

FIG. 1

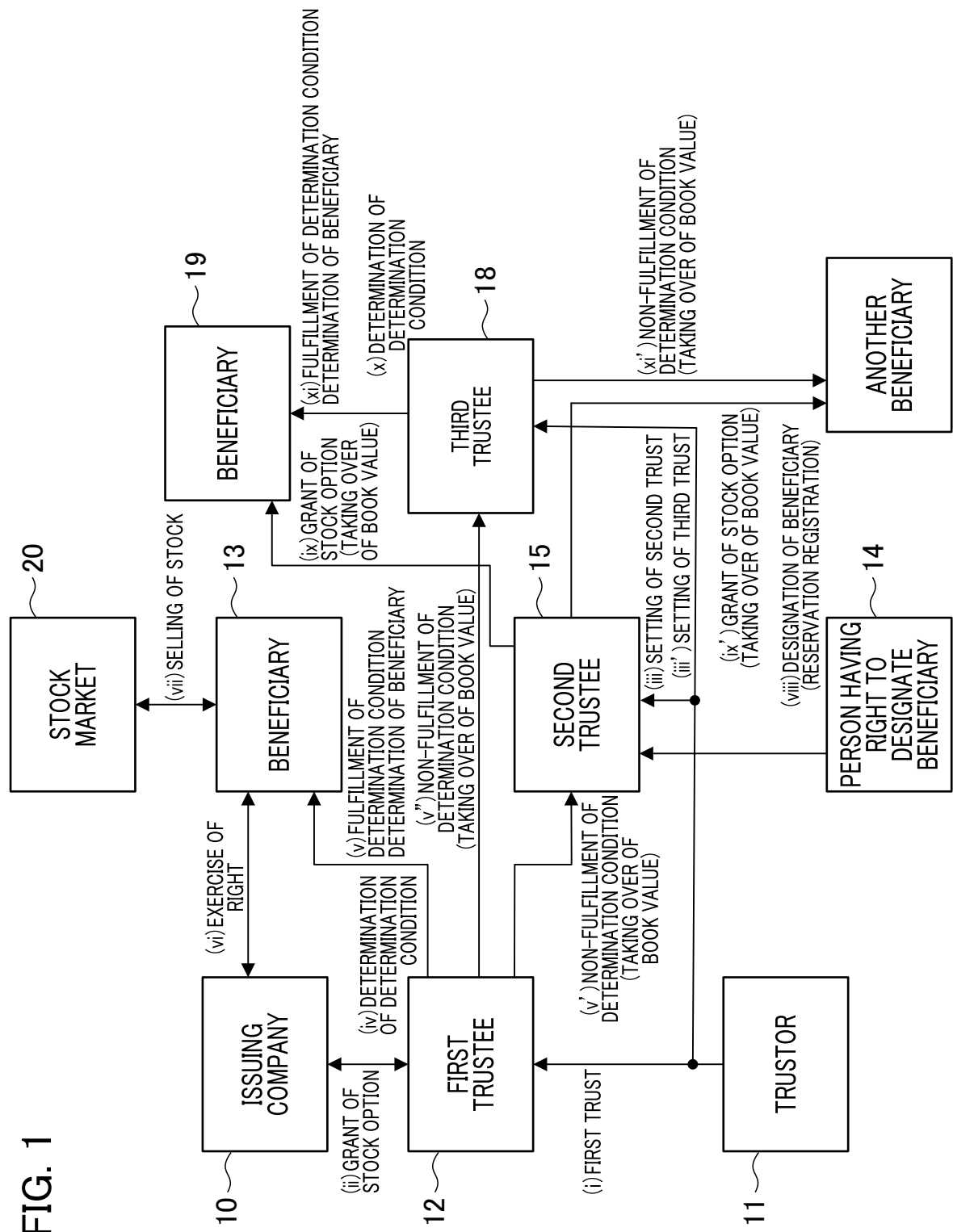


FIG. 2

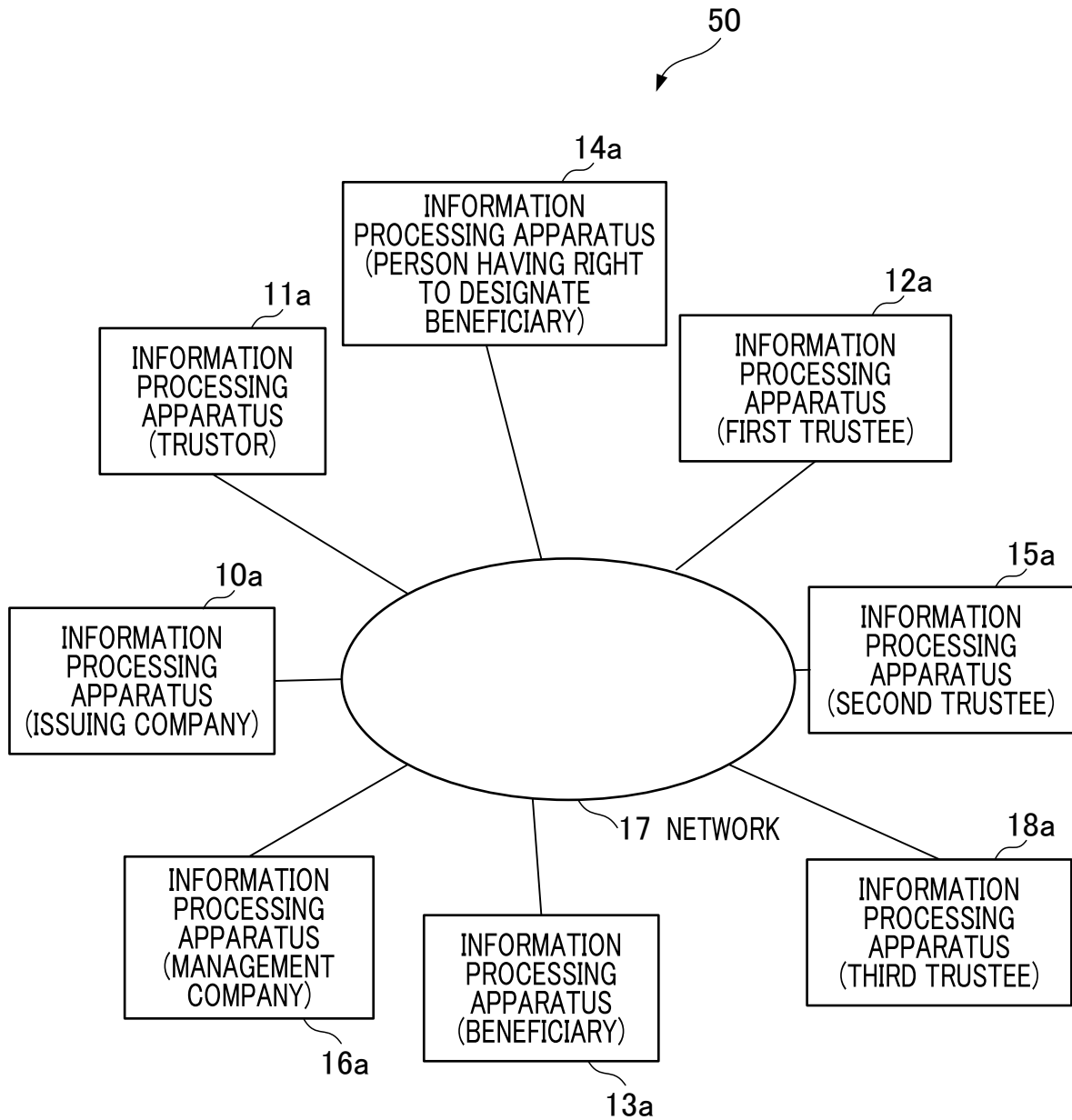


FIG. 3

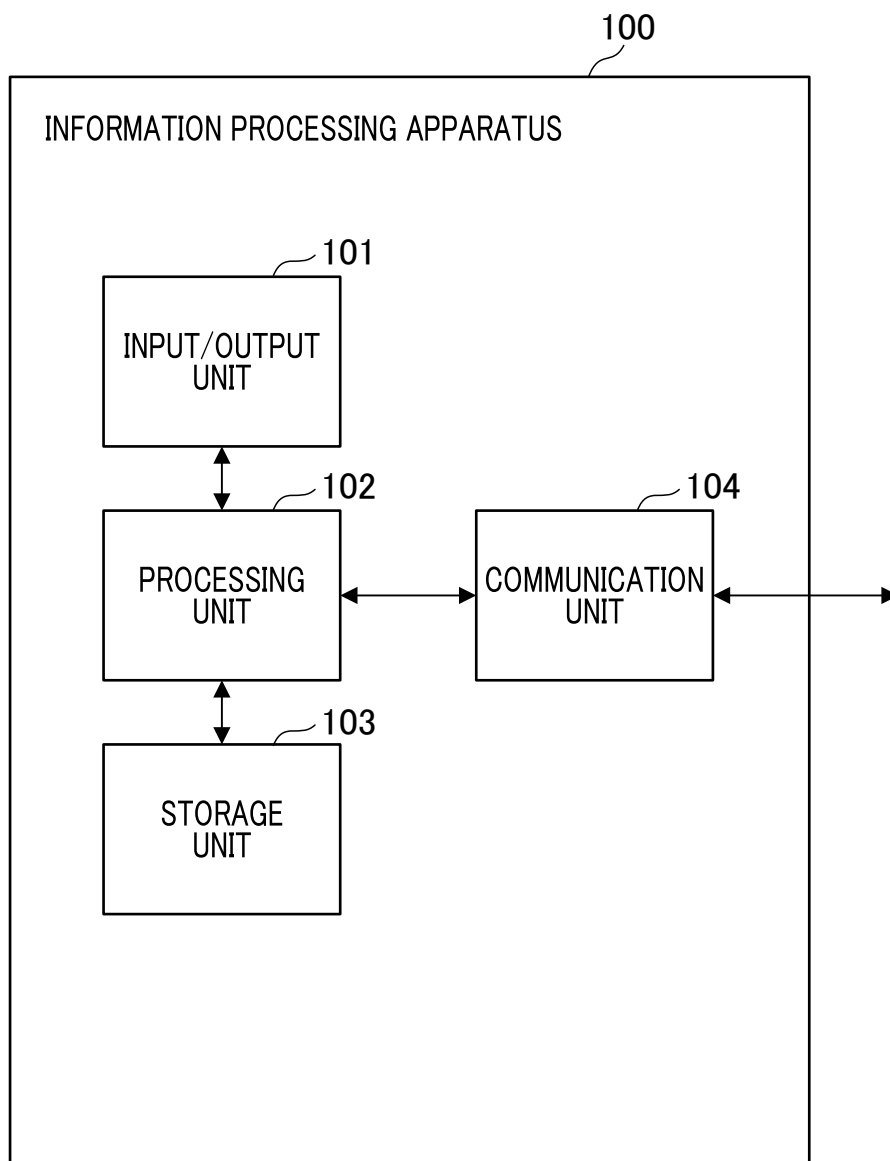


FIG. 4

Trust information

Trust ID	Issuing company ID	Initial contribution amount	Stock option			Trustor ID	Trustee ID	Beneficiary information							Processing at time of non-fulfillment
			Exercise price	Book value	Serial number			Person having right to designate beneficiary	Cause for designation of beneficiary	Beneficiary ID	Number of stock options of beneficiary	Temporary person to be granted ID	Beneficiary determination condition	Fulfillment or non-fulfillment of determination condition	
1	10	32,000 yen	1,000 yen	20 yen	First time	11	12	None	None	None	None	100	Being employed until half-year passes after listing	Not determined	To second trust
(Note: In case where condition is fulfilled)															
1-1	10	32,000 yen	1,000 yen	20 yen	First time	11	12	None	None	100	500 pieces	None	Being employed until half-year passes after listing	Fulfillment	None
(Note: In case where condition is not fulfilled)															
1-2	10	32,000 yen	1,000 yen	20 yen	First time	11	12	None	None	15	None	100	Being employed until half-year passes after listing	Non-fulfillment	To second trust (trustee 15)
(Note: In case where second trust (trustee 15) is registered and stock option is taken over)															
2	10	500 yen	1,000 yen	20 yen	First time	11	15	14	Half-year passed	None	None	None	None	None	None
(Note: In case of "determination condition = non-fulfillment" and "processing at time of non-fulfillment = to third trust" for trust ID "1")															
1-3	10	32,000 yen	1,000 yen	20 yen	First time	11	12	None	None	18	None	100	Being employed until half-year passes after listing	Non-fulfillment	To third trust (trustee 18)
(Note: In a case where third trust (trustee 18) is registered and stock option is taken over)															
3	10	300 yen	1,000 yen	20 yen	First time	11	18	None	None	None	None	101	S evaluation for three years	Not determined	To second
3-1	10	300 yen	1,000 yen	20 yen	First time	11	18	None	None	101	500 pieces	None	S evaluation for three years	Fulfillment	None
3-2	10	300 yen	1,000 yen	20 yen	First time	11	18	None	None	None	None	None	None	Non-fulfillment	To second trust (trustee 21)
4	10	750 yen	1,000 yen	20 yen	First time	12	21	14	One year passed	None	None	None	None	None	None
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FIG. 5

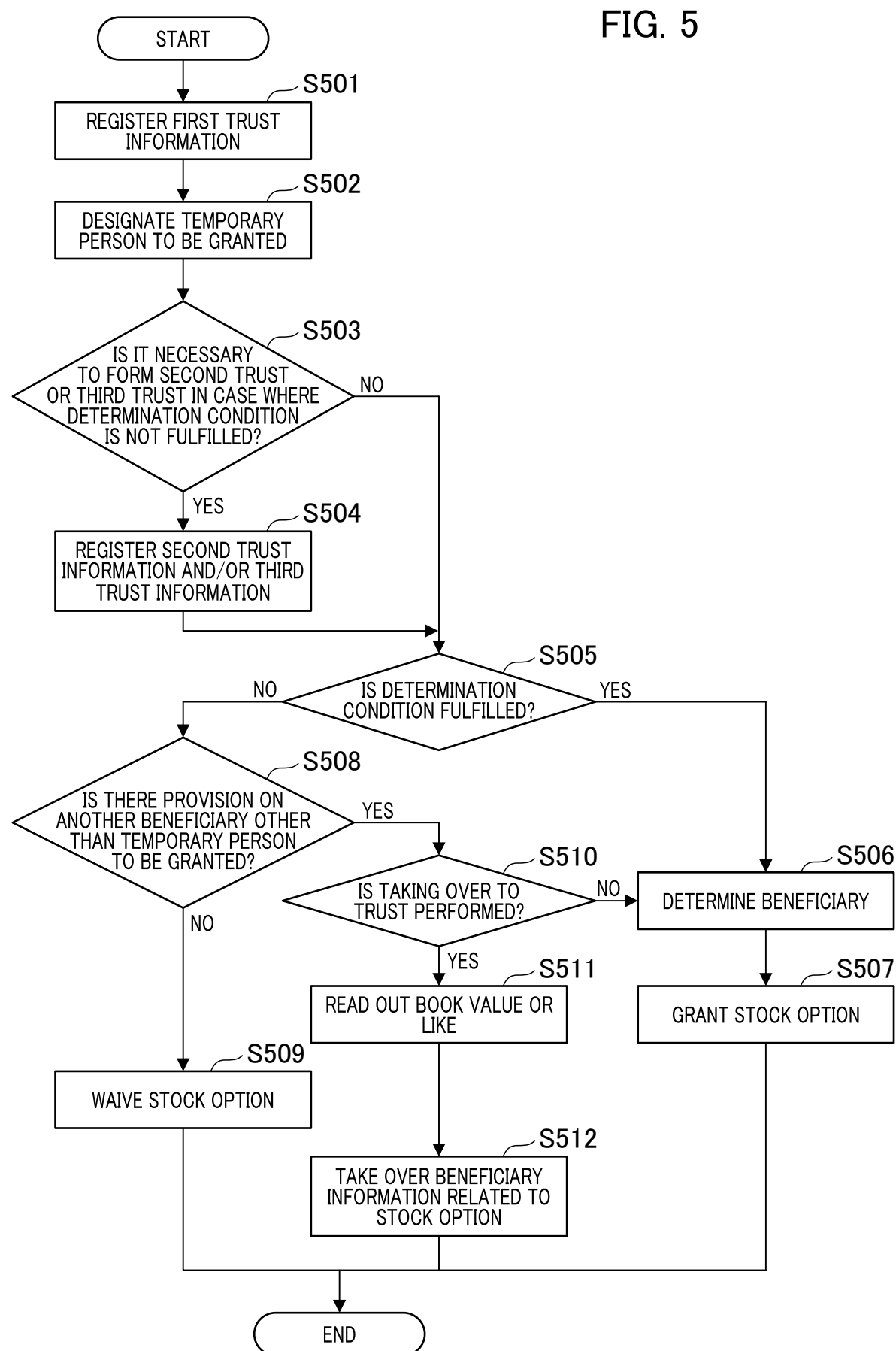


FIG. 6

