

ABSTRACT

Provided is a means capable of giving a reward corresponding to the degree of contribution to a company to an employee or the like. An information processing device includes: a first storage means that stores first trust information that is information related to a fact that a stock option is entrusted from a trustor to a first trustee; an inquiry means that inquires whether to designate a beneficiary for all or some of the stock options before a certain period of time prior to occurrence of a beneficiary designation event of a trust indicated by the first trust information; a response reception means that receives a response to an inquiry by the inquiry means; a second storage means that stores second trust information that is information related to a fact that, in a case where the response received by the response reception means does not designate all the beneficiaries, the stock option for which no beneficiary is designated among the stock options related to the first trust information is entrusted from the trustor to the second trustee; a generation means that generates a point granting reference table and a correction factor table indicating a reference for granting a point to a potential beneficiary; a potential beneficiary registration means that registers the potential beneficiary; a point management means that

manages points of the potential beneficiaries on the basis of the point granting reference table and the correction factor table; and a determination means that determines the number of stock options to be granted to the potential beneficiary according to the point of the potential beneficiary managed by the point management means in a case where the response received by the response reception means designates a beneficiary.

<Fig.1>