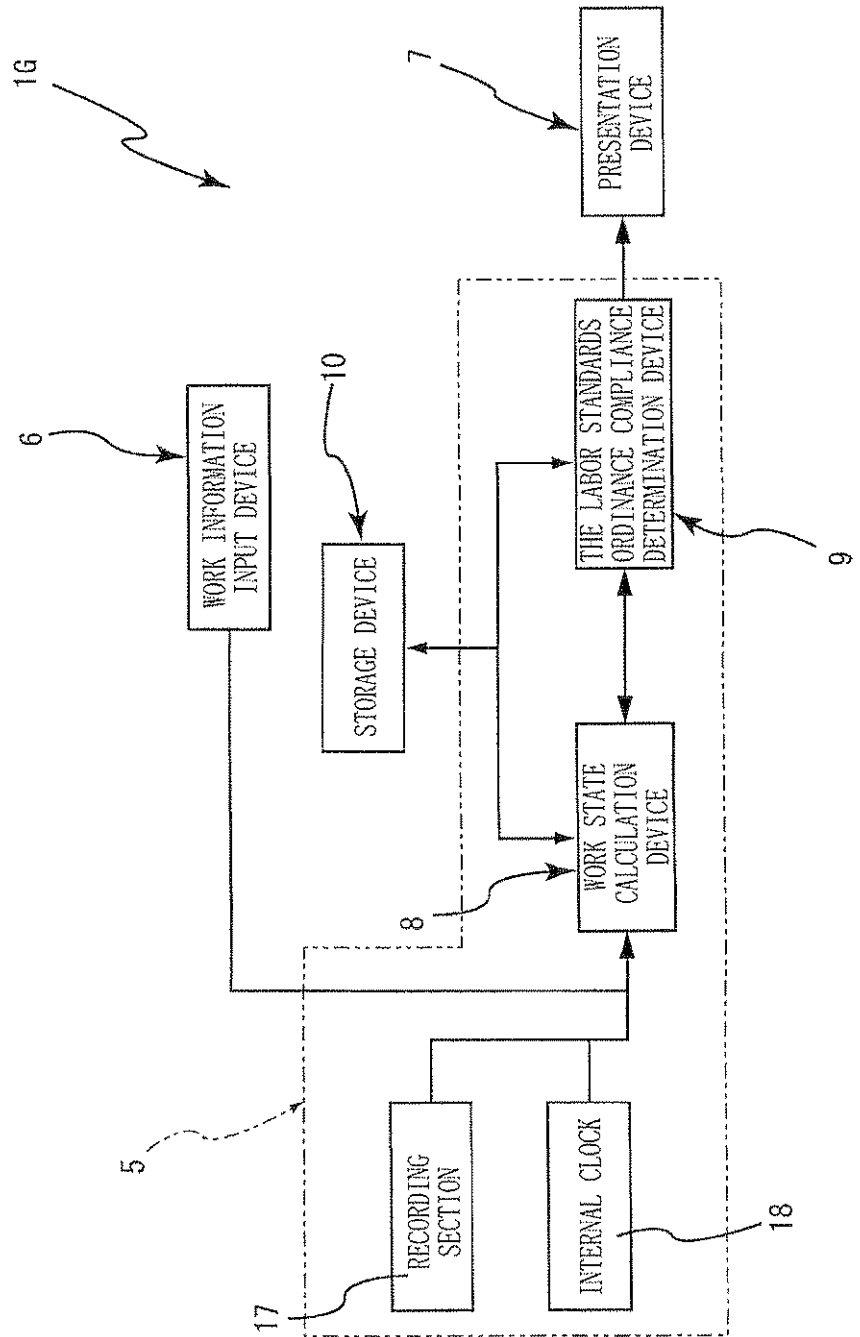


FIG. 35

ITEM		CONTENT OF IMPROVEMENT STANDARDS
ON-DUTY TIME		293 HRS A MONTH (EXTENDABLE UP TO 320 HRS FOR 6 MONTHS WITHIN 3,516 HRS A YEAR WHEN THERE IS A LABOR-MANAGEMENT AGREEMENT)
REST PERIOD		CONTINUOUS 8 HRS OR MORE REST PERIOD AT DRIVER'S ADDRESS MUST BE TRIED TO BE MADE LONGER THAN THAT IN OTHER PLACES.
EXCEPTIONS TO ON-DUTY TIME AND REST PERIOD	EXCEPTION TO REST PERIOD	MAY BE SPLIT INTO SEVERAL PERIODS OF 4 HRS OR MORE FOR A TIME PROVIDED THAT CUMULATED TIME OF THE SEVERAL PERIODS REACHES 10 HRS. (LIMITED TO ONE HALF OF TOTAL WORKING DAYS IN A PRESCRIBED PERIOD.)
	EXCEPTION OF 2 DRIVERS	20 HRS A DAY. MAXIMUM ON-DUTY TIME EXTENDABLE UP TO 20 HRS A DAY AND REST PERIOD CAN BE SHORTENED DOWN TO 4 HRS FOR 2 DRIVERS (WITH BED).
	EXCEPTION OF ALTERNATE DAY WORK	21 HRS FOR 2 CALENDER DAYS. 24 HRS WORK IS ALLOWED UP TO 3 TIMES IN 2 WEEKS. (NAP FOR 4 HRS IS NECESSARY.) HOWEVER, TOTAL ON-DUTY TIME IS LIMITED TO 126 HRS IN 2 WEEKS. REST PERIOD OF CONTINUOUS 20 HRS OR MORE IS NECESSARY AFTER WORK.
	EXCEPTION WHEN BOARDING FERRY	2 HRS ON BOARD IS ON-DUTY TIME AND THE OTHER IS REST PERIOD. REST PERIOD AFTER SUBTRACTION NEVER BE LESS THAN ONE HALF OF THE TIME FROM ALIGHTING TIME FROM FERRY TO THE END OF WORK.
DRIVING TIME		9 HRS A DAY AS AVERAGE OF 2 DAYS 44 HRS A WEEK AS AVERAGE OF 2 WEEKS
CONTINUOUS DRIVING TIME		WITHIN 4 HRS. (TIME OFF FROM DRIVING FOR CONTINUOUS 10 MINS OR MORE EACH AND FOR 30 MINS OR MORE IN TOTAL IS NECESSARY FOR STOP OF DRIVING.)
OVERTIME WORK		MAXIMUMS FOR 1 DAY, 2 WEEKS, 1 THRU 3 MONTHS, AND 1 YEAR MUST BE CONCLUDED IN LABOR-MANAGEMENT AGREEMENT.
HOLIDAY WORK		WITHIN 1 TIME IN 2 WEEKS AND WITHIN ON-DUTY TIME AND MAXIMUM ON-DUTY TIME OF 1 MONTH
CALCULATION OF WORKING TIME		WORKING TIME IS BREAK TIME (INCLUDING NAP TIME) SUBTRACTED FROM ON-DUTY TIME. BREAK TIME AT OTHER THAN BUSINESS PLACE IS WITHIN 3 HRS EXCEPT NAP TIME.
CALCULATION OF HOLIDAY		HOLIDAY IS 24 HRS ADDED TO REST PERIOD. NEVER LESS THAN 30 HRS IN ANY CASES.
EXEMPTION		URGENT TRANSPORTATION OR HAZARDOUS MATERIALS TRANSPORTATION ETC IS EXEMPTED UNDER DETERMINATION BY THE HEAD OF LABOR STANDARDS BUREAU OF THE MINISTRY OF HEALTH, LABOR AND WELFARE

COMBINATION OF EXEMPTIONS

ITEM	CONTENT
SPLIT RESTS WHEN DRIVING WITH 2 DRIVERS	NOT APPLIED
SPLIT RESTS WHEN BOARDING FERRY	NOT APPLIED

FIG. 36

IMPLEMENTATION STATUS OF REGULATORY DIRECTIONS RELATING TO THE IMPROVEMENT STANDARDS
(ROAD CARGO TRANSPORTATION BUSINESS)

YEAR	NUMBER OF BUSINESS PLACES TO WHICH ON-SITE INSPECTION HAS BEEN CONDUCTED	NUMBER OF BREACH OF IMPROVED STANDARDS	RATE OF BREACH	CONTENT OF BREACH OF STANDARDS (NUMBER OF CASES)					
				ON-DUTY TIME	MAXIMUM ON-DUTY TIME	REST PERIOD	MAXIMUM DRIVING TIME	CONTINUOUS DRIVING TIME	HOLIDAY WORK
2006	42	31	73.8%	20	25	21	18	26	0
2007	26	23	88.5%	17	20	16	13	22	1
2008	49	34	69.4%	25	31	25	17	25	3

FIG. 37STATUS OF INSPECTION AND DISPOSAL AGAINST CARGO TRUCK
TRANSPORTATION BUSINESS

YEAR	NUMBER OF INSPECTION	STATUS OF DISPOSAL			
		NO DISPOSAL	WRITTEN WARNING	VEHICLE NON-USE	BUSINESS SUSPENSION
2006	37	3	10 (9)	23 (14)	1
2007	29	4	4 (1)	21 (18)	0
2008	42	9	5 (5)	28 (22)	0
TOTAL	108	16	19 (15)	72 (54)	1

* THE NUMBER IN PARENTHESES UNDER STATUS OF DISPOSAL SHOWS
THE NUMBER OF CASES IN WHICH VIOLATION OF THE IMPROVEMENT STANDARDS
NOTIFICATION IS INCLUDED IN VIOLATION ITEMS TO WHICH DISPOSAL WAS ISSUED.

* THE NUMBER OF VEHICLE NON-USE IN THE YEAR OF 2008 INCLUDES EXPECTED
DISPOSAL NUMBER (13).