

ABSTRACT**TITLE: METHOD AND SYSTEM FOR PROFILING JOB CANDIDATES**

The present invention relates to recruitment systems, in particular, a method and system method for profiling job candidates using searchable information contained in a candidate's resume, the method including determining a list of keywords associated with a job role; using a processor, allocating a keyword relationship rating to a candidate based upon a comparison of information in the candidate's resume to the keywords associated with the job role; and using a processor, determining candidate classification data by classifying each candidate into one of a plurality of predefined categories based upon the candidate's keyword relationship rating, the categories defining the likelihood of the candidate being suitable for the job role; and storing the candidate classification data in a database as shown in Figure 3.