CLAIMS

1. A method for assessing a career profile of a candidate, the method comprising:

parsing the career profile to identify at least one parameter from a plurality of parameters within the career profile; wherein the plurality of parameters are defined in a database and a plurality of scores are associated with each parameter;

retrieving a score from the plurality of scores for the at least one parameter identified within the career profile;

computing score of at least one category based on the retrieved score, wherein the at least one category comprises the at least one parameter identified within the career profile; and

providing feedback to the candidate on the career profile in accordance with the computed score of the at least one category.

2. The method of claim 1, wherein the at least one category comprises at least one of: a presentation category, an impact category and a skill category.

3. The method of claim 2, wherein the at least one parameter comprises at least one of: a margin parameter, a section layout based parameter, a section based parameter, a formatting parameter, and a spell check parameter, when the at least one category is the presentation category.

4. The method of claim 2, wherein the at least one parameter comprises at least one of: a career progression based parameter, a bullet based parameter, and an achievement based parameter, when the at least one category is the impact category.

5. The method of claim 2, wherein the at least one parameter comprises at least one of: a soft skills based parameter, a functional specific parameter

arid an industry specific parameter, when the at least one category is the skill category.

6. The method of claim 2 further comprising:

determining an overall score of the career profile based on the computed score of the at least one category.

7. The method of claim 1, wherein the plurality of scores associated with the each parameter comprises a score value of 1, when the at least one parameter is identified within the career profile and a score value of 0, when the when the at least one parameter is absent within the career profile.

8. The method of claim 1 further comprising at least one of:

uploading the career profile in the database through a user interface;

automatically extracting the career profile from a proprietary database; and

generating the career profile in a platform.

9. The method of claim 1, wherein the career profile comprises at least one of a private user profile, a public user profile, a resume and a document comprising information related to the career of the candidate.

10. The method of claim 6 further comprising:

applying at least one weight to at least one of the retrieved score of the at least one parameter identified within the career profile and on the computed score of the at least one category.

11. The method of claim 10 further comprising:

determining the at least one weight in accordance with at least one benchmark rule.

12. The method of claim 11 further comprising:

identifying a classification of the candidate; and

selecting the at least one benchmark rule in accordance with the classification of the candidate.

13. The method of claim 1 further comprising:

generating a dynamic benchmarking curve in accordance with at least one peer group of the candidate; and .

plotting the career profile of the candidate on the dynamic benchmarking curve.

14. The method of claim 3, 4 or 5, wherein providing the feedback comprises indicating at least one gap within the career of the candidate.

15. The method of claim 14 further comprising:

providing at least one improvement sample to the candidate to remove the at least one gap, wherein the at least one improvement sample corresponds to at least one of the parameter and the category identified within the career profile.

16. The method of claim 1, wherein providing the feedback comprises at least one recommendation for the candidate, wherein the at least one recommendation is derived to avoid the gap in the career profile of the candidate.

17. The method of claim 1 further comprising:

displaying the feedback to the candidate in at least one of an . aggregate view and a detailed view.

18. The method of claim 17 further comprising:

highlighting sections of the resume in different colours depending on a type of feedback.

19. The method of claim 16 further comprising:

providing a user interface to the candidate, wherein the user interface facilitates the candidate to edit the career profile to increase an overall score of the career profile in accordance with the at least one recommendation.

20. The method of claim 1 further comprising:

recommending at least one professional in accordance with at least one of the parameter, category or complete *career* profile.

21. The method of claim 20 further comprising:

determining a network score for each professional in the network of professionals.

22. The method of claim 1 further comprising:

identifying at least one cluster of career profiles within the database, wherein the at least one cluster comprises at least one of the parameter and category indicating at least one career path for the candidate;

determining presence of at least one skill for the candidate within the at least one cluster;

applying at least one benchmarking rule to determine score of the at least one skill of the candidate; and

computing a job fit score for the candidate based on the score of the at least one skiil of the candidate.

23. The method of claim 22 further comprising:

identifying at least one job opportunity based on the job fit score of the candidate;

identifying at least one professional from a network of the candidate for the at least one job opportunity using a network score; and

computing a jobfitatcompany score for the at least one job opportunity based on the jobfit score and the network score.

24. The method of claim 23, wherein the network score is dependent on a group of members consisting at least one of the of members in function, members in industry, members in function in industry, members seniority in function in industry, members in HR role in industry, members in company, members in company in function, members in company in HR, and members in similar tier other companies in function

25. The method of claim 22 further comprising:

receiving an input from the candidate regarding selection of at least one career path to be achieved within a timeframe; and

recommending the candidate at least one action to pursue the career in the at least one career path.

26. The method of claim 1 further comprising:

receiving another career profile of the candidate;

determining synchronization between the career profiles of the candidate via matching at least one of the parameters and categories between the career profiles; and

indicating to the candidate an extent of synchronization between the career profiles of the candidate.

27. The method of claim 26 further comprising:

computing job score for at least one job for the career profiles of the candidate; and

determining a job synch score for the at least one job for the career., profiles of the candidate.

28. The method of claim 1 further comprising:

receiving an input from a recruiter regarding at least one job; wherein the input comprises at least one of a job description, at least one parameter corresponding to the job description and at least one weight for the at least one parameter;

accessing career profiles of a plurality of candidates in a resume database; and

determining jobfit score of each career profile in accordance with the input of the recruiter.

29. The method of claim 28, wherein the jobfit score is dependent on at least one of an education score, a job role score, a company score, a skill score, a location score, and a company employees similarities score

30. The method of claim 28 further comprising:

determining a career path of at least one employee of a company and at least one candidate from the plurality of candidates; and

comparing career paths of the at least one employee and the at least one candidate to assist the recruiter in selection of the at least one candidate for the at least one job.

31. The method of claim 30, further comprising:

assessing behaviour of the at least one candidate using at least one social network of the at least one candidate.

32. The method of claim 30, further comprising:

accessing salary information for the at least one job; and

computing a salary range for the at least one candidate based on the jobfit score and the salary information.

33. A system for assessing a career profile of a candidate, the system comprising:

a database configured to include a plurality of parameters and a plurality of scores respective to each parameter;

a parser configured to parse the career profile to identify at least one parameter from the plurality of parameters within the career profile; an analytics engine configured to:

retrieve a score from the plurality of scores for the at least one parameter identified within the career profile;

compute a score of at least one category based on the retrieved' score, wherein the at least one category comprises the at least one parameter identified within the career profile; and

provide feedback to the candidate on the career profile in accordance with the computed score of the at least one category.

34. The system of claim 33, wherein the at least one category comprises at least one of: a presentation category, an impact category and a skill category.

35. The system of claim 33, wherein the at least one parameter comprises at least one of: a margin parameter, a section layout based parameter, a section based parameter, a formatting parameter, and a spell check parameter, when the at least one category is the presentation category.

36. The system of claim 33, wherein the at least one parameter comprises at least one of: a career progression based parameter, a bullet based parameter, and an achievement based parameter, when the at least one category is the impact category.

37. The system of claim 33, wherein the at least one parameter comprises at least one of: a soft skills based parameter, a functional specific parameter and an industry specific parameter, when the at least one category is the skill category.

38. The system of claim 33 further comprises a careerfit module configured to:

identify at least one cluster of career profiles within the database, wherein the at least one cluster comprises at least one of the parameter and category indicating at least one career path for the candidate;

determine presence of at least one skill for the candidate within the at least one cluster;

apply at least one benchrnarking rule to determine score of the at least one skill of the candidate; and

compute a job fit score for the candidate based on the score of the at least one skill of the candidate.

39. The system of claim 33 further comprises a synchronization module configured to:

receive another career profile of the candidate;

determine synchronization between the career profiles of the candidate via matching at least one of the parameters and categories between the career profiles; and

indicate to the candidate an extent of synchronization between the career profiles of the candidate.

40. The system of claim 33 further comprises a candidate scoring module configured to:

receive an input from a recruiter regarding at least one job; wherein the input comprises at least one of a job description, at least one parameter corresponding to the job description and at least one weight for the at least one parameter;

access career profiles of a plurality of candidates in a resume database; and

determine jobfit score of each career profile in accordance with the input of the recruiter.