METHODS AND APPARATUS FOR SELECTING
CANDIDATES TO INTERVIEW

ABSTRACT OF THE DISCLOSURE

A candidate selection system (30) that generates data-driven candidate selections of large populations of submitted résumés using common independent assessment variables and against desired qualities is described. A processor (12) executing the candidate selection program is pre-programmed to include a listing of desired qualities that the ideal candidate for the position should possess. Each submitted résumé is reviewed and data input from the résumés is normalized (90) to produce values representing weighted scores unique to the specific candidate and in terms of the sought-after desired dependant qualities

Figure 2