

[CLAIMS]

[Claim 1]

A personnel bidding support system comprising:

- a subject terminal device used by a subject;
- a dispatch destination terminal device used by a personnel dispatch destination company;
- a dispatch source terminal device used by a personnel dispatch source company;

and

- a personnel bidding device connected to the subject terminal device, the dispatch destination terminal device, and the dispatch source terminal device through a communication network,

wherein the personnel bidding device includes:

- an issuing unit that issues bid points to a dispatch destination company;
- an information providing unit that acquires personnel information transmitted from the subject terminal device, external evaluation information transmitted from the dispatch source terminal device, and job offer information transmitted from the dispatch destination terminal device;
- a bid acceptance unit that accepts a bid request including subject information and bid point number information from the dispatch destination terminal device; and
- a dispatch destination determination unit that determines a dispatch destination of the subject on the basis of the bid request, the personnel information, and the external evaluation information.

[Claim 2]

The personnel bidding support system according to claim 1, wherein the issuing unit performs a process of regularly issuing bid points on the basis of dispatch destination

company information being registered, and at least one of a process of regularly issuing bid points on the basis of dispatch source company information being registered, and a process of issuing bid points on the basis of a viewing history of specific content.

[Claim 3]

The personnel bidding support system according to claim 1, wherein the personnel information is self-reported information of the subject including the subject's age, possible place of work, work type, work history, or possessed skills, and

the external evaluation information is information on evaluation of the subject by an external organization other than the subject.

[Claim 4]

The personnel bidding support system according to claim 1, wherein the personnel bidding device acquires evaluation results of the subject acquired from an external device that evaluates the subject, and

the dispatch destination determination unit determines the dispatch destination of the subject on the basis of the bid request and the evaluation results.

[Claim 5]

The personnel bidding support system according to claim 1, wherein the personnel bidding device includes a bid price determination unit that determines a bid price of the subject on the basis of the personnel information and evaluation results of the subject, and

the information providing unit transmits the bid price determined by the bid price determination unit to the dispatch destination terminal device.

[Claim 6]

The personnel bidding support system according to claim 5, further comprising a content providing device that transmits training content to the subject terminal device,

wherein the bid price determination unit varies the bid price of the subject on the basis of a viewing history of the training content.

[Claim 7]

The personnel bidding support system according to claim 5, wherein the dispatch destination determination unit varies the number of bid points required to make a successful bid for the subject on the basis of the bid price determined by the bid price determination unit.

[Claim 8]

The personnel bidding support system according to claim 7, wherein the issuing unit issues bid points as a fee contingent on success to a dispatch source company of the subject for which the successful bid has been made.

[Claim 9]

The personnel bidding support system according to claim 7, wherein the issuing unit issues bid points corresponding to a portion of compensation for the subject's labor to a dispatch source company of the subject for which the successful bid has been made.

[Claim 10]

The personnel bidding support system according to claim 7, wherein the issuing unit issues bid points corresponding to a portion of compensation for the subject's labor to a dispatch destination company of the subject for which the successful bid has been made.

[Claim 11]

A personnel bidding support method for a personnel bidding support system including a subject terminal device used by a subject, a dispatch destination terminal device used by a personnel dispatch destination company, a dispatch source terminal device used by a personnel dispatch source company, and a personnel bidding device

connected to the subject terminal device, the dispatch destination terminal device, and the dispatch source terminal device through a communication network, the personnel bidding support method comprising:

- a step in which the personnel bidding device issues bid points to a dispatch destination company;

- a step in which the subject terminal device transmits personnel information of the subject to the personnel bidding device;

- a step in which the dispatch source terminal device transmits external evaluation information of the subject to the personnel bidding device;

- a step in which the dispatch destination terminal device transmits job offer information to the personnel bidding device;

- a step in which the personnel bidding device transmits the personnel information acquired from the subject terminal device to the dispatch destination terminal device;

- a step in which the dispatch destination terminal device transmits a bid request including subject information and bid point number information to the personnel bidding device;

- a step in which the personnel bidding device accepts the bid request including the subject information and the bid point number information from the dispatch destination terminal device; and

- a step in which the personnel bidding device determines a dispatch destination of the subject on the basis of the bid request, the personnel information, and the external evaluation information.

[Claim 12]

A personnel bidding support device connected to a subject terminal device used by a subject, a dispatch destination terminal device used by a personnel dispatch

destination company, and a dispatch source terminal device used by a personnel dispatch source company through a communication network, the personnel bidding support device comprising:

- an issuing unit that issues bid points to a dispatch destination company;

- an information providing unit that acquires personnel information transmitted from the subject terminal device, external evaluation information transmitted from the dispatch source terminal device, and job offer information transmitted from the dispatch destination terminal device;

- a bid acceptance unit that accepts a bid request including subject information and bid point number information from the dispatch destination terminal device; and

- a dispatch destination determination unit that determines a dispatch destination of the subject on the basis of the bid request, the personnel information, and the external evaluation information.

[Claim 13]

A personnel bidding support program causing a computer of a personnel bidding support device connected to a subject terminal device used by a subject, a dispatch destination terminal device used by a personnel dispatch destination company, and a dispatch source terminal device used by a personnel dispatch source company through a communication network to function as:

- an issuing unit that issues bid points to a dispatch destination company;

- an information providing unit that acquires personnel information transmitted from the subject terminal device, external evaluation information transmitted from the dispatch source terminal device, and job offer information transmitted from the dispatch destination terminal device;

a bid acceptance unit that accepts a bid request including subject information and bid point number information from the dispatch destination terminal device; and

a dispatch destination determination unit that determines a dispatch destination of the subject on the basis of the bid request, the personnel information, and the external evaluation information.