

ABSTRACT

INFORMATION PROVIDING DEVICE, METHOD, AND PROGRAM

[Problem]

Provided is an information providing device, a method, and a program that allow visually obtaining a contribution degree of an evaluation factor to an employee satisfaction level or intention to remain according to evaluation attributes.

[Solution]

An information providing device includes a means configured to acquire evaluation data related to an employee satisfaction level or intention to remain; a multivariate analysis means configured to calculate contribution degrees of explanatory variables with respect to an objective variable using the employee satisfaction level or intention to remain as an objective variable, and a plurality of evaluation items in the evaluation data as explanatory variables; and a means configured to display an analysis result from the multivariate analysis means on an information terminal. The evaluation data includes an evaluation item of a first level corresponding to the objective variable, evaluation items of a second level that explain the objective variable, and evaluation items of a third level that explain evaluation items of the second level. The multivariate analysis means is configured to execute a first multivariate analysis using an evaluation value for an evaluation item of the second level as an intermediate objective variable, and using evaluation items of the third level as explanatory variables, and execute a second multivariate analysis using an evaluation item of the first level as an objective variable, and using evaluation items of the second level as explanatory variables.

[FIG. 5]