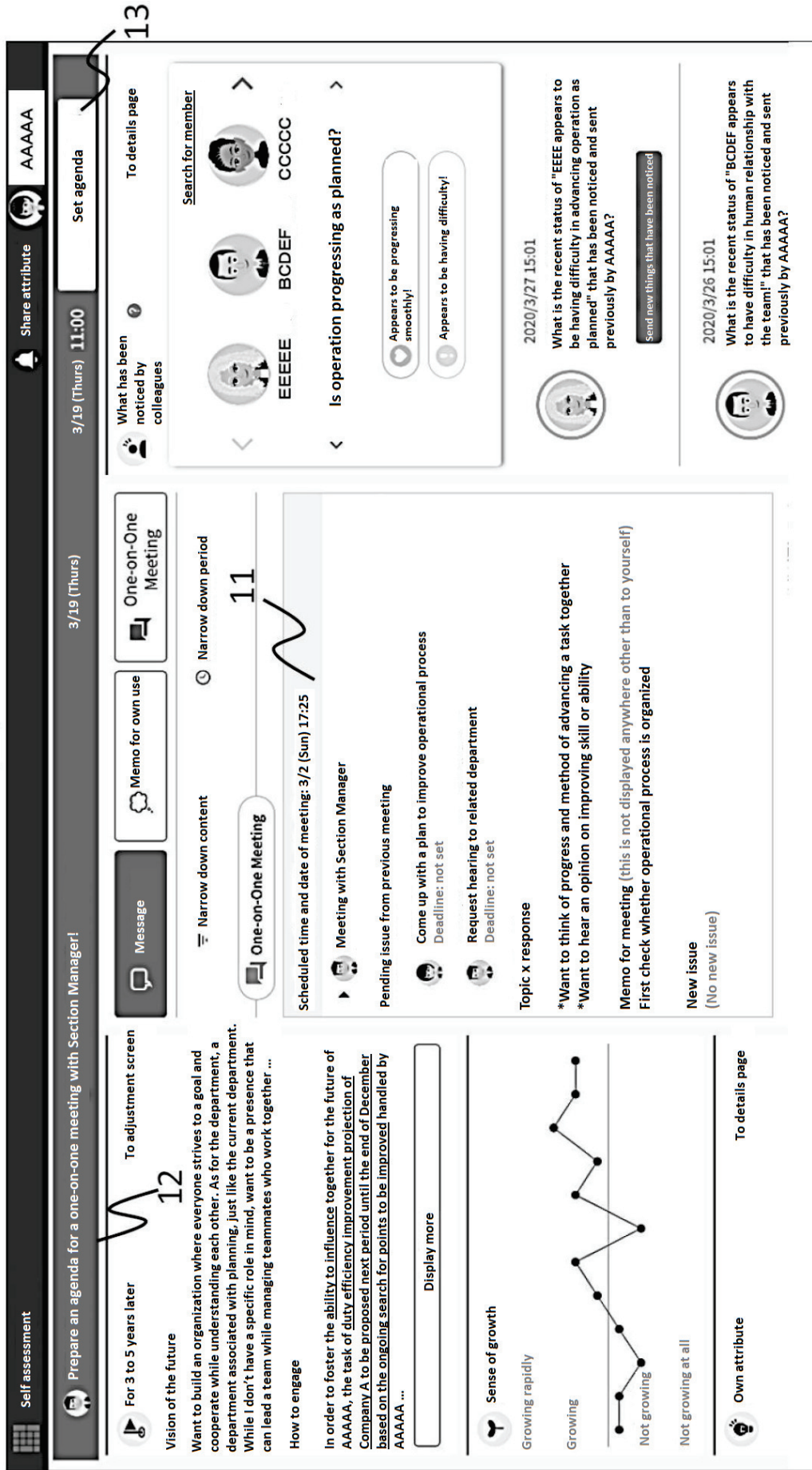


FIG.1A

10



20

Next agenda

25

■ ■ ■

Self assessment

Share attribute

AAAAA

One-on-one meeting with Section Manager

This is time for AAAAA. Feel free to speak as much as possible about what you want.

Agenda for this meeting

Pending issue from previous

Come up with a plan to improve operational process

Deadline: not set

Request hearing to related department

Deadline: not set

Topic x response

*Want to think of progress and method of advancing a task

*Want to hear an opinion on improving skill or ability

Memo for meeting (this is not displayed anywhere other than to yourself)

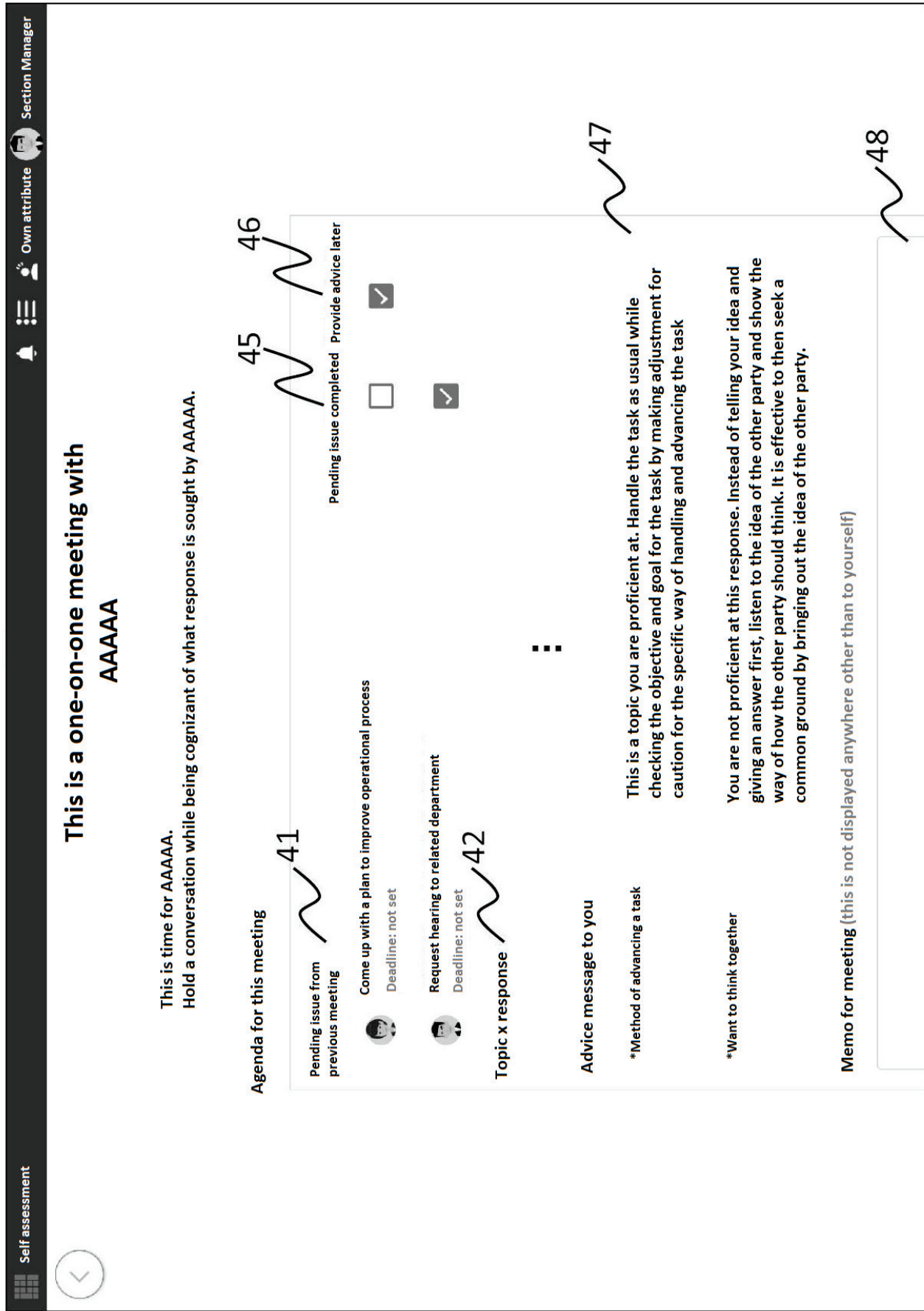
First check whether operational process is organized

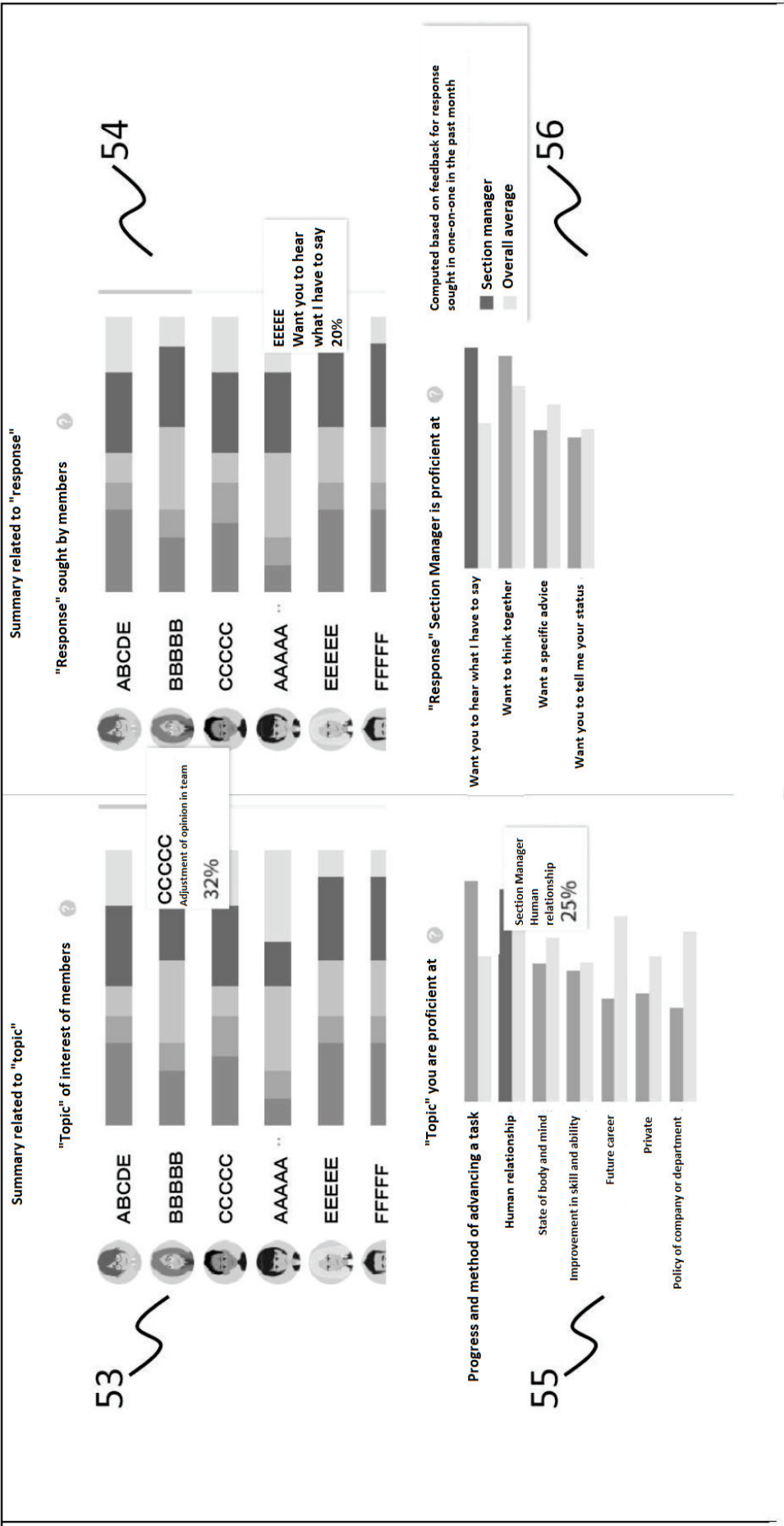
How was the one-on-one meeting overall?

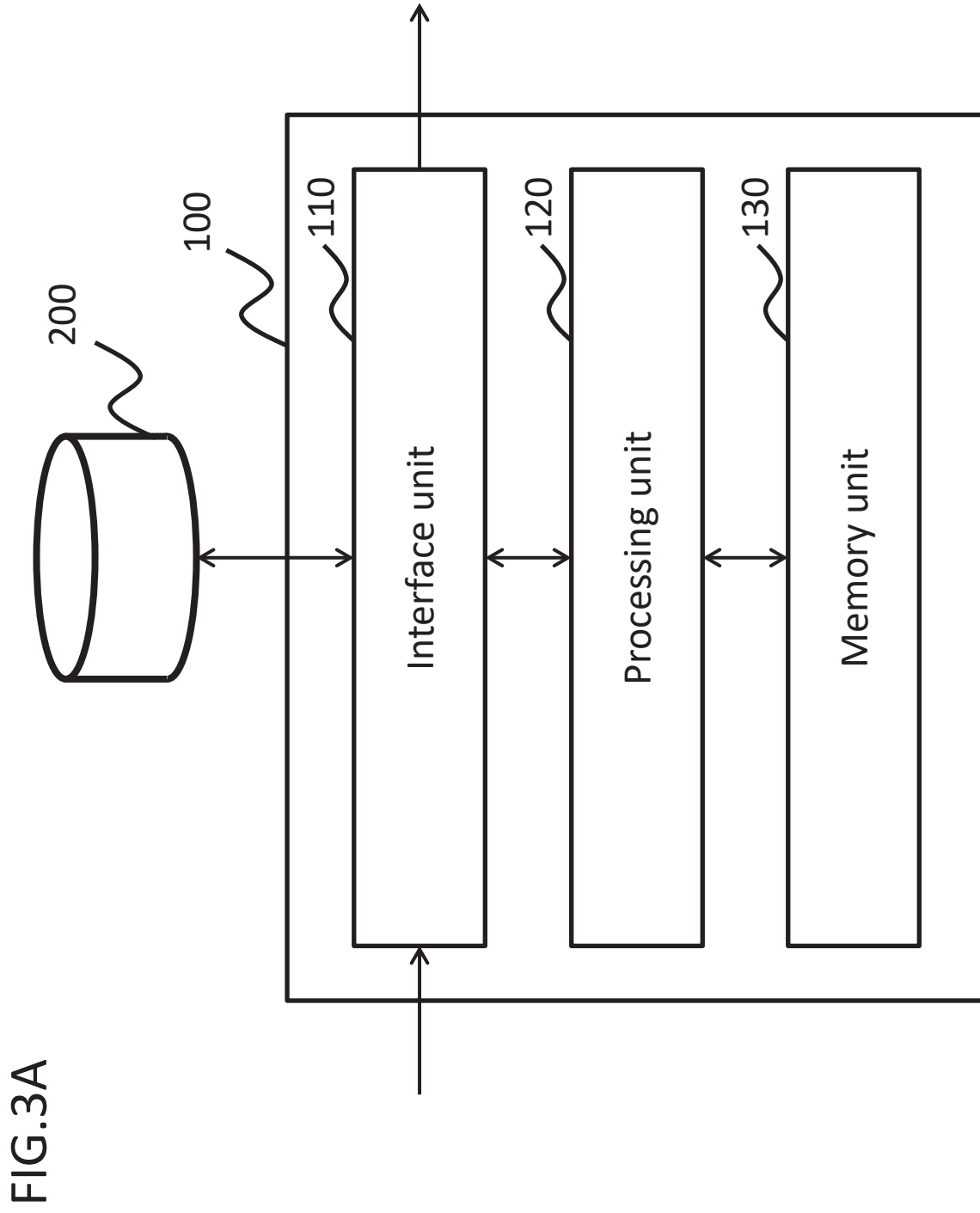
Set up next one-on-one meeting

Scheduled time and date

End meeting







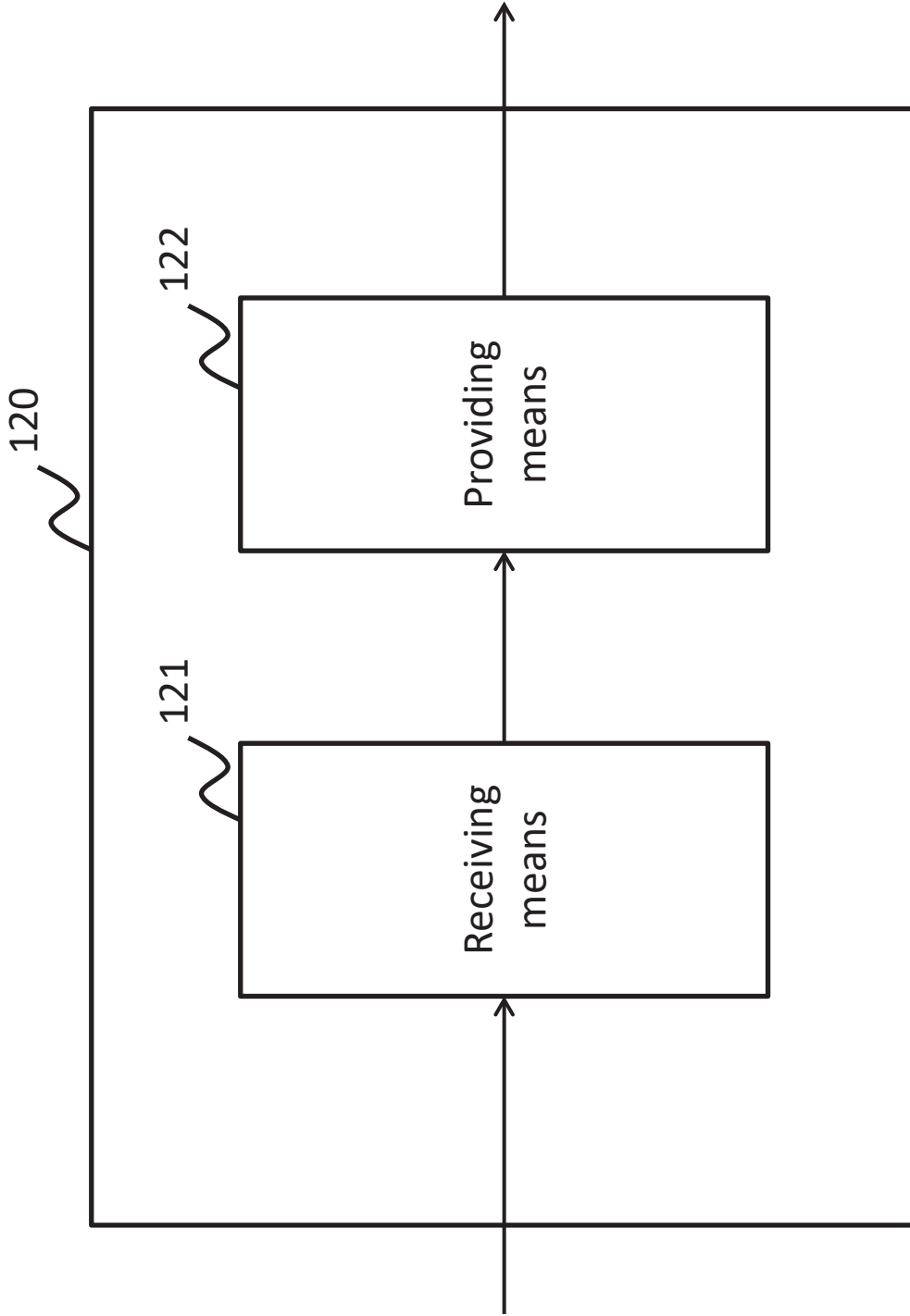


FIG.3B

FIG.3C

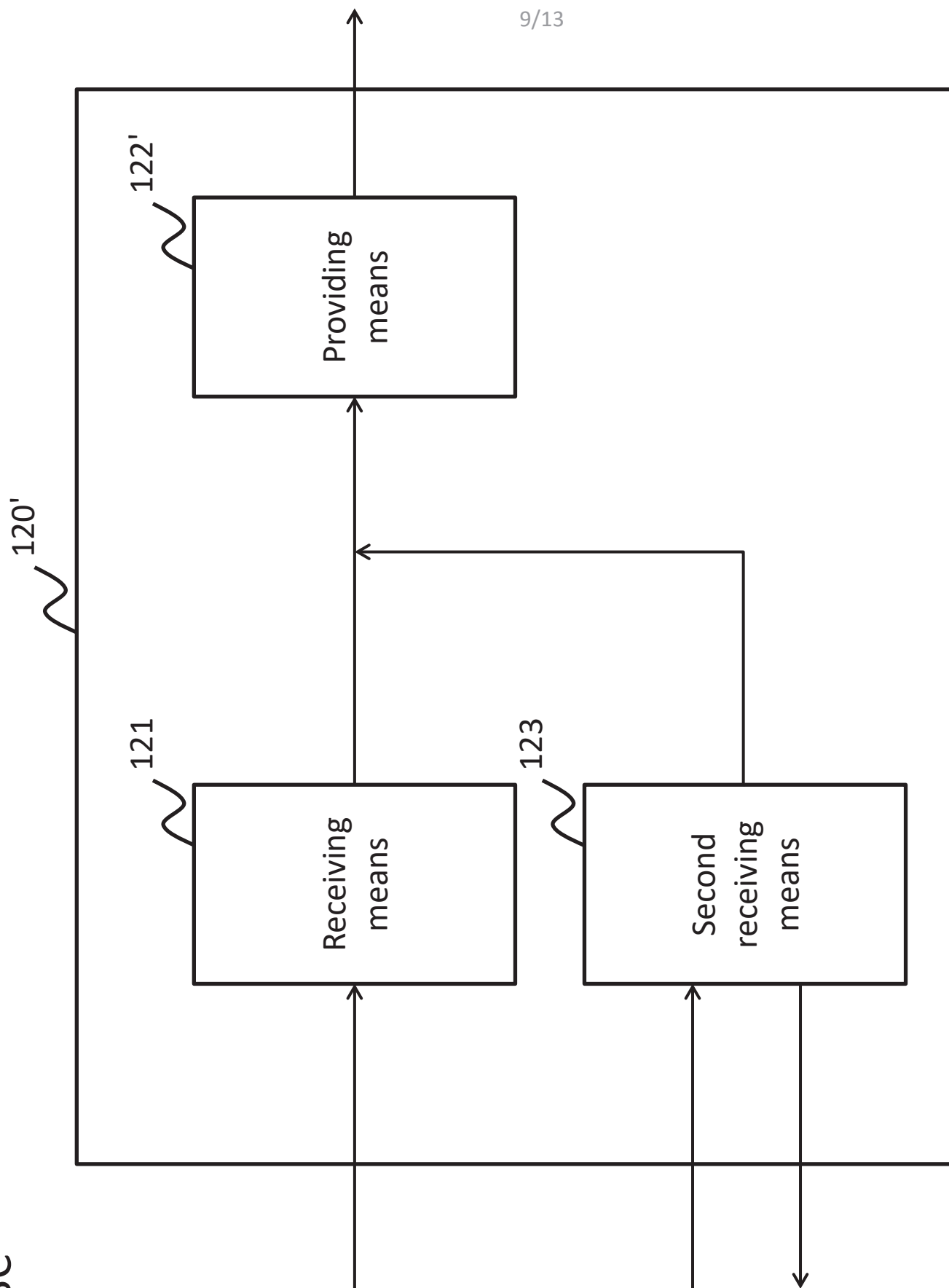


FIG.4A

Topic	Response	Evaluation	Advice
Method of advancing a task	Want a specific advice	☐	Handle as usual
		x	Advice is not compulsory
	Want you to hear what I have to say	☐	Listen sincerely to what is said as usual
		x	Refrain from interrupting what is said
Human relationship within team	Want a specific advice	▪	▪
		▪	▪
		▪	▪
	Want to think together	☐	Handle as usual
		x	Think of the other person's situation more than usual
		☐	Think together as usual
		x	Promote thinking instead of giving an answer
		▪	▪
		▪	▪
		▪	▪

FIG.4B

Non-proficient		
Topic	Response	Advice
▪	▪	▪
▪	▪	▪
Proficient	Response	Advice
Topic		
Method of advancing a task	Want a specific advice	Handle as usual
	Want you to hear what I have to say	Listen sincerely to what is said as usual
▪	▪	▪
▪	▪	▪
▪	▪	▪
Human relationship within team	Want a specific advice	Handle as usual
	Want to think together	Think together as usual
▪	▪	▪
▪	▪	▪
▪	▪	▪

FIG.5

500

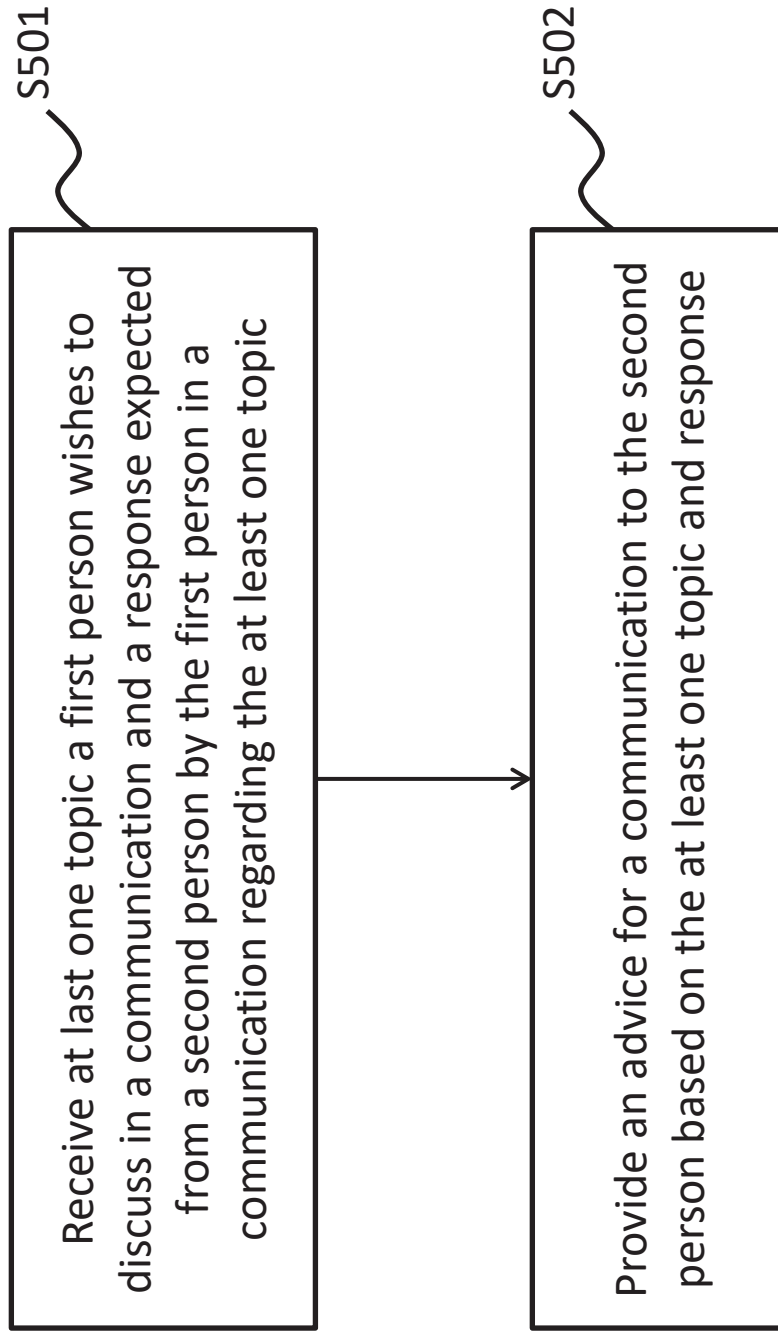


FIG.6

600

