

ABSTRACT**Method and System for Ranking and Rating Employees**

A system for rating employees for at least one job availability is disclosed. The system
5 comprises a computer system. The computer system is adapted to receive input from at
least one employee machine and at least one employer machine. The computer system
comprises an employee ranking engine to rank suitable potential employees registered
on an employee database for the at least one job availability according to at least one
10 ranking factor; at least one application server, at least one database server with the
employee database and an employer/job database, an employee rating engine, and a
messaging engine to send a message to machines of a number of eligible employees of
the potential employees. The message contains information regarding the at least one
job availability. The number of the eligible employees is a number of vacancies for the
15 at least one job availability multiplied by a contact success ratio. The number of the
eligible employees being those of the potential employees registered on the computer
system with the highest ranking scores. The messaging engine is also able to receive
responses from the machines of a plurality of the eligible employees. A corresponding
method is also disclosed.

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Figure 1

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