

[0007]

According to an aspect of the present disclosure, there is provided a personnel bidding support system including: a subject terminal device used by a subject; a dispatch destination terminal device used by a personnel dispatch destination company; a dispatch source terminal device used by a personnel dispatch source company; and a personnel bidding device connected to the subject terminal device, the dispatch destination terminal device, and the dispatch source terminal device through a communication network, wherein the personnel bidding device includes: an issuing unit that issues bid points to a dispatch destination company; an information providing unit that acquires personnel information transmitted from the subject terminal device, external evaluation information transmitted from the dispatch source terminal device, and job offer information transmitted from the dispatch destination terminal device; a bid acceptance unit that accepts a bid request including subject information and bid point number information from the dispatch destination terminal device; and a dispatch destination determination unit that determines a dispatch destination of the subject on the basis of the bid request, the personnel information, and the external evaluation information.

[0008]

According to another aspect of the present disclosure, there is provided a personnel bidding support method for a personnel bidding support system including a subject terminal device used by a subject, a dispatch destination terminal device used by a personnel dispatch destination company, a dispatch source terminal device used by a personnel dispatch source company, and a personnel bidding device connected to the subject terminal device, the dispatch destination terminal device, and the dispatch source terminal device through a communication network, the personnel bidding support method including: a step in which the

personnel bidding device issues bid points to a dispatch destination company; a step in which the subject terminal device transmits personnel information of the subject to the personnel bidding device; a step in which the dispatch source terminal device transmits external evaluation information of the subject to the personnel bidding device; a step in which the dispatch destination terminal device transmits job offer information to the personnel bidding device; a step in which the personnel bidding device transmits the personnel information acquired from the subject terminal device to the dispatch destination terminal device; a step in which the dispatch destination terminal device transmits a bid request including subject information and

bid point number information to the personnel bidding device; a step in which the personnel bidding device accepts the bid request including subject information and bid point number information from the dispatch destination terminal device; and a step in which the personnel bidding device determines a dispatch destination of the subject on the basis of the bid request, the personnel information, and the external evaluation information.

[0009]

According to another aspect of the present disclosure, there is provided a personnel bidding support device connected to a subject terminal device used by a subject, a dispatch destination terminal device used by a personnel dispatch destination company, and a dispatch source terminal device used by a personnel dispatch source company through a communication network, the personnel bidding support device including: an issuing unit that issues bid points to a dispatch destination company; an information providing unit that acquires personnel information transmitted from the subject terminal device external evaluation information transmitted from the dispatch source terminal device, and job offer information transmitted from the dispatch destination terminal device; a bid acceptance unit that accepts a bid request including subject information and bid point number information from the dispatch destination terminal device; and a dispatch destination determination unit that determines a dispatch destination of the subject on the basis of the bid request, the personnel information, and the external evaluation information.

[0010]

According to another aspect of the present disclosure, there is provided a personnel bidding support program causing a computer of a personnel bidding support device connected to a subject terminal device used by a subject, a dispatch destination terminal device used by a personnel dispatch destination company, and a dispatch source terminal device used by a personnel dispatch source company through a communication network to function as: an

issuing unit that issues bid points to a dispatch destination company; an information providing unit that acquires personnel information transmitted from the subject terminal device, external evaluation information transmitted from the dispatch source terminal device, and job offer information transmitted from the dispatch destination terminal device; a bid acceptance unit that accepts a bid request including subject information and bid point number information from the dispatch destination

terminal device; and a dispatch destination determination unit that determines a dispatch destination of the subject on the basis of the bid request, the personnel information, and the external evaluation information.

[Effects of the Invention]

[0011]

According to the present disclosure, it is possible to support bidding in consideration of various circumstances of personnel.

[Brief Description of the Drawings]

[0012]

FIG. 1 is a block diagram illustrating an example of a personnel bidding support system in an embodiment.

FIG. 2 is a block diagram illustrating an example of a configuration of a personnel bidding device and a personnel rating device in the embodiment.

FIG. 3 is a block diagram illustrating an example of a specific configuration of the personnel bidding support system in the embodiment.

FIG. 4 is a diagram illustrating an example of a multivariate analysis unit in the embodiment.

FIG. 5 is a diagram illustrating an example of a process of mapping feature vectors in the embodiment.

FIG. 6 is a diagram illustrating an example of a process of extracting subjects using feature vectors in the embodiment.

FIG. 7 is a diagram illustrating an example of a process of calculating a bid price in the embodiment.

FIG. 8 is a sequence diagram illustrating an example of an operating procedure of the personnel bidding support system in the embodiment.

[Mode for Carrying Out the Invention]