

100

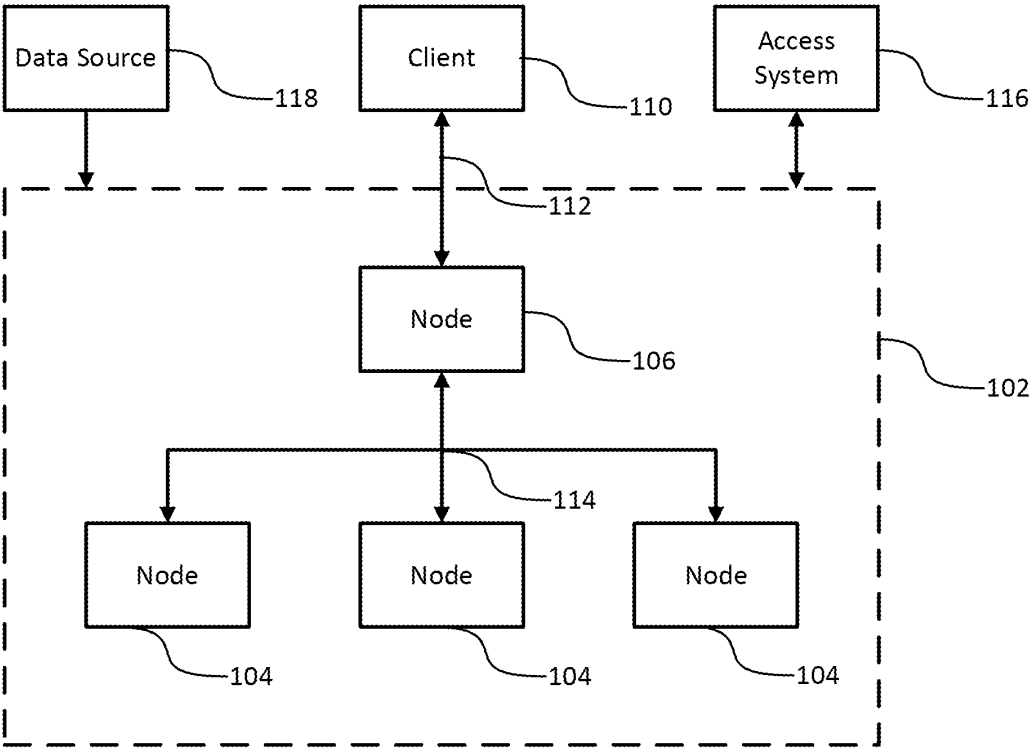


FIG. 1

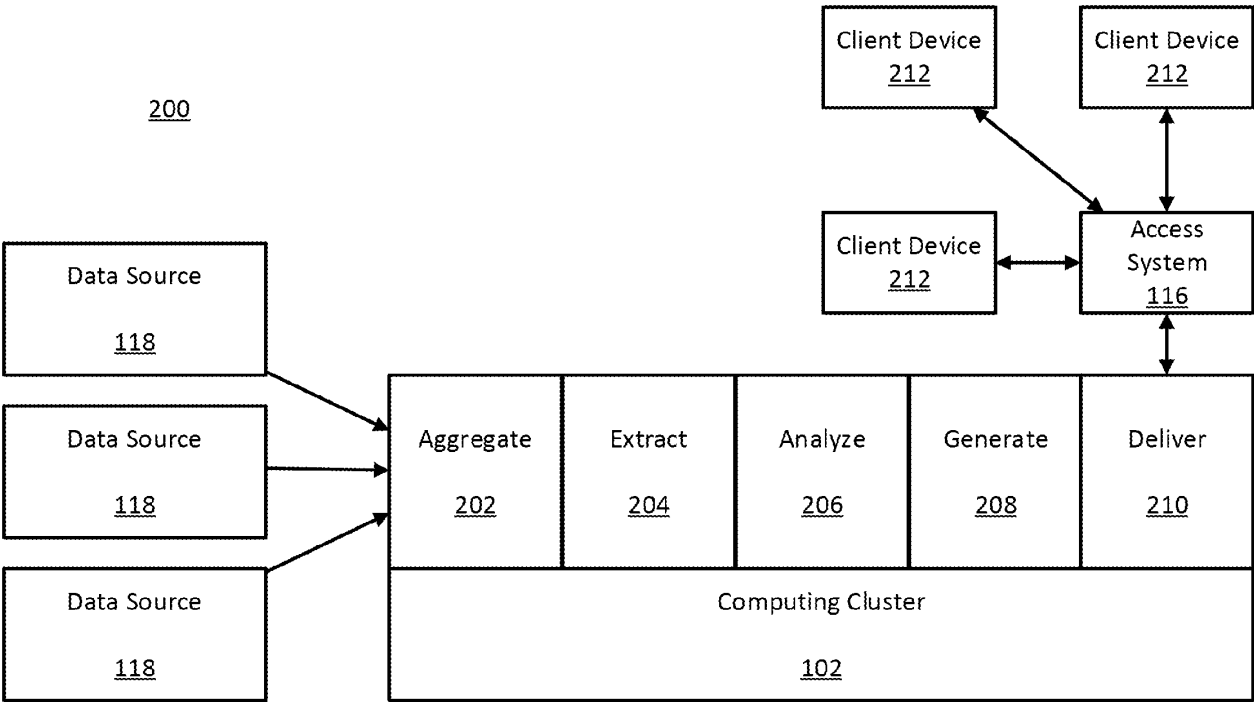


FIG. 2

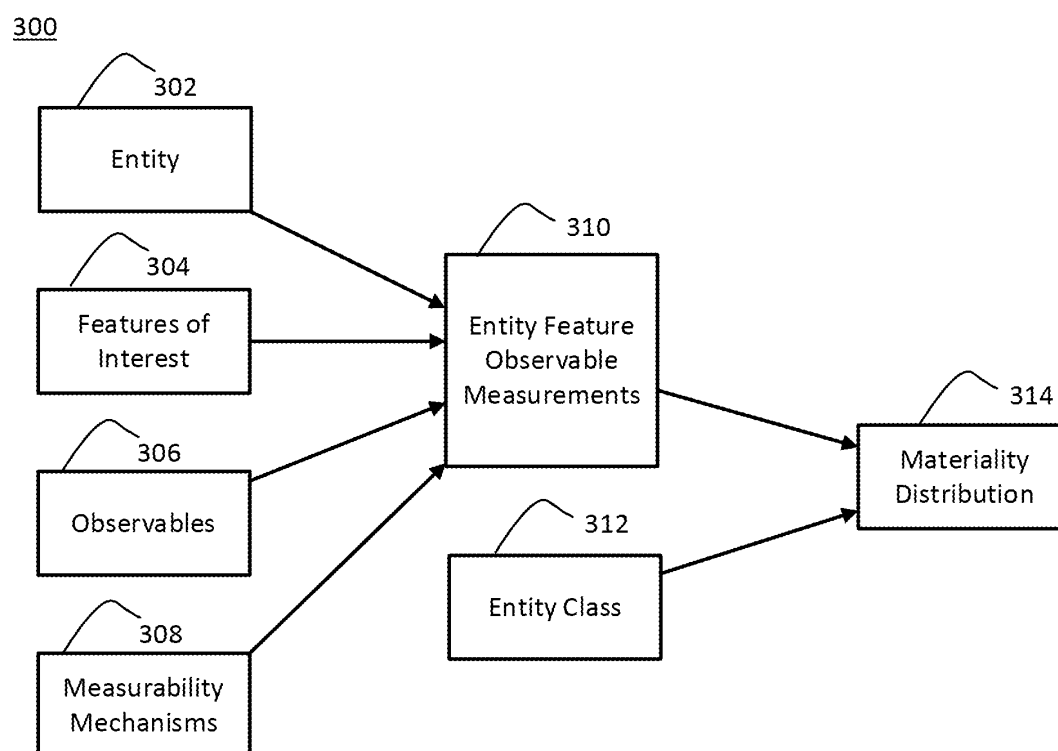


FIG. 3

400

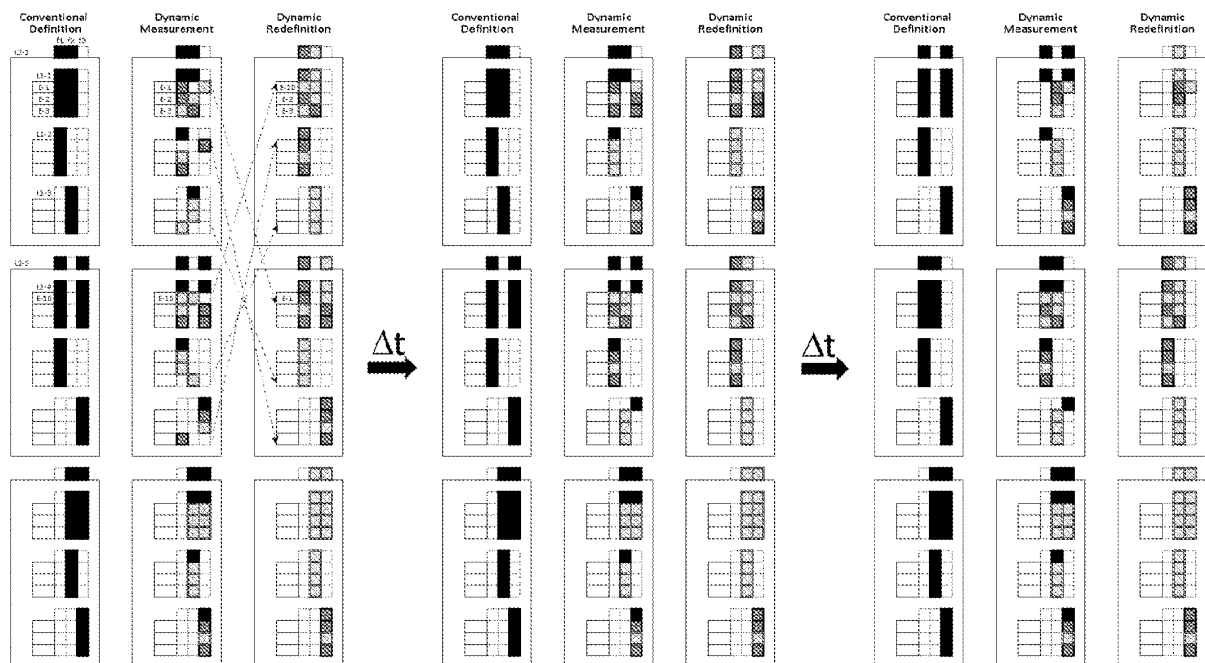


FIG. 4

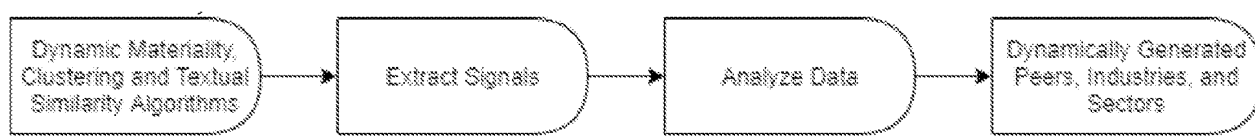
500

FIG. 5

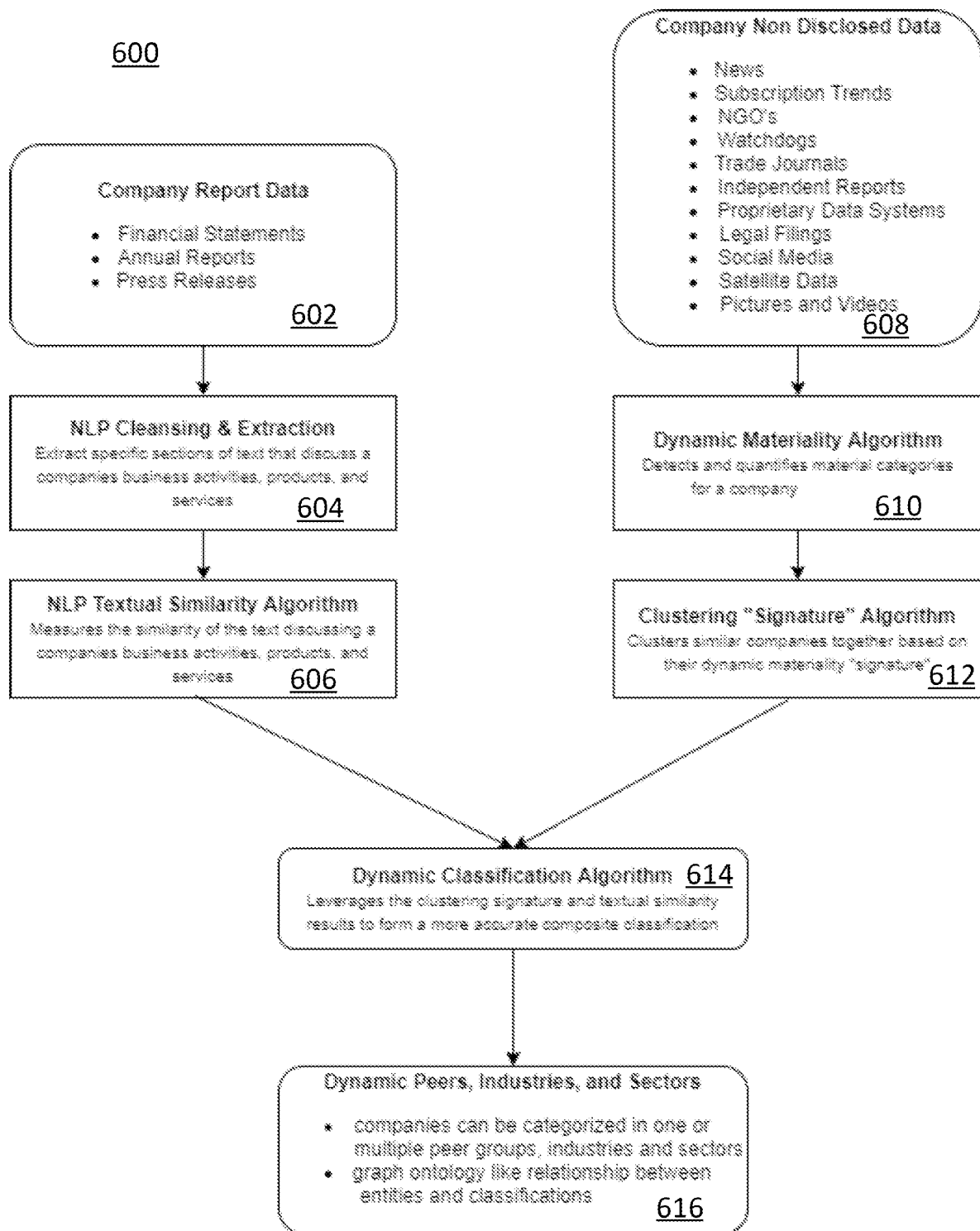


FIG. 6A

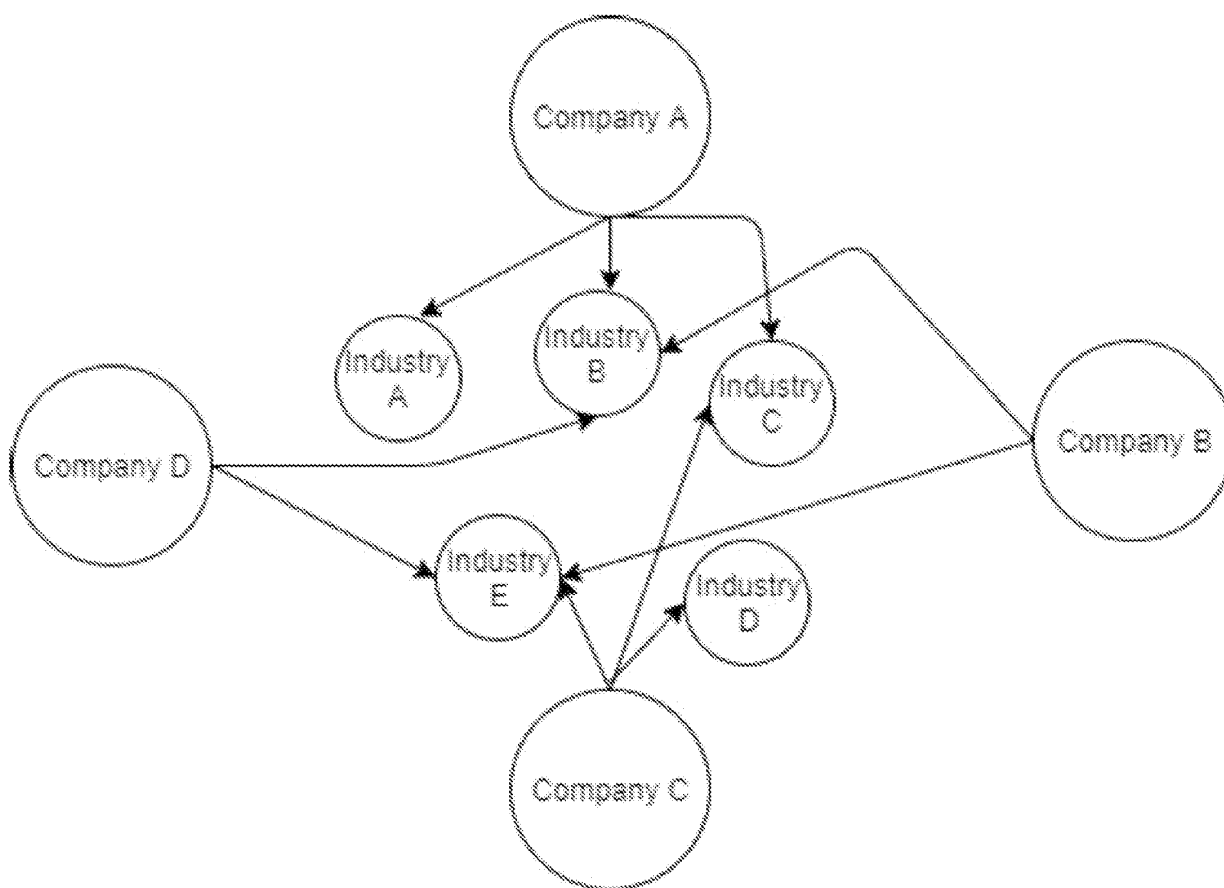
620

FIG. 6B

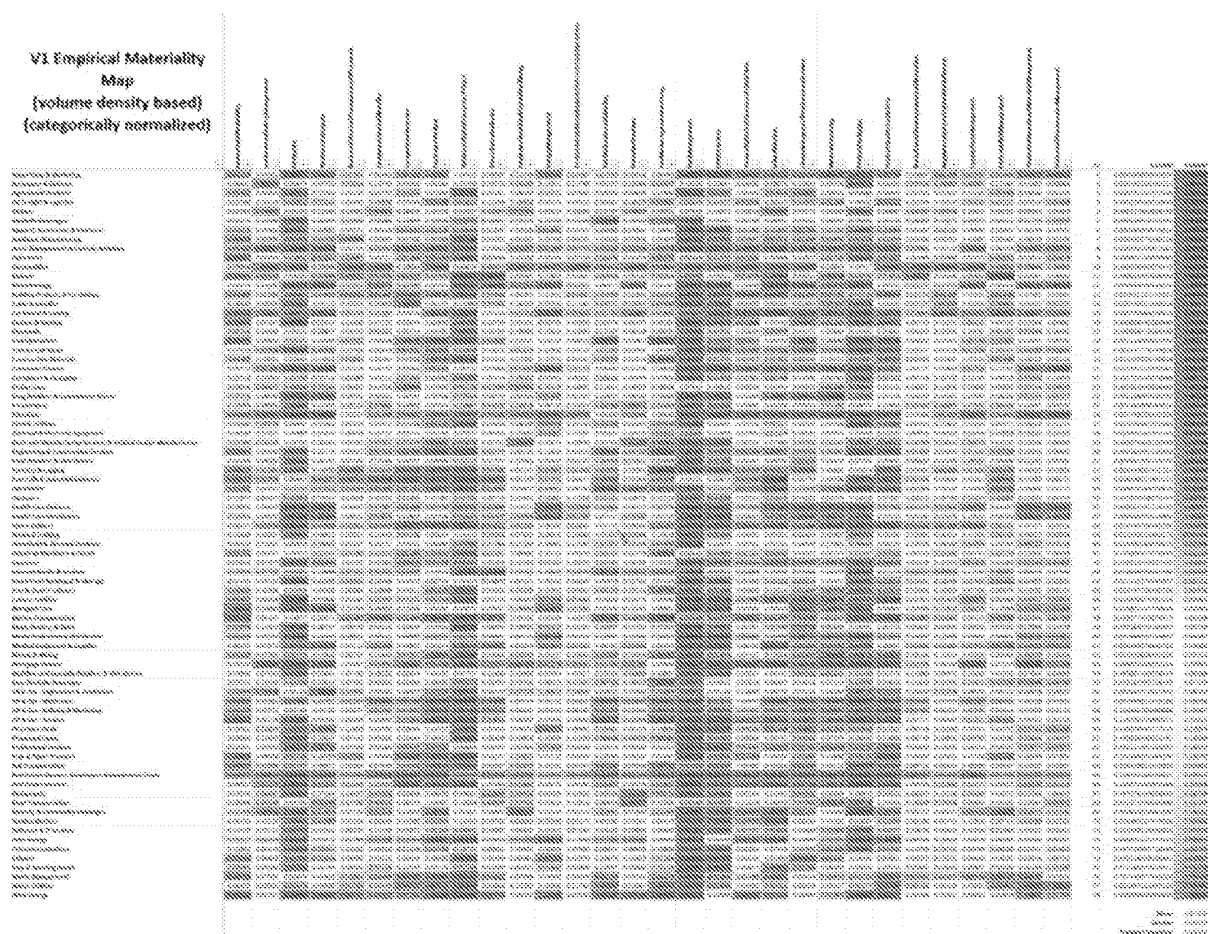


FIG. 7A

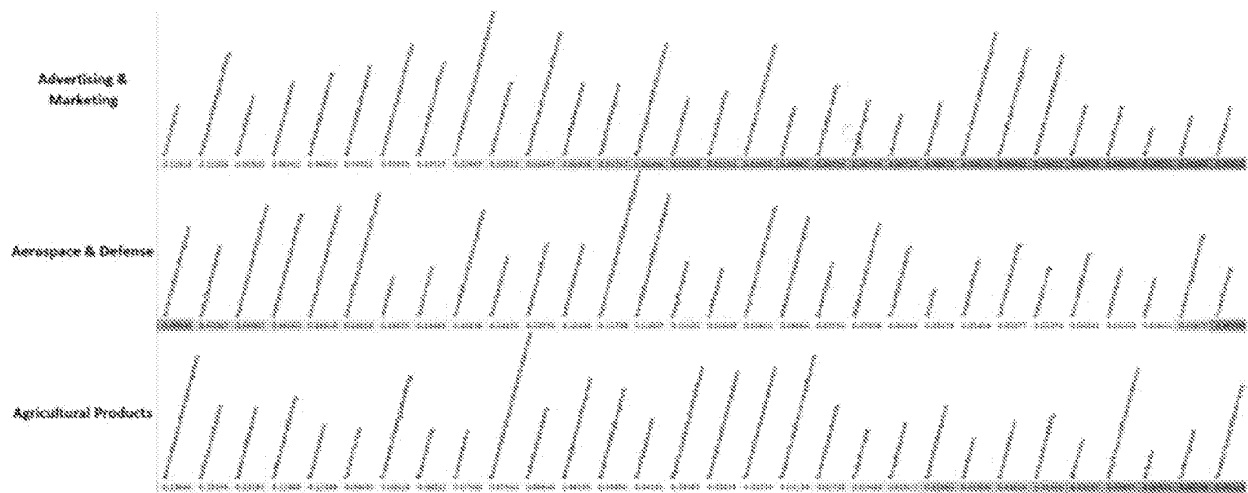


FIG. 7B

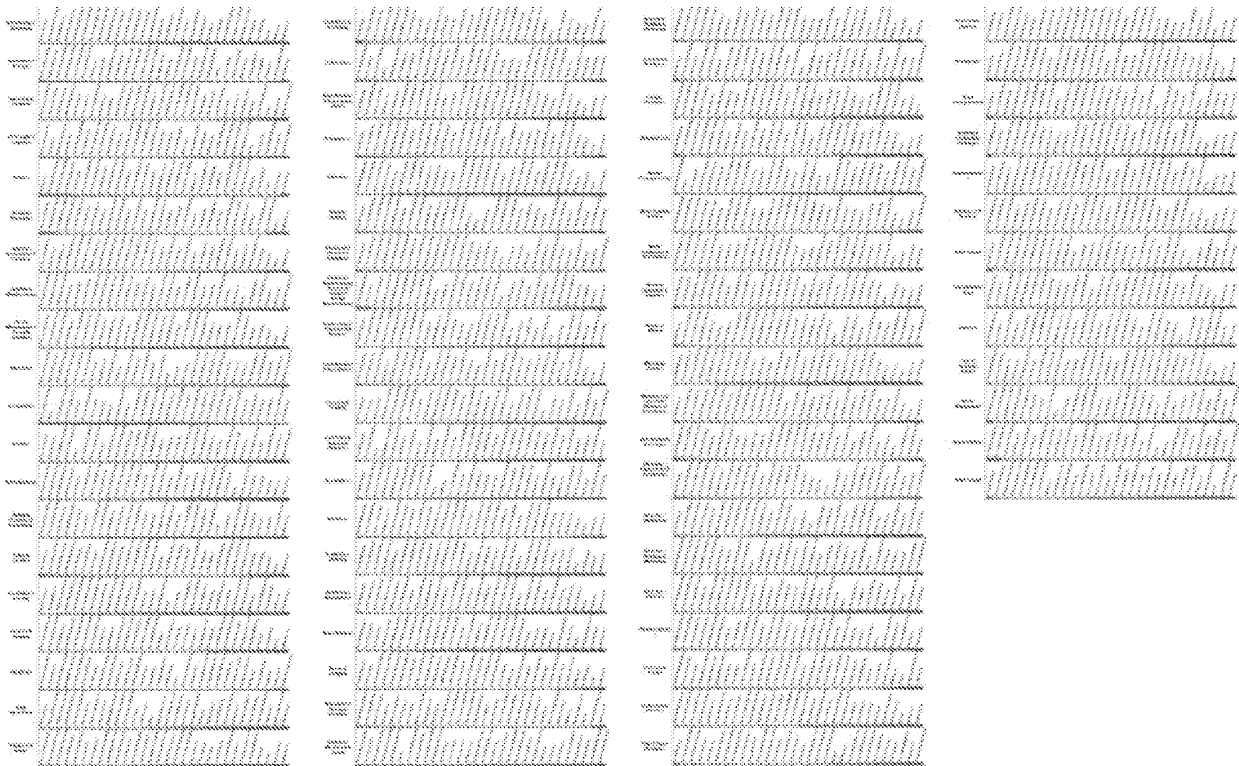
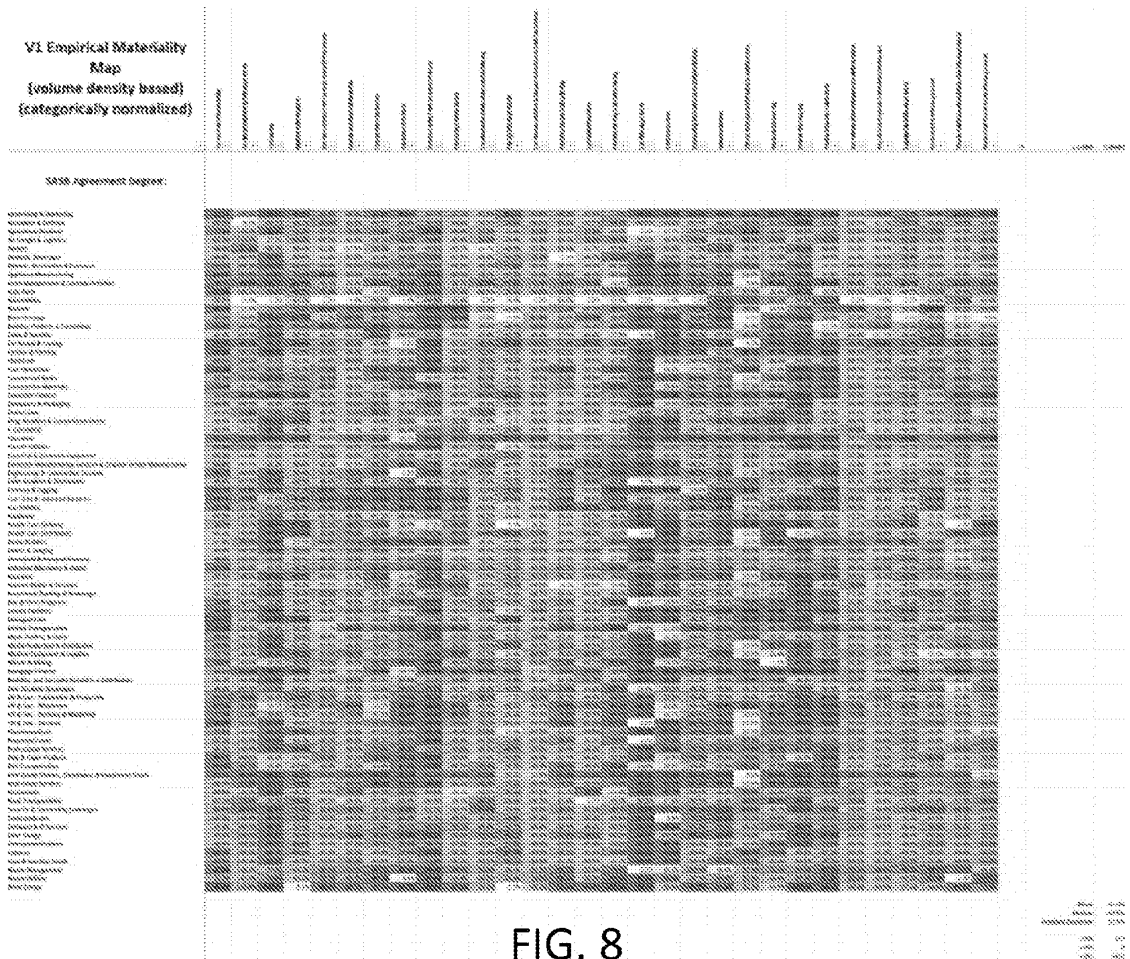


FIG. 7C



Industry	Category	SASB Agreement Degree	30.2%		37.3%	
			Material Standard	Material Standard	Material Standard	Material Standard
Automobiles	Labor Relations	100.0%				
Automobiles	Lifecycle Impacts Of Products And Services	100.0%				
Automobiles	Product Quality And Safety	100.0%				
Cable & Satellite	Competitive Behavior	100.0%				
Containers & Packaging	Product Packaging	100.0%				
Electronic Manufacturing Services & Original Design Ma	Employee Health Safety And Wellbeing	100.0%				
Internet Media & Services	Data Security And Customer Privacy	100.0%				
Internet Media & Services	Diversity And Inclusion	100.0%				
Managed Care	Access And Affordability	100.0%				
Non-Alcoholic Beverages	Fair Marketing And Advertising	100.0%				
Oil & Gas - Exploration & Production	Biodiversity Impacts	100.0%				
Security & Commodity Exchanges	Systemic Risk Management	100.0%				
Water Utilities	Water And Wastewater Management	100.0%				
Solar Energy	Energy Management	100.0%				
Restaurants	Fair Labor Practices	100.0%				
Airlines	Labor Relations	100.0%				
Electronic Manufacturing Services & Original Design Ma	Fair Labor Practices	100.0%				
Waste Management	Waste And Hazardous Materials Management	100.0%				
Alcoholic Beverages	Fair Marketing And Advertising	100.0%				
Airlines	Accident And Safety Management	100.0%				
Oil & Gas - Exploration & Production	Accident And Safety Management	100.0%				
Cruise Lines	Employee Health Safety And Wellbeing	100.0%				
Iron & Steel Producers	Material Sourcing	100.0%				
Processed Foods	Fair Marketing And Advertising	100.0%				
Investment Banking & Brokerage	Systemic Risk Management	100.0%				
Electrical & Electronic Equipment	Energy Management	100.0%				
Internet Media & Services	Competitive Behavior	100.0%				
Cable & Satellite	Systemic Risk Management	100.0%				
Non-Alcoholic Beverages	Water And Wastewater Management	100.0%				
Automobiles	Waste And Hazardous Materials Management	100.0%				
Restaurants	Compensation And Benefits	100.0%				
Cruise Lines	Biodiversity Impacts	100.0%				
Non-Alcoholic Beverages	Fair Disclosure And Labeling	100.0%				
Cruise Lines	Accident And Safety Management	100.0%				
Cruise Lines	Air Quality	100.0%				
Non-Alcoholic Beverages	Product Packaging	100.0%				
Internet Media & Services	Recruitment Development And Retention	100.0%				
Road Transportation	Accident And Safety Management	100.0%				
Aerospace & Defense	Supply Chain Management	100.0%				
Processed Foods	Fair Disclosure And Labeling	100.0%				
Oil & Gas - Exploration & Production	Employee Health Safety And Wellbeing	100.0%				
Containers & Packaging	Waste And Hazardous Materials Management	100.0%				
Road Transportation	Employee Health Safety And Wellbeing	100.0%				
Fuel Cells & Industrial Batteries	Energy Management	100.0%				
Household & Personal Products	Supply Chain Management	100.0%				
Investment Banking & Brokerage	Business Ethics And Transparency Of Payments	100.0%				
Electric Utilities	Accident And Safety Management	100.0%				
Metals & Mining	Waste And Hazardous Materials Management	100.0%				
Chemicals	Waste And Hazardous Materials Management	100.0%				
Household & Personal Products	Product Packaging	100.0%				
Food Retailers & Distributors	Fair Disclosure And Labeling	100.0%				
Software & IT Services	Data Security And Customer Privacy	100.0%				
Pharmaceuticals	Human Rights And Community Relations	100.0%				
Alcoholic Beverages	Water And Wastewater Management	100.0%				
Rail Transportation	Employee Health Safety And Wellbeing	100.0%				
Hardware	Data Security And Customer Privacy	100.0%				
Oil & Gas - Exploration & Production	Regulatory Capture And Political Influence	100.0%				
Air Freight & Logistics	Supply Chain Management	100.0%				
E-Commerce	Data Security And Customer Privacy	100.0%				
Multiline and Specialty Retailers & Distributors	Fair Labor Practices	100.0%				
E-Commerce	Diversity And Inclusion	100.0%				
Tobacco	Fair Marketing And Advertising	100.0%				
Oil & Gas - Exploration & Production	Business Ethics And Transparency Of Payments	100.0%				
E-Commerce	Recruitment Development And Retention	100.0%				
Metals & Mining	Employee Health Safety And Wellbeing	100.0%				
Food Retailers & Distributors	Supply Chain Management	100.0%				
Food Retailers & Distributors	Fair Marketing And Advertising	100.0%				
Restaurants	Supply Chain Management	100.0%				
Cruise Lines	Waste And Hazardous Materials Management	100.0%				
Aerospace & Defense	Business Ethics And Transparency Of Payments	100.0%				
Processed Foods	Supply Chain Management	100.0%				
Processed Foods	Water And Wastewater Management	100.0%				
Restaurants	Customer Welfare	100.0%				
Telecommunications	Systemic Risk Management	100.0%				
Oil & Gas - Exploration & Production	Environmental Social Impacts On Assets And Operations	100.0%				
Automobiles	Material Sourcing	100.0%				
Oil & Gas - Midstream	Biodiversity Impacts	100.0%				

FIG. 9A



FIG. 9B

FIG. 10

Clusters

FIG. 10

Cluster 1:	BusinessE	Competi	SellingPro	DataSecur	Managem	LaborPrac	Customer	Employee	ProductDe	AccessAnc
Advertising & Marketing	0.20873	0.18391	0.12716	0.12248	0.10734	0.08562	0.06056	0.07927	0.05877	0.0663
	DataSecur	Employee	EnergyMa	BusinessE	Customer	SellingPro	Competi	LaborPrac	ProductDe	SupplyCh
Asset Management & Custody Activities	0.00373	0.00274	0.00268	0.00246	0.0021	0.00149	0.00143	0.00127	0.00108	0.00101
	BusinessE	ProductDe	Customer	SupplyCh	Employee	LaborPrac	Managem	DataSecur	EnergyMa	GHGEmiss
Cable & Satellite	0.00784	0.00757	0.00668	0.0032	0.00274	0.0022	0.00135	0.00126	0.00109	0.00105
	Competi	Managem	AccessAnc	LaborPrac	BusinessE	Employee	SellingPro	DataSecur	Customer	ProductDe
Commercial Banks	0.00619	0.04768	0.02882	0.02525	0.02168	0.01791	0.01694	0.01626	0.01118	0.01067
	BusinessE	Employee	LaborPrac	GHGEmiss	AccessAnc	SellingPro	DataSecur	ProductDe	Competi	Customer
Consumer Finance	0.00871	0.00841	0.00617	0.00391	0.00307	0.0044	0.00235	0.00214	0.00188	0.00174
	DataSecur	BusinessE	SellingPro	Employee	ProductDe	AccessAnc	LaborPrac	Competi	Managem	Customer
Insurance	0.02085	0.01576	0.01533	0.00818	0.00718	0.00657	0.00512	0.00491	0.00406	0.00389
	Employee	SupplyCh	BusinessE	SellingPro	PhysicalR	ProductDe	LaborPrac	DataSecur	Employee	EnergyMa
Investment Banking & Brokerage	0.01146	0.01043	0.00924	0.00918	0.00596	0.003	0.00341	0.00318	0.00308	0.00284
	BusinessE	Customer	ProductDe	Managem	LaborPrac	DataSecur	Competi	Employee	SellingPro	GHGEmiss
Mortgage Finance	0.06322	0.02971	0.01898	0.01898	0.01385	0.01395	0.01249	0.0091	0.0062	0.0061
	Managem	BusinessE	SellingPro	LaborPrac	AccessAnc	ProductDe	EnergyMa	Employee	Competi	SystemicR
Security & Commodity Exchanges	0.00865	0.00868	0.00154	0.00351	0.00816	0.00237	0.002	0.0016	0.00157	0.00136
	BusinessE	SellingPro	ProductDe	Competi	DataSecur	EnergyMa	AccessAnc	Managem	GHGEmiss	SupplyCh
Software & IT Services	0.04655	0.04035	0.01761	0.01512	0.00923	0.00748	0.00679	0.00618	0.00558	0.00481
	DataSecur	BusinessE	EnergyMa	SupplyCh	Customer	Competi	Employee	SellingPro	LaborPrac	ProductDe
Telecommunications	0.02773	0.01337	0.01099	0.00852	0.00875	0.00668	0.00833	0.00618	0.00574	0.00381
	Competi	DataSecur	SellingPro	LaborPrac	Managem	Customer	BusinessE	AccessAnc	PhysicalR	Employee
	0.00398	0.02268	0.02045	0.01514	0.01263	0.0136	0.01122	0.00764	0.00668	0.00592
Cluster 2:	DataSecur	LaborPrac	Competi	Customer	Employee	BusinessE	Managem	EnergyMa	SellingPro	SupplyCh
Airlines	0.28867	0.25862	0.24008	0.21982	0.1955	0.19048	0.1361	0.1356	0.12598	0.11852
	CriticalInf	LaborPrac	GHGEmiss	Customer	Employee	Employee	Managem	BusinessE	ProductDe	ProductDe
Casinos & Gaming	0.00454	0.0014	0.03407	0.02621	0.02005	0.01796	0.01157	0.00981	0.00912	0.00873
	BusinessE	Employee	Managem	LaborPrac	Customer	EnergyMa	Competi	Employee	SellingPro	HumanRig
E-Commerce	0.0145	0.01382	0.00982	0.00797	0.00414	0.0039	0.0027	0.00241	0.00217	0.00196
	LaborPrac	DataSecur	Competi	Customer	Managem	SupplyCh	EnergyMa	BusinessE	Employee	AccessAnc
Education	0.06111	0.05257	0.05054	0.03084	0.0268	0.02606	0.02579	0.02405	0.02401	0.02033
	Employee	SellingPro	SupplyCh	BusinessE	Customer	HumanRig	DataSecur	Managem	Customer	AccessAnc
Health Care Delivery	0.01288	0.01163	0.00452	0.00388	0.00586	0.00383	0.00311	0.00187	0.00162	0.00146
	BusinessE	DataSecur	SellingPro	AccessAnc	LaborPrac	Customer	Employee	Employee	Competi	ProductDe
Hotels & Lodging	0.00668	0.00473	0.00375	0.00372	0.00364	0.00349	0.00223	0.00217	0.00218	0.00139
	DataSecur	Employee	EnergyMa	LaborPrac	SupplyCh	BusinessE	Managem	GHGEmiss	ProductDe	Employee
Internet Media & Services	0.00168	0.00378	0.01471	0.00367	0.01591	0.01309	0.01236	0.01202	0.00976	0.00858
	Customer	DataSecur	Competi	Employee	LaborPrac	EnergyMa	Managem	BusinessE	SellingPro	ProductDe
	0.16592	0.15182	0.1242	0.09857	0.08749	0.06454	0.05622	0.05958	0.0546	0.03553

FIG. 11

Distance Matrix:	min = 19	MAX = 26								
	Advertising	Aerospace	Agriculture	Air Freight	Airlines	Alcoholic	Apparel	Appliances	Asset Mgmt	Auto Parts
Advertising & Marketing	0	24	24	21	22	22	23	23	24	22
Aerospace & Defense	24	0	23	21	21	23	17	22	23	18
Agricultural Products	24	22	0	24	23	23	23	22	24	23
Air Freight & Logistics	21	21	24	0	21	23	23	24	22	19
Airlines	22	21	23	21	0	22	19	23	25	21
Alcoholic Beverages	22	23	23	19	22	0	22	23	23	21
Apparel, Accessories & Footwear	21	17	21	22	19	22	0	20	22	21
Appliance Manufacturing	23	22	22	24	22	23	20	0	24	22
Asset Management & Custody Activities	24	23	24	22	25	23	22	24	0	24
Auto Parts	22	18	21	19	21	21	21	22	24	0
Automobiles	23	19	22	19	19	23	20	23	24	19
Biofuels	25	21	23	23	25	24	22	21	25	23
Biotechnology	22	23	22	22	23	20	22	23	24	21
Building Products & Furnishings	23	21	22	22	21	22	21	22	23	21
Cable & Satellite	17	24	25	24	21	23	19	24	22	20
Car Rental & Leasing	18	20	23	21	20	23	22	20	23	18
Casinos & Gaming	22	23	23	21	22	23	21	22	23	22
Chemicals	24	21	24	20	23	22	22	22	25	18
Coal Operations	25	20	24	20	23	24	21	24	25	24
Commercial Banks	20	24	24	23	19	23	22	24	18	24
Construction Materials	23	19	24	20	20	22	21	22	23	21
Consumer Finance	21	25	24	23	24	23	22	25	21	22
Containers & Packaging	23	22	21	21	22	24	23	21	23	20
Cruise Lines	24	21	22	22	23	25	23	22	26	20
Drug Retailers & Convenience Stores	21	21	22	22	20	22	20	22	24	21
E-Commerce	21	21	24	20	20	22	20	22	22	21
Education	21	22	22	22	22	23	21	24	23	23
Electric Utilities	25	24	25	25	25	25	24	23	25	26
Electrical & Electronic Equipment	23	21	24	20	23	23	22	20	25	20
Electronic Manufacturing Services & Original Design Manufacturing	25	21	23	23	23	22	21	20	24	21
Engineering & Construction Services	24	21	21	21	22	21	22	20	23	21
Food Retailers & Distributors	22	20	21	22	22	22	22	20	23	21

FIG. 12

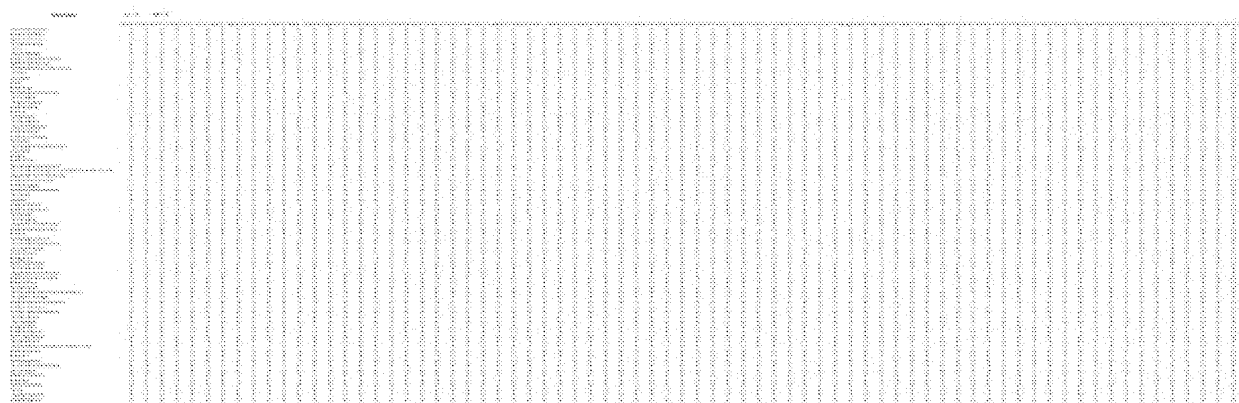


FIG. 13

FIG. 14

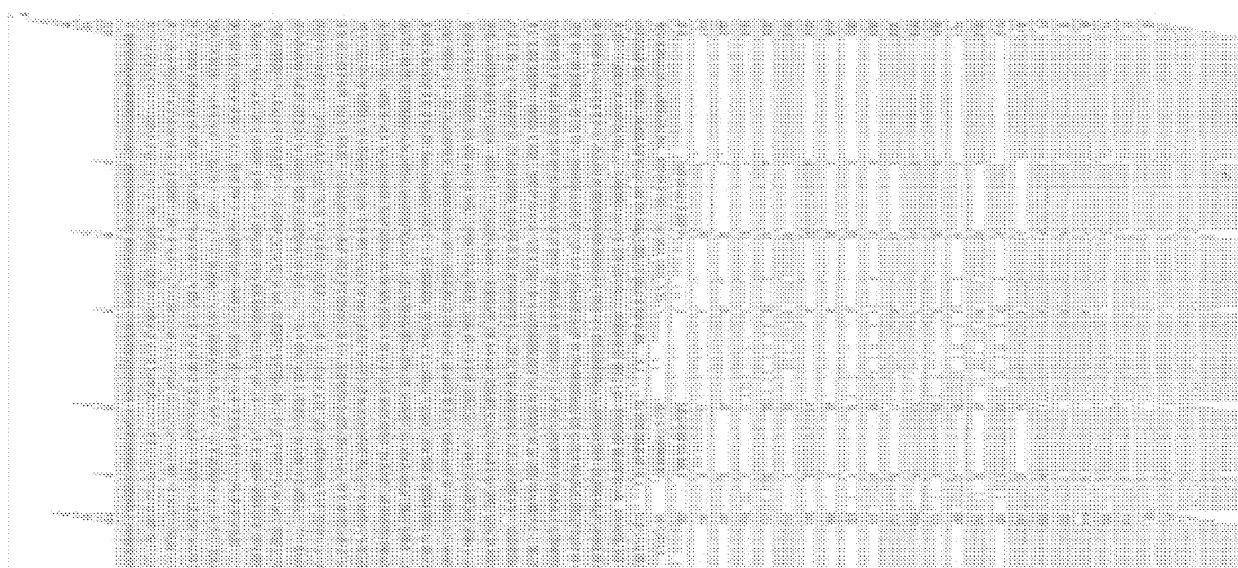


FIG. 15

Distance Matrix for Level 2:	MIN =	2 MAX =		50				
	Level 1 Cluster 102 - Data Lab + Ops + Equip + Supp + Bus + Eng + Prod + Del	Level 1 Cluster 103 - Level 1 Cluster 105 - Level 1 Cluster 104 - Level 1 Cluster 108 - Level 1 Cluster 106 - Level 1 Cluster 94 - Level 1 Cluster 39 - Level 1 Cluster 100 -						
Level 1 Cluster 102 - Data Lab + Ops + Equip + Supp + Bus + Eng + Prod + Del	0	38	40	36	44	30	48	38
Level 1 Cluster 103 - Equip + Data + Bus + Equip + Data + Equip + Data	38	0	44	35	45	36	48	38
Level 1 Cluster 104 - Equip + Data + Bus + Equip + Data + Equip + Data	40	44	0	42	43	38	47	39
Level 1 Cluster 105 - Equip + Data + Bus + Equip + Data + Equip + Data	36	35	42	0	46	40	47	39
Level 1 Cluster 106 - Data + Equip + Data + Equip + Data + Equip + Data	44	45	43	46	0	47	48	40
Level 1 Cluster 108 - Data + Equip + Data + Equip + Data + Equip + Data	30	36	38	40	47	0	40	39
Level 1 Cluster 94 - Equip + Data + Bus + Equip + Data + Equip + Data	48	48	47	48	48	40	0	48
Level 1 Cluster 39 - Equip + Data + Bus + Equip + Data + Equip + Data	38	38	39	39	40	39	48	0

FIG. 17

Distance Matrix for Level 3:	min =	40	MAX =	52	
	Level 2 Cluster 40 -C-Com-Dat+Bus-Lab+Man+Emp+Éne-Sel	Level 2 Cluster 3 +G-Éne-Cri+Bus-Bus	Level 2 Cluster 49 +É-Éne-Cri+Bus-Bus	Level 2 Cluster 17 +É-Éne-Cri+Bus-Bus	Level 2 Cluster 7 -Pro+Pro+G-Éne-Cri+Bus-Bus
Level 2 Cluster 40 -C-Com-Dat+Bus-Lab+Man+Emp+Éne-Sel	0	47	45	43	45
Level 2 Cluster 3 +G-Éne-Cri+Bus-Bus	47	0	45	48	48
Level 2 Cluster 49 +É-Éne-Cri+Bus-Bus	45	45	0	46	47
Level 2 Cluster 17 +É-Éne-Cri+Bus-Bus	43	48	46	0	44
Level 2 Cluster 7 -Pro+Pro+G-Éne-Cri+Bus-Bus	45	48	47	44	0

FIG. 18

Distance Matrix for Level 4:	min =	42	MAX =	52
	Level 3 Cluster 10 - C	Level 3 Cluster 9 - G	Level 3 Cluster 16 - K	Level 3 Cluster 1 - Pr
Level 3 Cluster 10 - Dat - Com + Cus - Bus + Emp + GHG + Ene + Man + Pro - Lab	0	44	48	46
Level 3 Cluster 9 - GHG - Cri + Bus - Bus	44	0	48	48
Level 3 Cluster 16 - Cus + Sup - Lab + Pro + Ene + Pro - Air + GHG	48	48	0	48
Level 3 Cluster 1 - Pro + Pro + GHG - Bus - Dat	46	48	48	0

FIG. 19

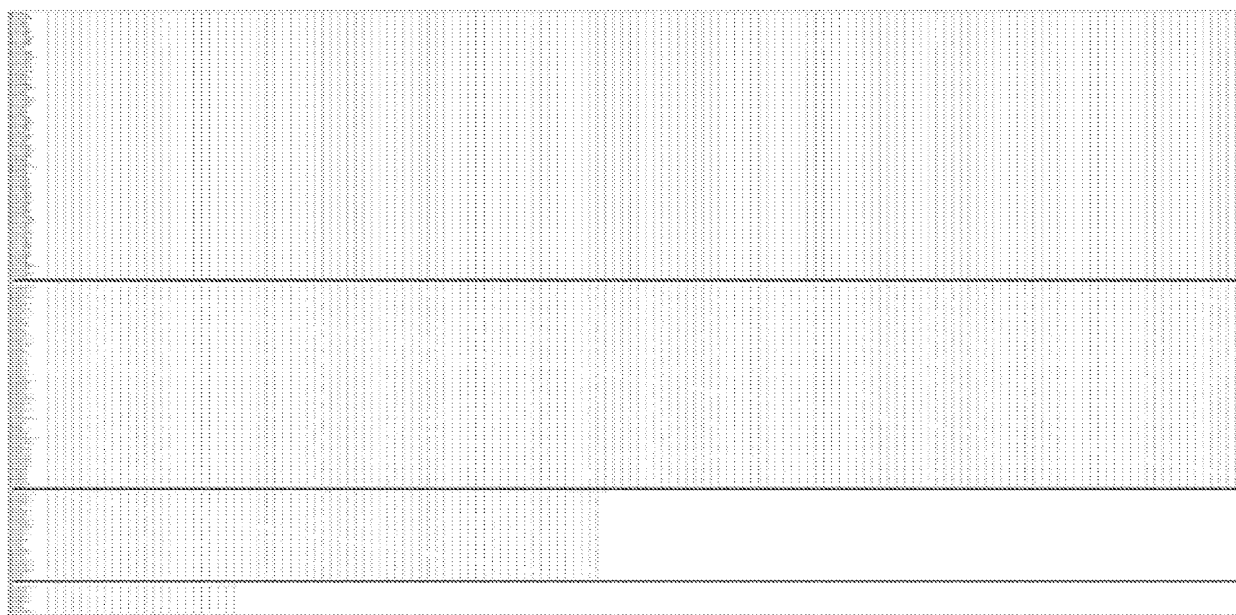


FIG. 20