

Fig.1A

10

SELF ASSESSMENT

CHARACTERISTICS SHAREAAAA

PREPARE AGENDA OF One-on-One MEETING WITH KACHO TARO!

3/19 (THU) 11:00

SET AGENDA

TO MATCHING SCREEN

TO 3 TO 5 YEARS LATER

WHAT YOU WANT TO BE

I want to be in an organization where everyone is working together toward a goal, understanding each other. In terms of departments, I want to be in the same planning department where I am working now. I don't have a specific position in mind, but I would like to be a team leader, organizing the people I work with.

TO MATCHING SCREEN

12

HOW TO DEAL WITH

For AAAAA's future, in order to work together to develop the ability of appealing to others, based on the identification of improvements currently being implemented, which AAAA is in charge of, concerning the work called the job efficiency project of the company A for which we would like to propose for the next fiscal year by the end of December, first,

DISPLAY MORE

GROWTH ACTUAL FEELING

GROWING VERY FAST

GROWING

NOT GROWING

NOT GROWING AT ALL

OWN CHARACTERISTICS

TO DETAIL PAGE

MESSAGE

MY MEMORANDUM

One-on-One Meeting

NARROW DOWN CONTENTS

NARROW DOWN PERIODS

11

MEETING HOLDING DATE AND TIME: 3/2 (SUN)17:25

MEETING WITH KACHO TARO

PENDING ASSIGNMENTS FROM LAST TIME

CONSIDER IMPROVEMENT PLANS OF JOB PROCESS

DEADLINE: NOT SET

REQUEST HEARING TO RELATED DEPARTMENTS

DEADLINE: NOT SET

TOPICS x RESPONSES

• I WANT YOU TO THINK ABOUT PROGRESS AND PROCEDURE OF JOB ABILITIES

• I WANT TO ASK OPINIONS ABOUT IMPROVEMENT OF SKILLS AND ABILITIES

MEETING MEMORANDUM (THIS IS NOT DISPLAYED ANYWHERE AT ALL EXCEPT TO MYSELF)

FIRST CHECK WHETHER JOB PROCESS IS ORGANIZED

NEW PENDING ASSIGNMENTS

(THERE IS NO NEW PENDING ASSIGNMENT)

COLLEAGUE AWARENESS

TO DETAIL PAGE

MEMBER SEARCH

EEEEEE

BCDEF

CCCCC

JOE SEEMS TO BE PROCEEDING AS PLANNED?

SEEMS TO BE PROCESSING SMOOTHLY!

SEEMS TO BE HAVING TROUBLE

2020/3/27 15:01

How is the recent state of awareness that AAAAA sent to us before "EEEEEE seems to have trouble in proceeding with a job as planned!"?

SEND NEW AWARENESS

2020/3/26 15:01

How is the recent state of awareness that AAAAA sent to us before "BCDEF seems to have trouble with human relations in the team!"?

Fig.1B

20

SELF ASSESSMENT

CHARACTERISTICS
SHARE

AAAAA

SET AGENDA OF One-on-One Meeting WITH
KACHO TARO

You can correct the agenda any time. Input successes and failures since the last One-on-One Meeting, things that have been bothering you recently, , "topic" to talk about with the manager, and "response" that you want the manager to make

NEXT AGENDA

SCHEDULED DATE AND TIME: NOT SET

PENDING ASSIGNMENTS
FROM LAST TIME

CONSIDER IMPROVEMENT PLANS OF JOB PROCESS

DEADLINE: NOT SET

REQUEST HEARING TO RELATED DEPARTMENTS

DEADLINE: NOT SET

TOPICS × RESPONSES

PROGRESS AND PROCEDURE OF JOB

I WANT SPECIFIC ADVICE

I WANT YOU TO THINK TOGETHER

I WANT YOU TO LISTEN TO ME

I WANT TO ASK OPINION

I WANT TO REPORT

OTHERS

☐ HUMAN RELATIONS

☐ MIND AND BODY CONDITION

☐ FUTURE CAREER

☒ IMPROVEMENT OF SKILLS AND ABILITIES

☐ PRIVATE

☐ POLICIES OF COMPANY AND DEPARTMENT

TOPIC

ADD

MEETING MEMORANDUM (THIS IS NOT DISPLAYED ANYWHERE AT ALL EXCEPT TO MYSELF)

CHECK FIRST WHETHER JOB PROCESS IS ORGANIZED

21

22

23

24

25

Fig.1C

30

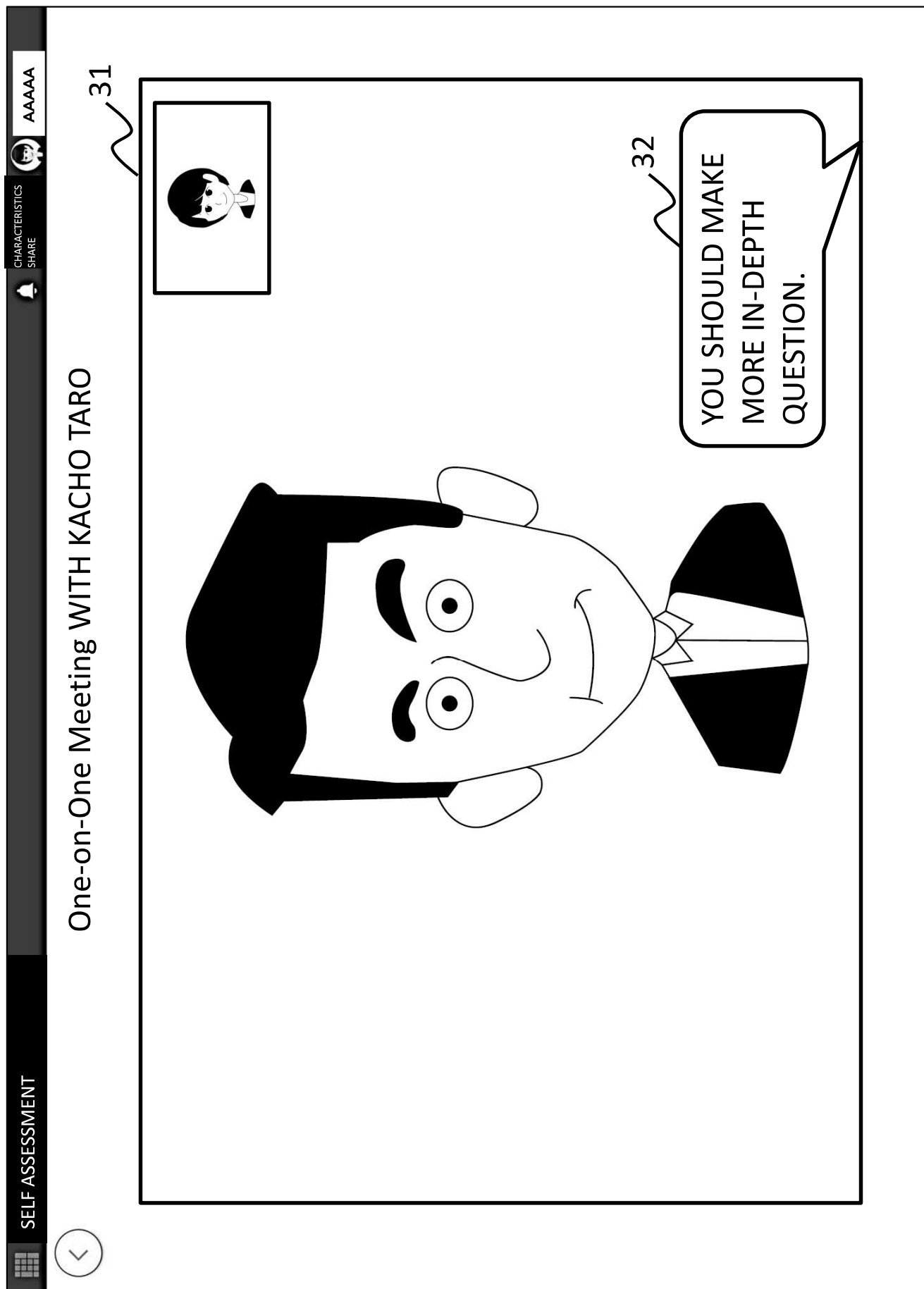


Fig.2

40

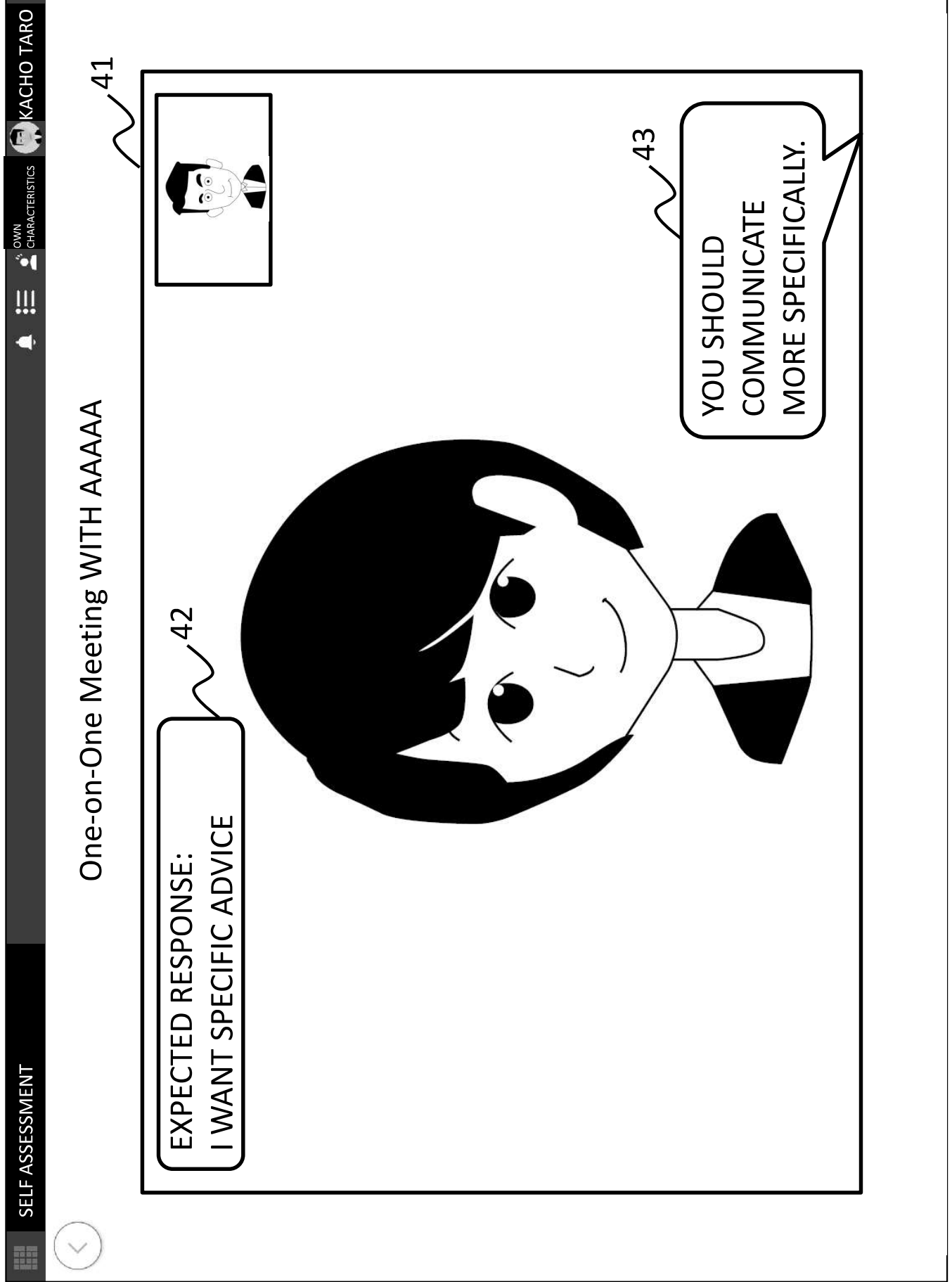


Fig.3

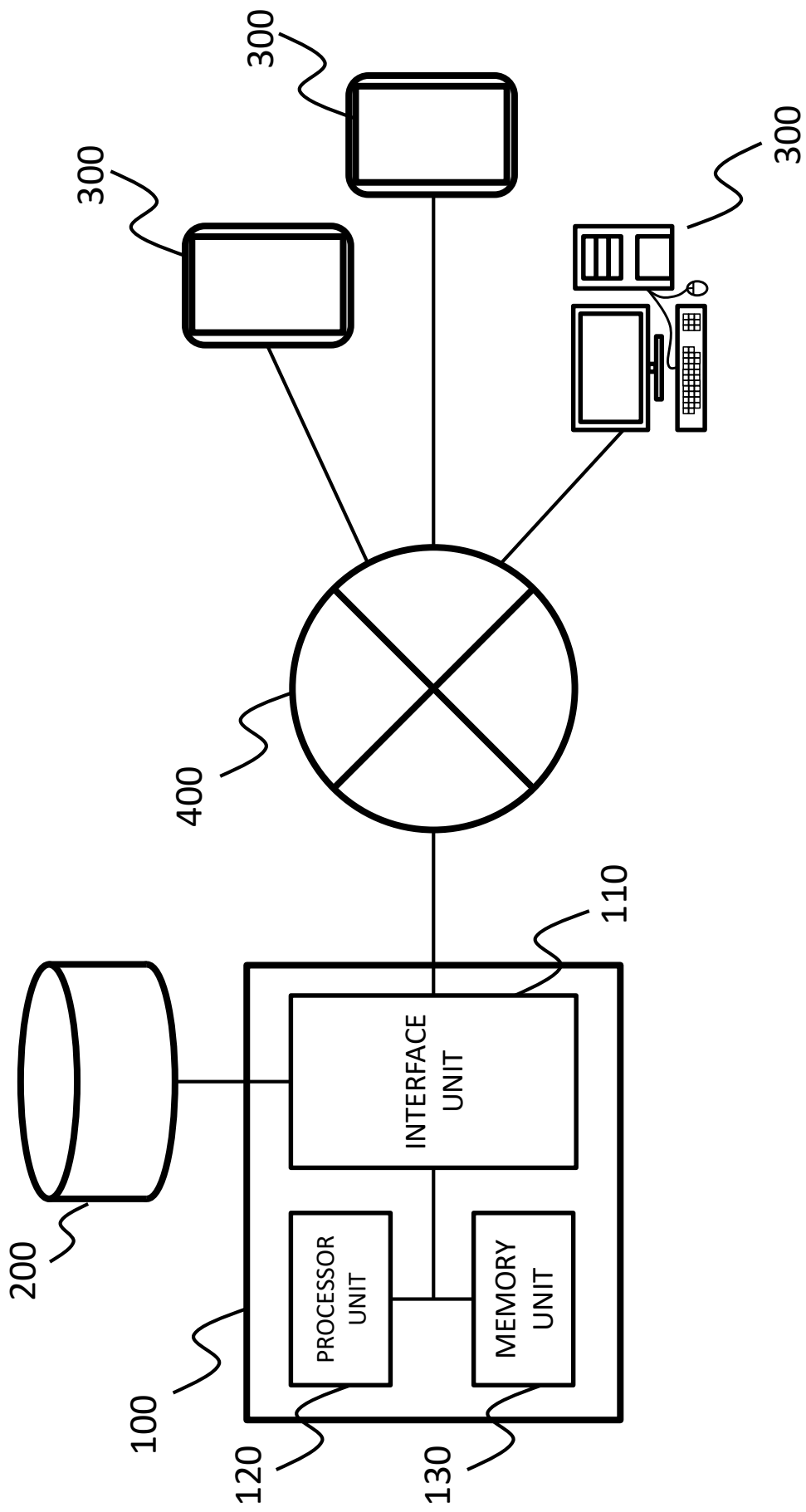


Fig.4A

RESPONSE	STANDARD				ADVICE
	AUDIO			VIDEO OF SECOND PARTY	
	AUDIO OF SECOND PARTY	AUDIO OF FIRST PARTY	UTTERANCE TIME OF FIRST PARTY : UTTERANCE TIME OF SECOND PARTY		
I WANT SPECIFIC ADVICE	WORD "SPECIFICALLY" IS ABSENT	PITCH OF AUDIO "YES" AND "UNDERSTOOD" IS EQUAL TO OR LOWER THAN THRESHOLD	LARGER THAN 3:7		YOU SHOULD COMMUNICATE MORE SPECIFICALLY!
I WANT SPECIFIC ADVICE	WARDS "FIRST" AND "NEXT" ARE ABSENT	PITCH OF AUDIO "UNDERSTOOD" IS EQUAL TO OR LOWER THAN THRESHOLD AND VOLUME OF AUDIO IS EQUAL TO OR LOWER THAN THRESHOLD	LARGER THAN 3:7		THE OTHER PARTY MAY NOT BE CONVINCED!
⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮
I WANT TO REPORT	WORD "I UNDERSTAND" IS ABSENT		SMALLER THAN 8:2	FREQUENCY OF NODDING IS EUAL TO OR LOWER THAN THRESHOLD	YOU SHOULD RESPOND WITH ALL YOUR FEELINGS
I WANT TO REPORT		NUMBER OF TIMES OF AUDIO "BUT" AND "HOWEVER" IS EQUAL TO OR LARGER THAN THRESHOLD		SPEED OF NODDING IS EQUAL TO OR LOWER THAN THRESHOLD	YOU SHOULD LISTEN AT THE OTHER PARTY'S PACE
⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮
I WANT YOU TO THINK TOGETHER	WORDS "THAT IS TOUGH." AND "WHAT SHOULD WE DO" ARE ABSENT	NUMBER OF TIMES OF AUDIO "I WILL TRY" IS EQUAL TO OR SMALLER THAN THRESHOLD	SMALLER THAN 5:5	WRINKLES BETWEEN EYEBROWS	YOU SHOULD THINK TOGETHER WITH THE OTHER PARTY
I WANT YOU TO THINK TOGETHER		VOLUME OF AUDIO "CERTAINLY" IS EQUAL TO OR LOWER THAN THRESHOLD	LARGER THAN 5:5	SIZE OF GESTURE IS EQUAL TO OR LARGER THAN PREDETERMINED VALUE	YOU TALK TOO MUCH
⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮

Fig.4B

RESPONSE	STANDARD					ADVICE
	AUDIO			VIDEO OF SECOND PARTY		
	AUDIO OF SECOND PARTY	AUDIO OF FIRST PARTY	UTTERANCE TIME OF FIRST PARTY : UTTERANCE TIME OF SECOND PARTY			
I WANT SPECIFIC ADVICE	WORD "SPECIFICALLY" IS ABSENT	PITCH OF AUDIO "YES" AND "UNDERSTOOD" IS EQUAL TO OR LOWER THAN THRESHOLD	LARGER THAN 3:7			YOU SHOULD MAKE MORE IN-DEPTH QUESTION
I WANT SPECIFIC ADVICE	WARDS "FIRST" AND "NEXT" ARE ABSENT	PITCH OF AUDIO "UNDERSTOOD" IS EQUAL TO OR LOWER THAN THRESHOLD AND VOLUME OF AUDIO IS EQUAL TO OR LOWER THAN THRESHOLD	LARGER THAN 3:7			YOU SHOULD TELL THAT YOU ARE NOT CONVINCED
⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮
I WANT TO REPORT	WORD "I UNDERSTAND" IS ABSENT		SMALLER THAN 8:2	FREQUENCY OF NODDING IS EUAL TO OR LOWER THAN THRESHOLD		YOU SHOULD SPEAK IN ORDER
I WANT TO REPORT		NUMBER OF TIMES OF AUDIO "BUT" AND "HOWEVER" IS EQUAL TO OR LARGER THAN THRESHOLD		SPEED OF NODDING IS EQUAL TO OR LOWER THAN THRESHOLD		YOU SHOULD ORGANIZE WHAT YOU WANT TO SAY
⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮
I WANT YOU TO THINK TOGETHER	WORDS "THAT IS TOUGH." AND "WHAT SHOULD WE DO" ARE ABSENT	NUMBER OF TIMES OF AUDIO "I WILL TRY" IS EQUAL TO OR SMALLER THAN THRESHOLD	SMALLER THAN 5:5	WRINKLES BETWEEN EYEBROWS		YOU SHOULD LISTEN TO THE OTHER PARTY MORE
I WANT YOU TO THINK TOGETHER		VOLUME OF AUDIO "CERTAINLY" IS EQUAL TO OR LOWER THAN THRESHOLD	LARGER THAN 5:5	SIZE OF GESTURE IS EQUAL TO OR LARGER THAN PREDETERMINED VALUE		YOU SHOULD TALK ACTIVELY!
⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮	⋮ ⋮ ⋮

Fig.5

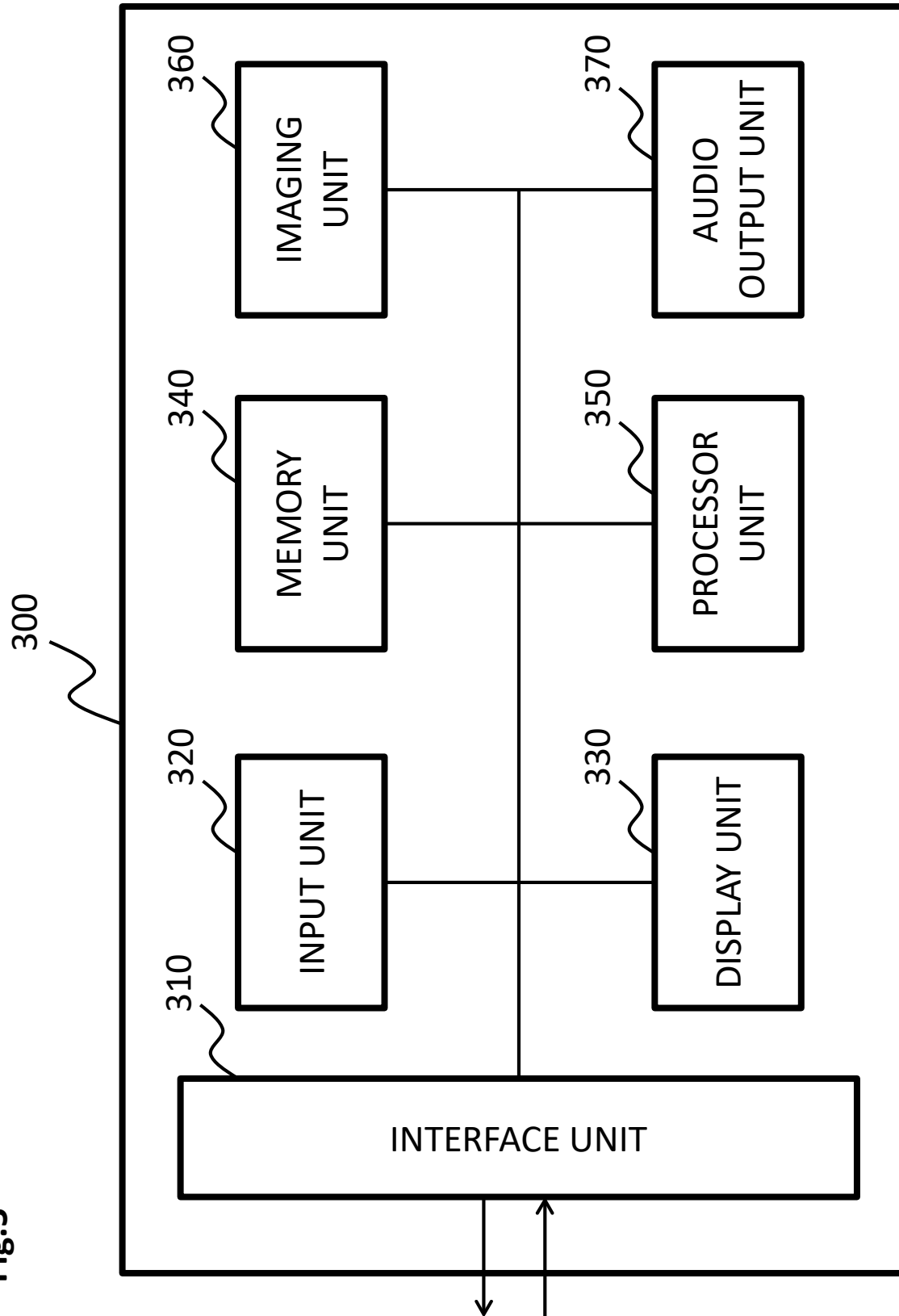


Fig.6A

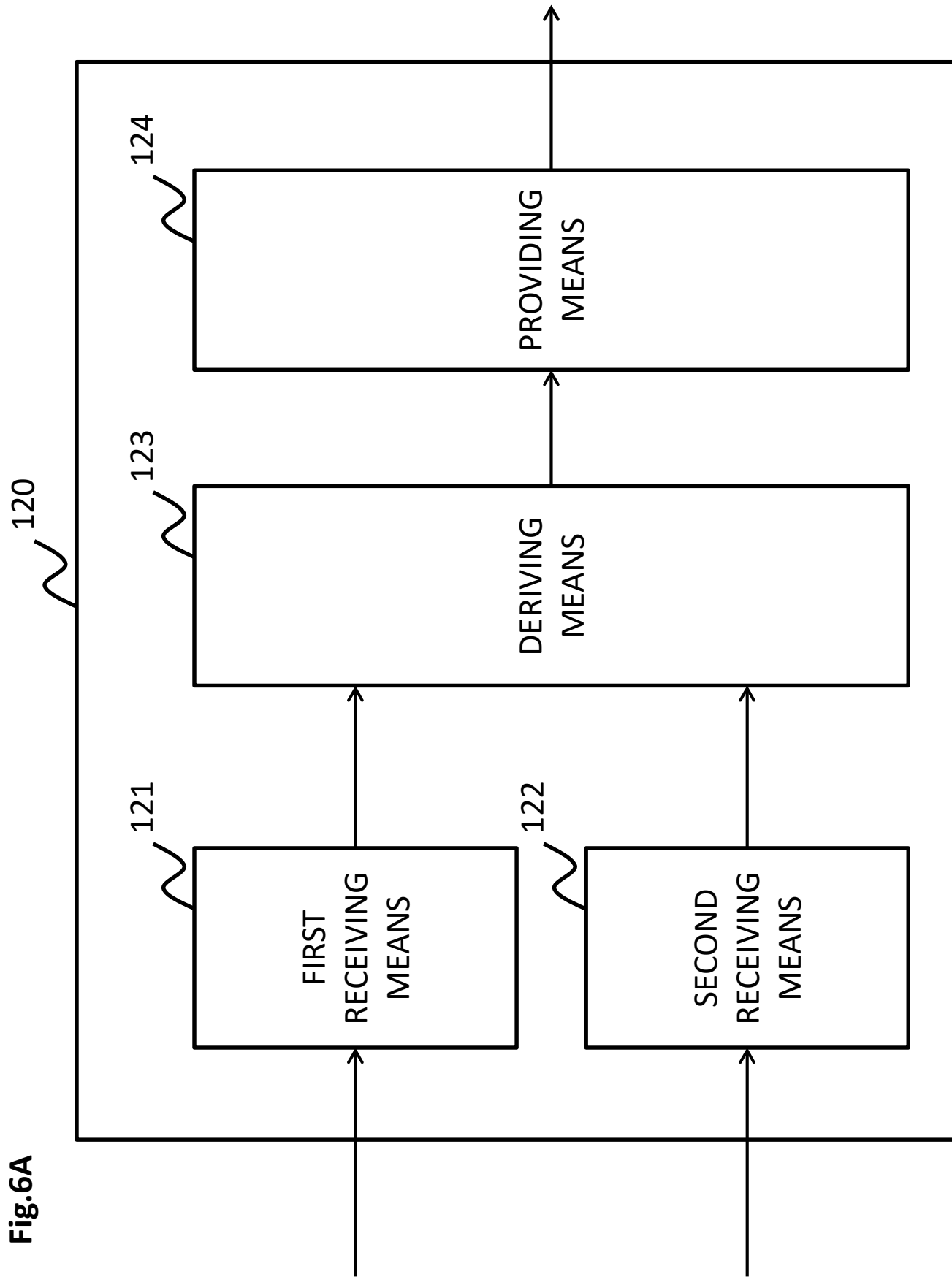


Fig.6B

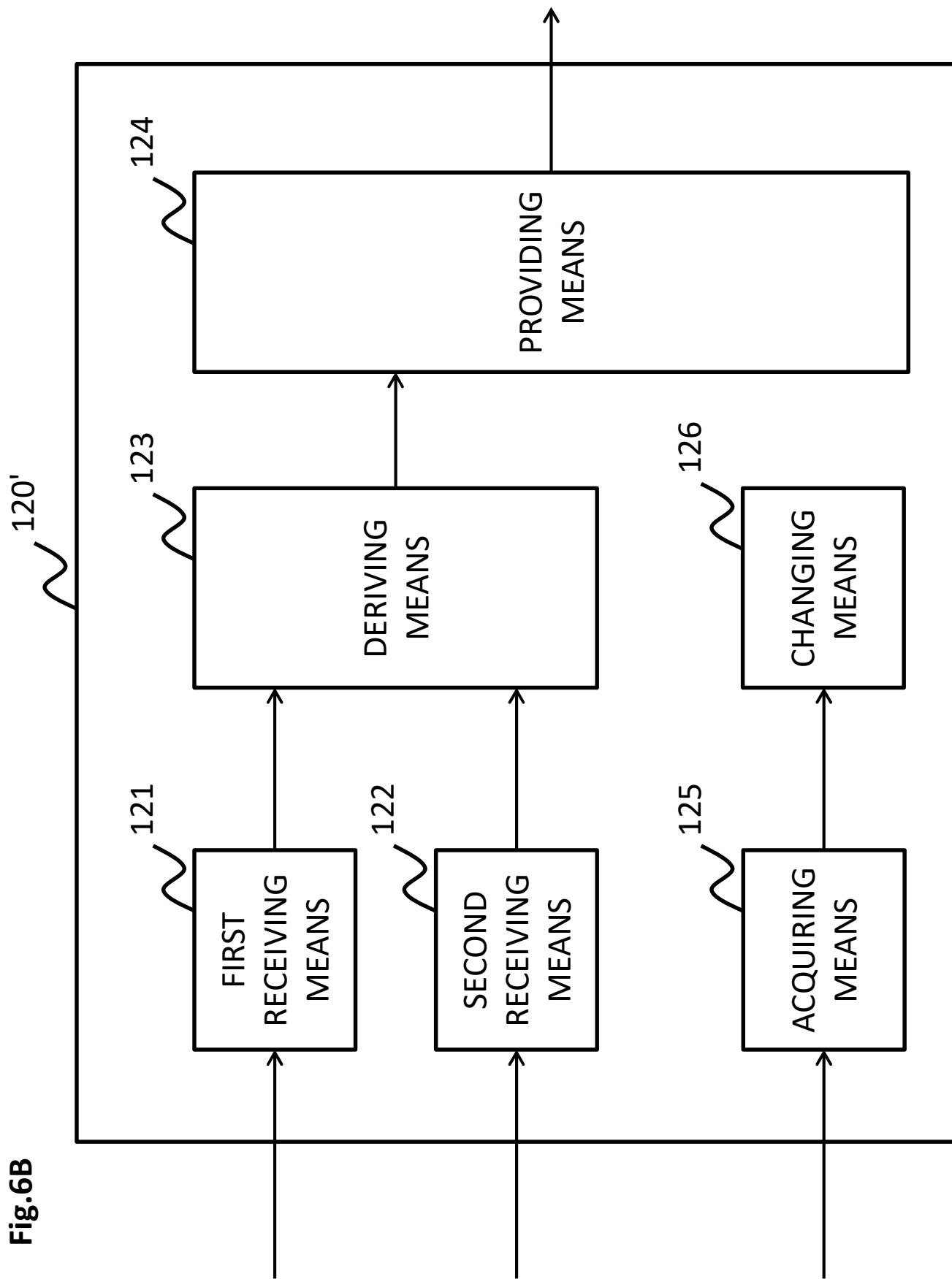


Fig.7A

700

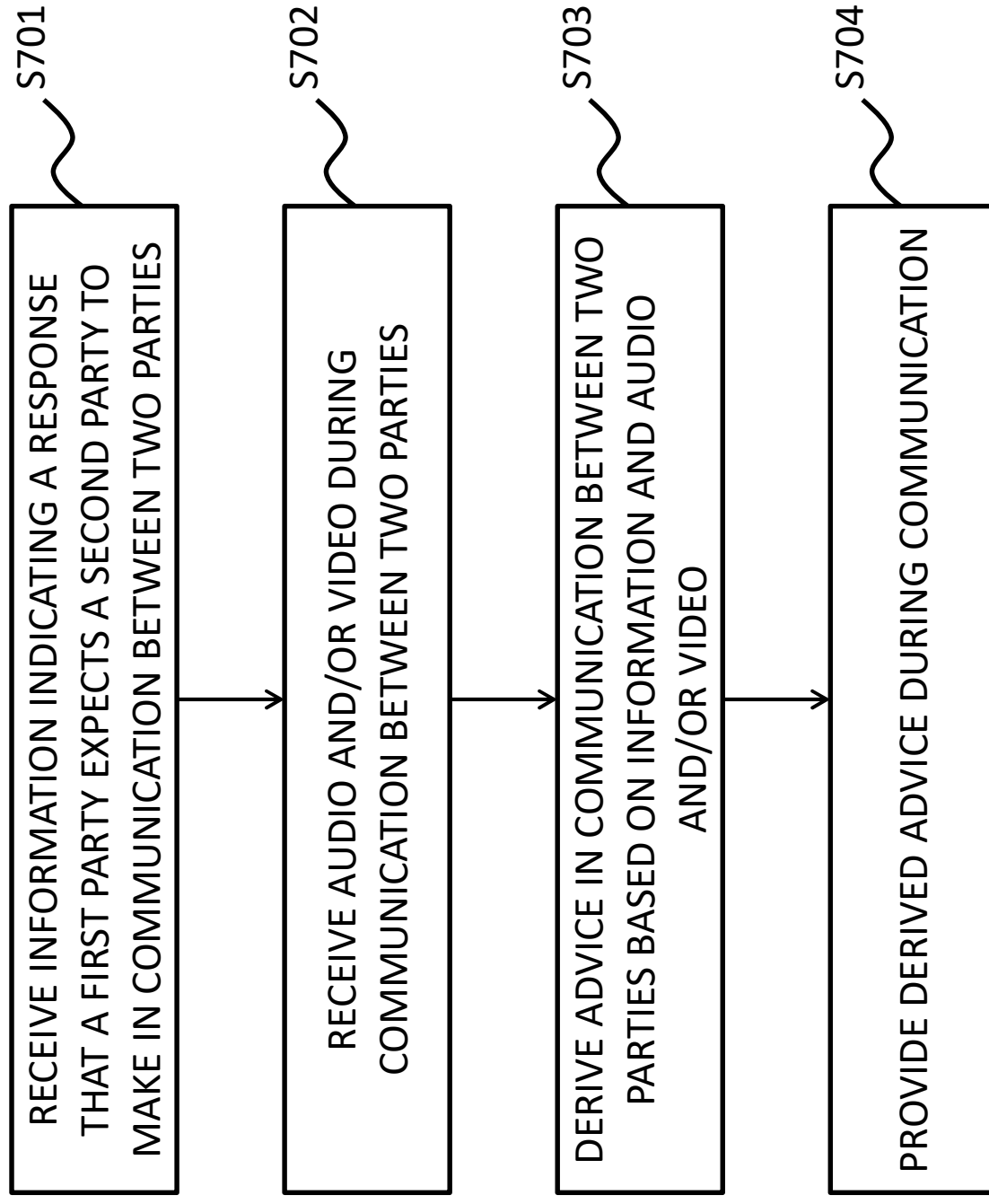


Fig.7B

S703

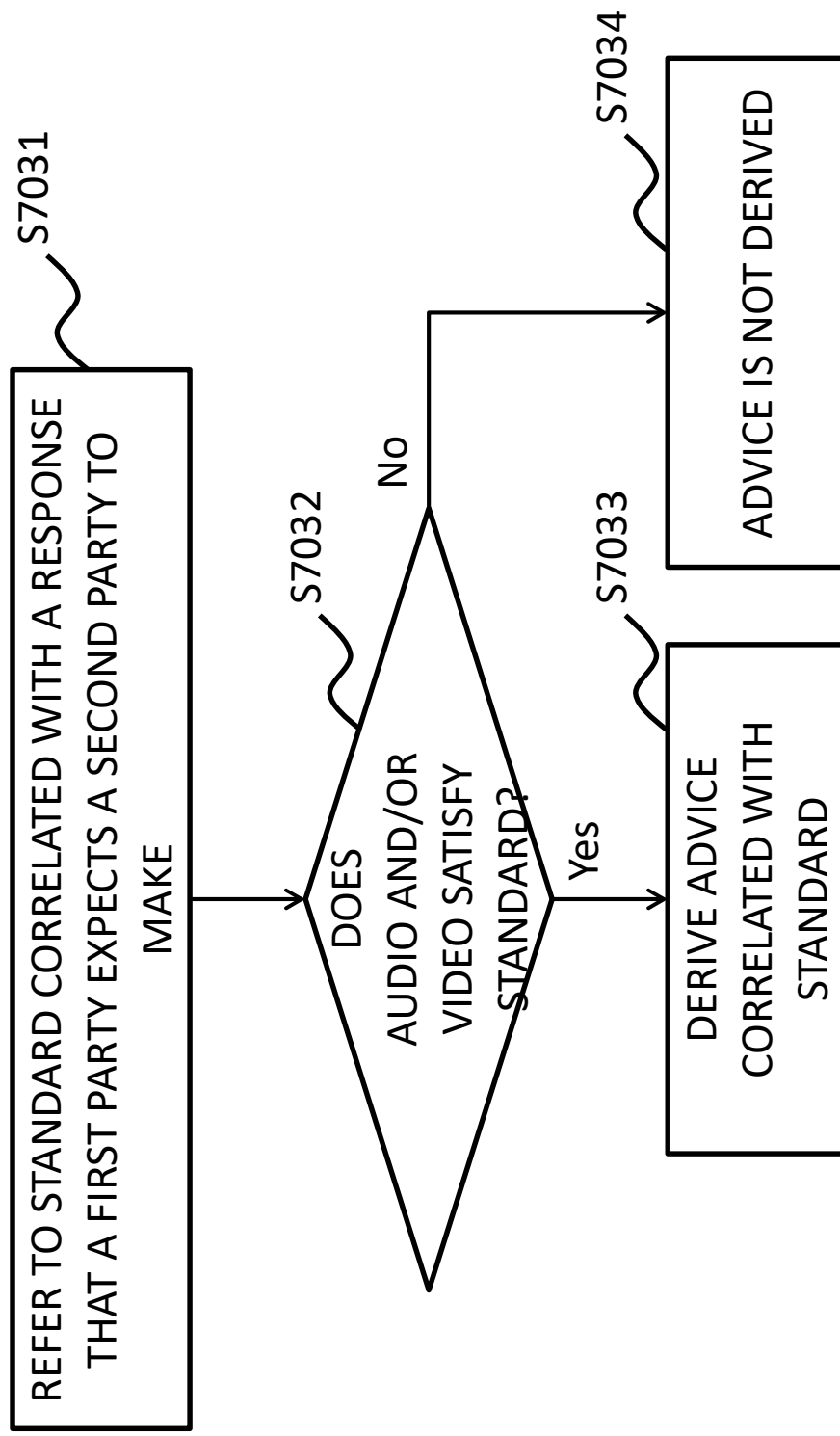


Fig.8A

800

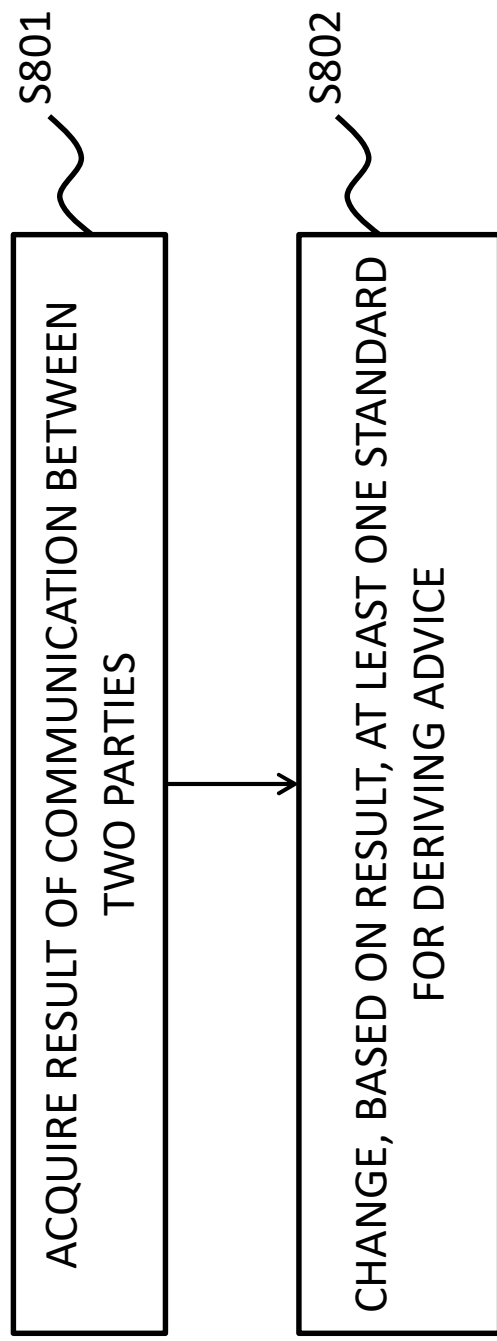


Fig.8B

