

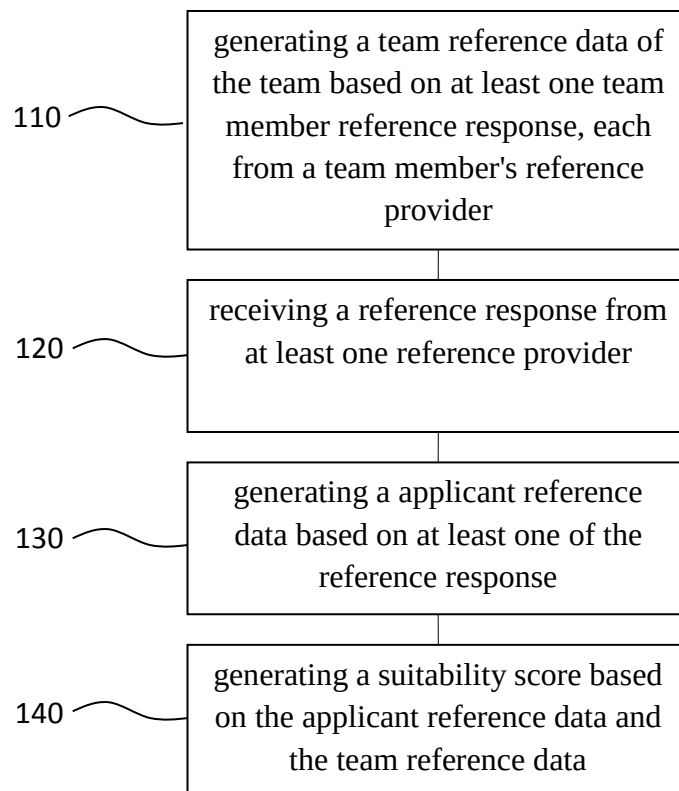


Fig. 1

235

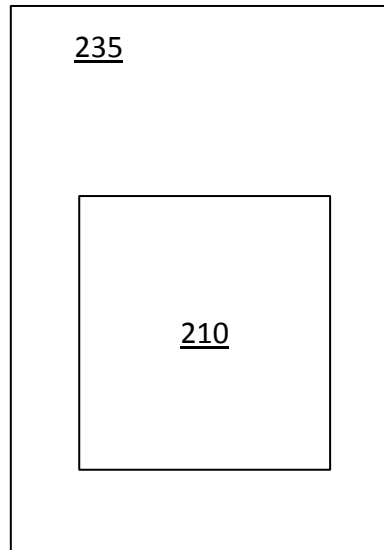


Fig. 2a

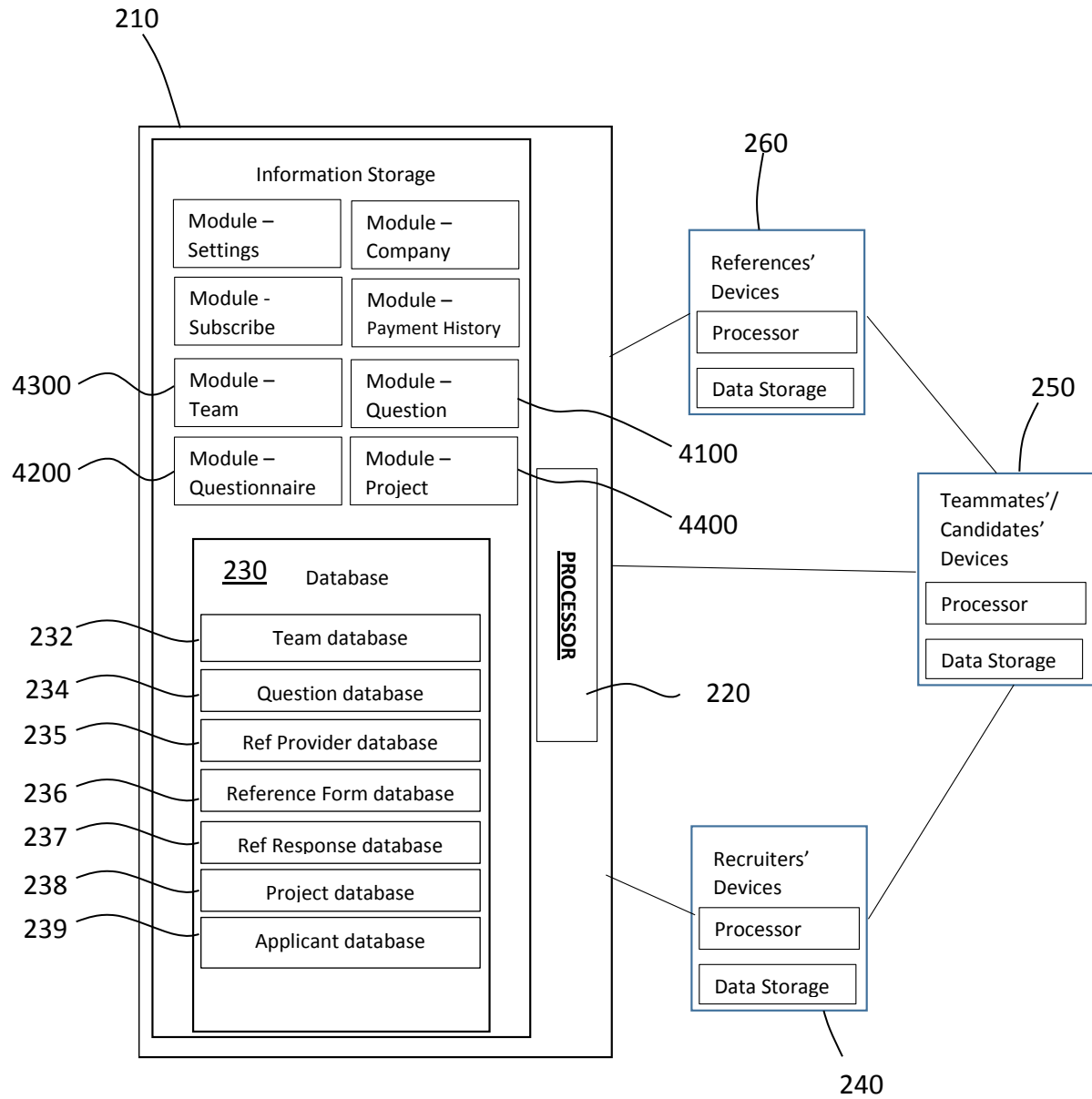
200

Fig. 2b

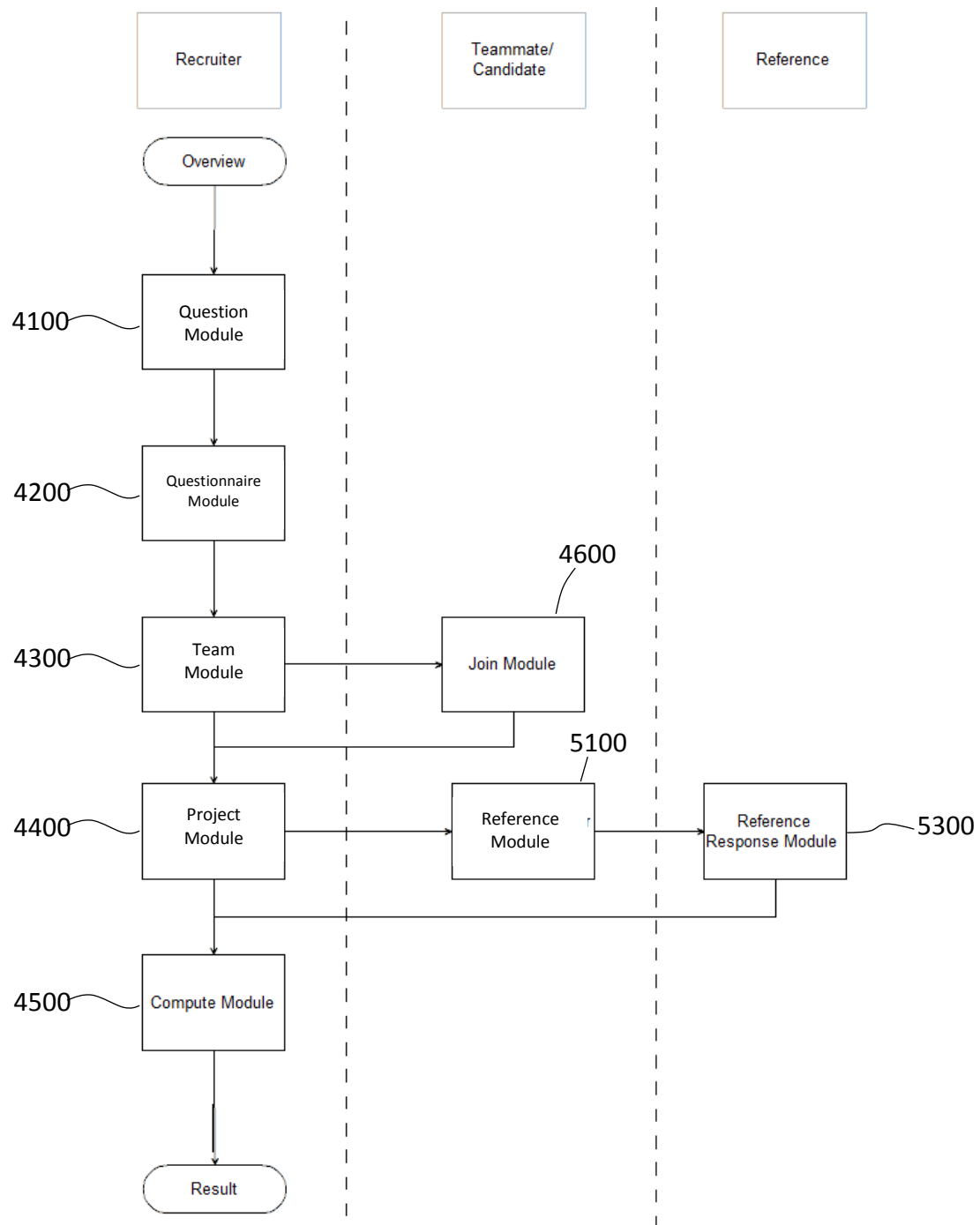


Fig. 3

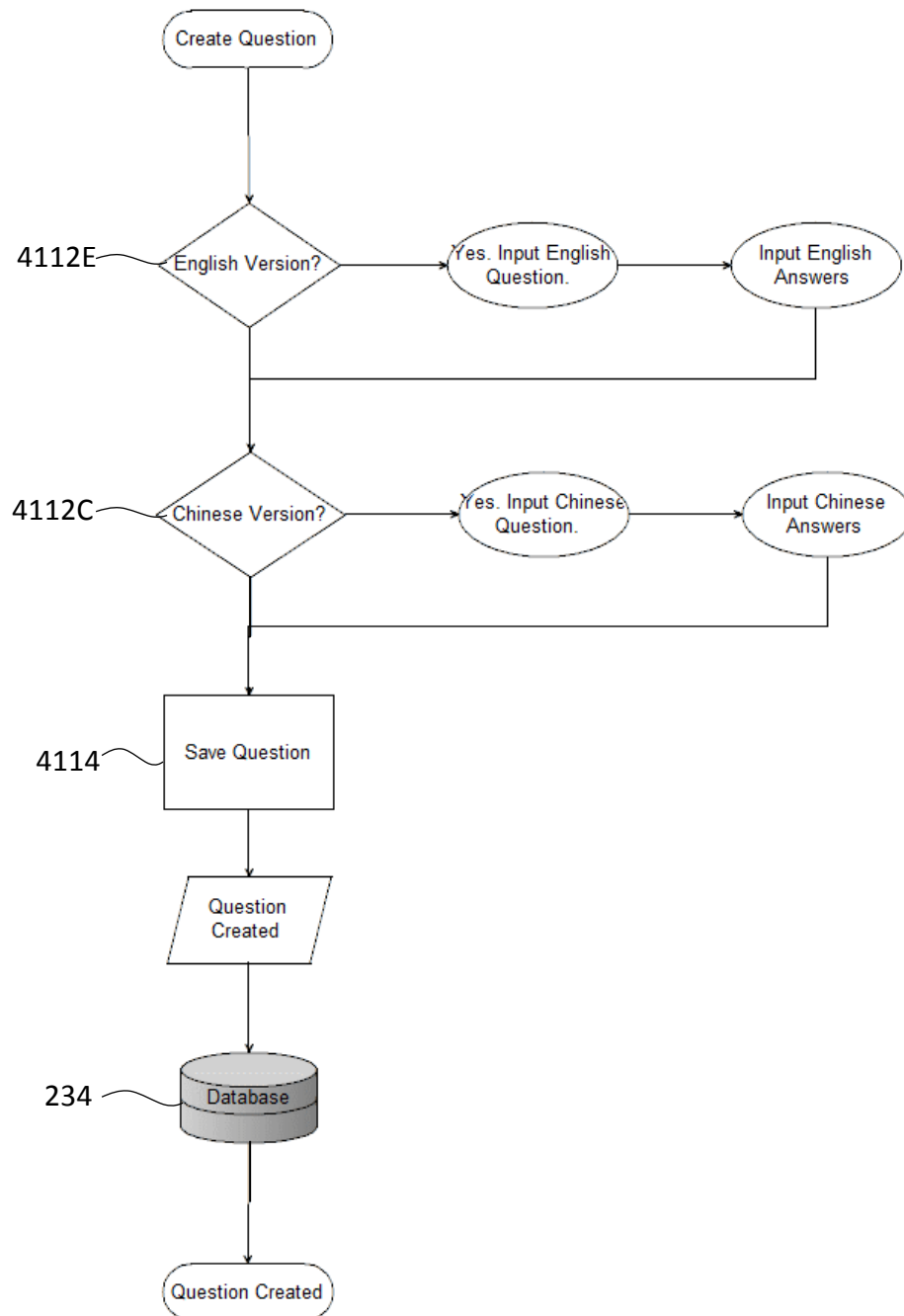
4110

Fig. 4a

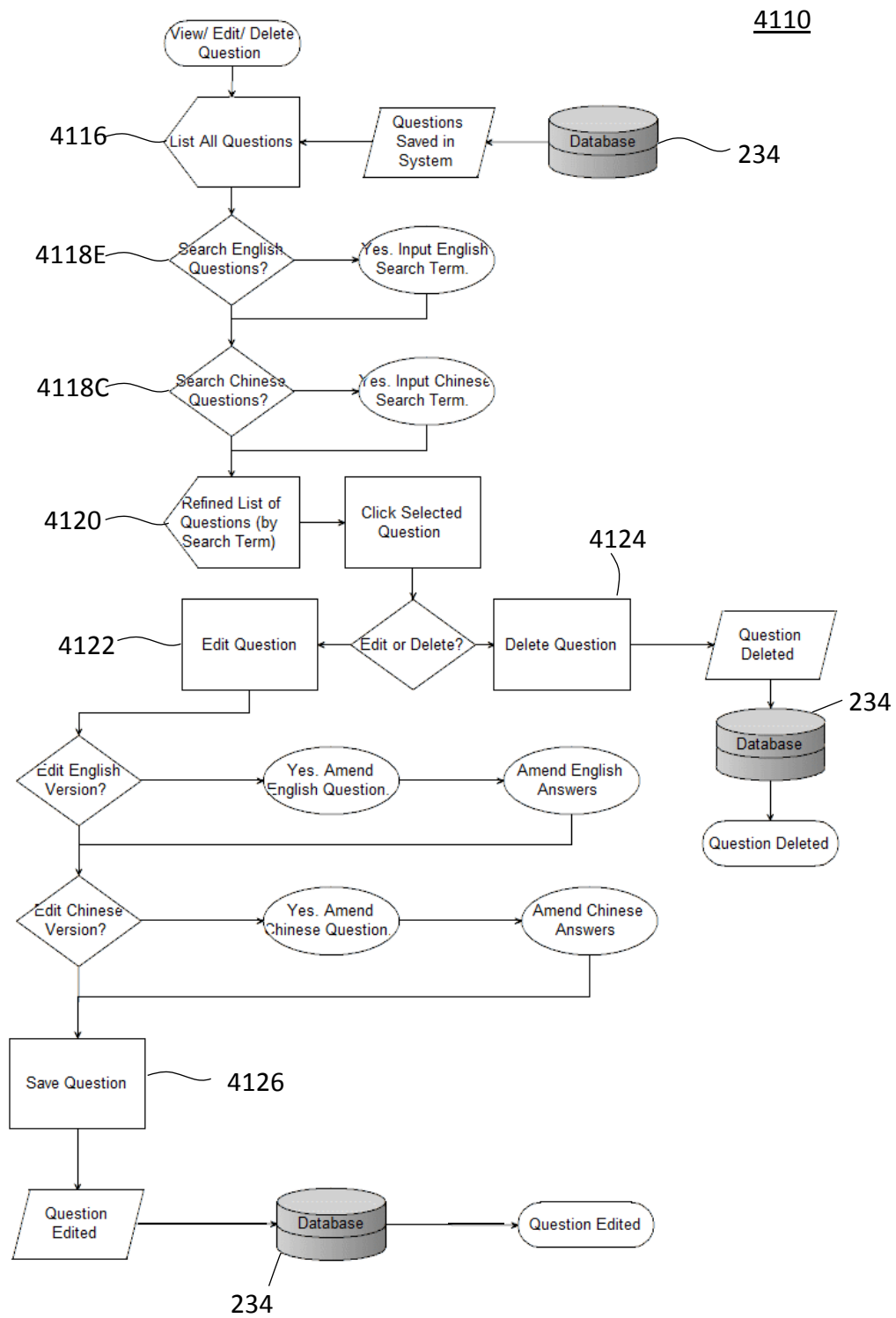


Fig. 4b

4150

Create Question

English Question 4152

English Option A 4154

English Option B 4154

English Option C 4154

Chinese Question

Chinese Option A

Chinese Option B

Chinese Option C

 Save

Fig. 5

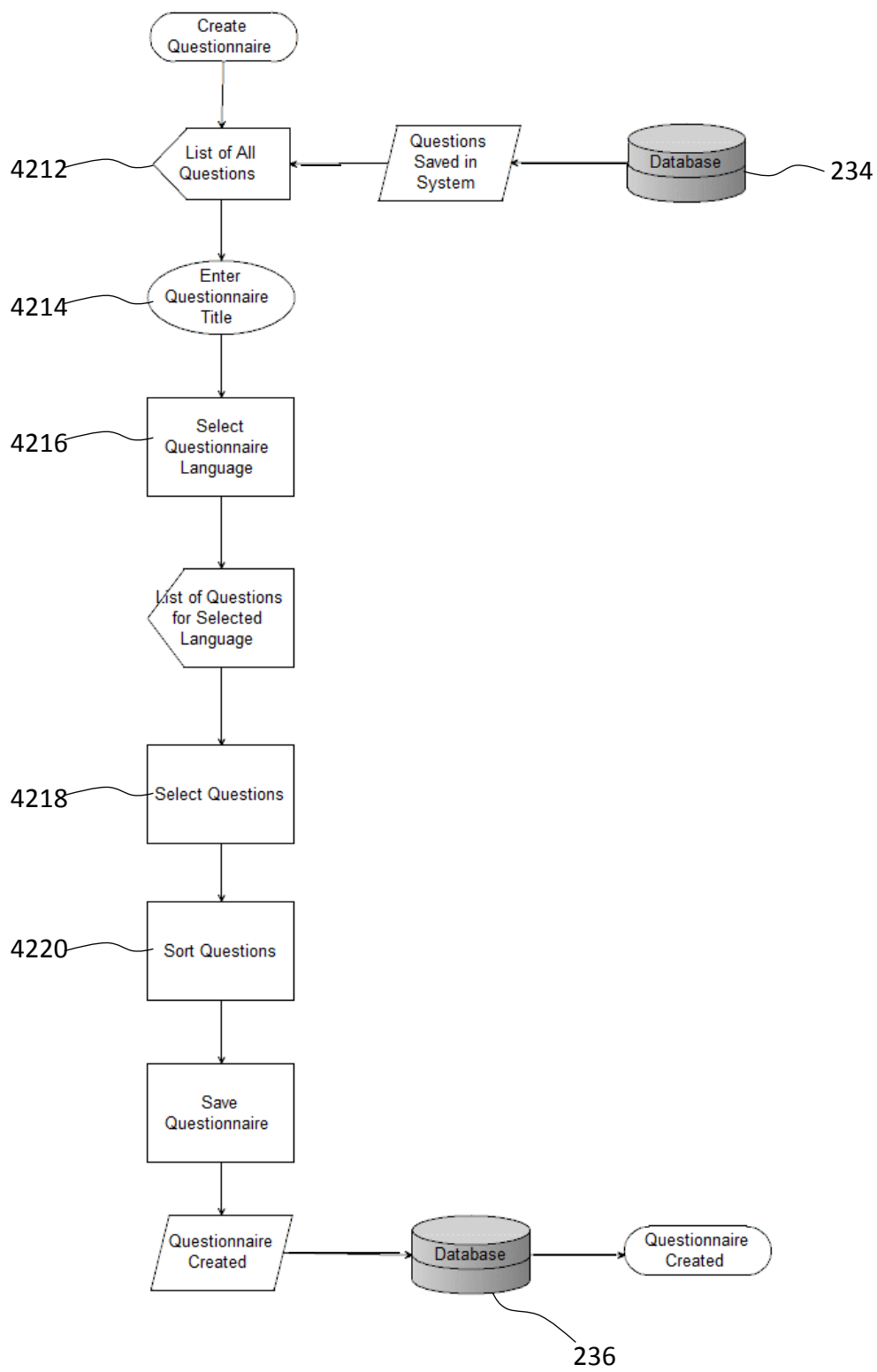
4210

Fig. 6a

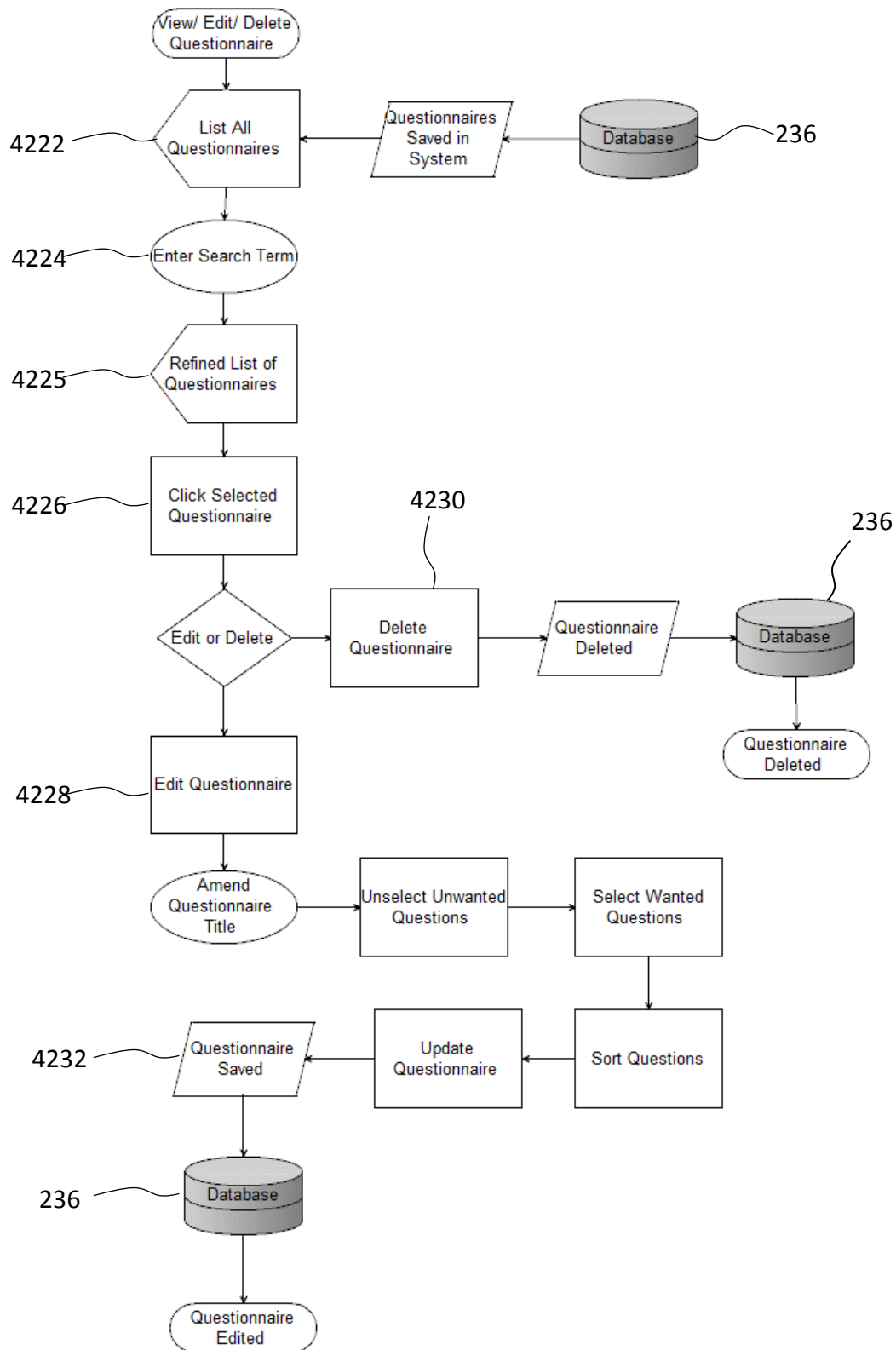
4210

Fig. 6b

Create Questionnaire

Title

Behaviour

Select Language

Display All English Questions

Select Questions

Sort Questions

☒	When a colleague has a new hairstyle, what will be Candidate's likely reaction?
☒	If Candidate has a lot of unfinished paperwork near the end of work day, what will Candidate do?
☒	If Candidate encounters an angry and unreasonable patient, what is Candidate's response?
☐	How would colleagues describe Candidate?
☒	What would Candidate do if Candidate lost a key?
☐	How would you describe Candidate?
☐	What would Candidate do if someone wrongly blames Candidate?
☒	If a patient have a cut, how would Candidate react?
☐	If a patient have a cut, how would Candidate react? 如果病人有伤口，候选人会怎样反应？

4254

For optimal results, bilingual questions, English-only questions, and Chinese-only questions should be in separate questionnaires.

Save

Fig. 7

Skillset: Automated external defibrillation.

Question: Does Candidate know how to operate the Automated External Defibrillation equipment?

Answer 1: Yes.

Answer 2: No.

Answer 3: Not sure.

Skillset: Sterilise equipment.

Question: How does the Candidate sterilise equipment?

Answer 1: Thoroughly.

Answer 2: Not serious.

Answer 3: Contaminated.

Skillset: Perform health assessment.

Question: How is Candidate's health assessments of patients?

Answer 1: Mostly Accurate.

Answer 2: Mostly Inaccurate.

Answer 3: Not sure.

Skillset: Monitor vital signs.

Question: Does Candidate know how to check temperature?

Answer 1: Yes.

Answer 2: No.

Answer 3: Not sure.

Question: How is Candidate's ability in measuring patients' pulses?

Answer 1: Accurate.

Answer 2: Inaccurate.

Answer 3: Poor.

Question: Is Candidate able to observe patients' respiration level?

Answer 1: Yes.

Answer 2: No.

Answer 3: Not sure.

Question: Is Candidate able to measure blood pressure?

Answer 1: Yes.

Answer 2: No.

Answer 3: Not sure.

Fig. 8a

Question: What is Candidate's skill level in recording patient's pain score?

Answer 1: High.

Answer 2: Low.

Answer 3: Nil.

Skillset: Perform enteral tube feeding.

Question: Is Candidate able to perform enteral tube feeding?

Answer 1: Yes.

Answer 2: No.

Answer 3: Not sure.

Skillset: Oropharyngeal airway.

Question: Does Candidate know how to insert oropharyngeal airway?

Answer 1: Yes.

Answer 2: No.

Answer 3: Not sure.

Question: Is Candidate able to perform oropharyngeal suctioning?

Answer 1: Yes.

Answer 2: No.

Answer 3: Not sure.

Skillset: Manage controlled drugs.

Question: What is Candidate's level of care in managing controlled drugs?

Answer 1: Careful.

Answer 2: Careless.

Answer 3: No experience.

Fig. 8b

Show USER

USERNAME	credenxrecruiter
EMAIL	recruiter@credenx.com
GENDER	
NRIC / Passport	
COMPANY	
Handphone No.	
Job Title	
FULLNAME	
Date of Birth	
(REG. NO.) ADDRESS	
NATIONALITY	

 Edit

Fig. 9

Show User

Username	artic
Email	artic.sg@gmail.com
Gender	
NRIC / Passport	
Company	
Handphone No.	
Job Title	
Name	
Date of Birth	
Address	
Nationality	

 Edit

Fig. 10

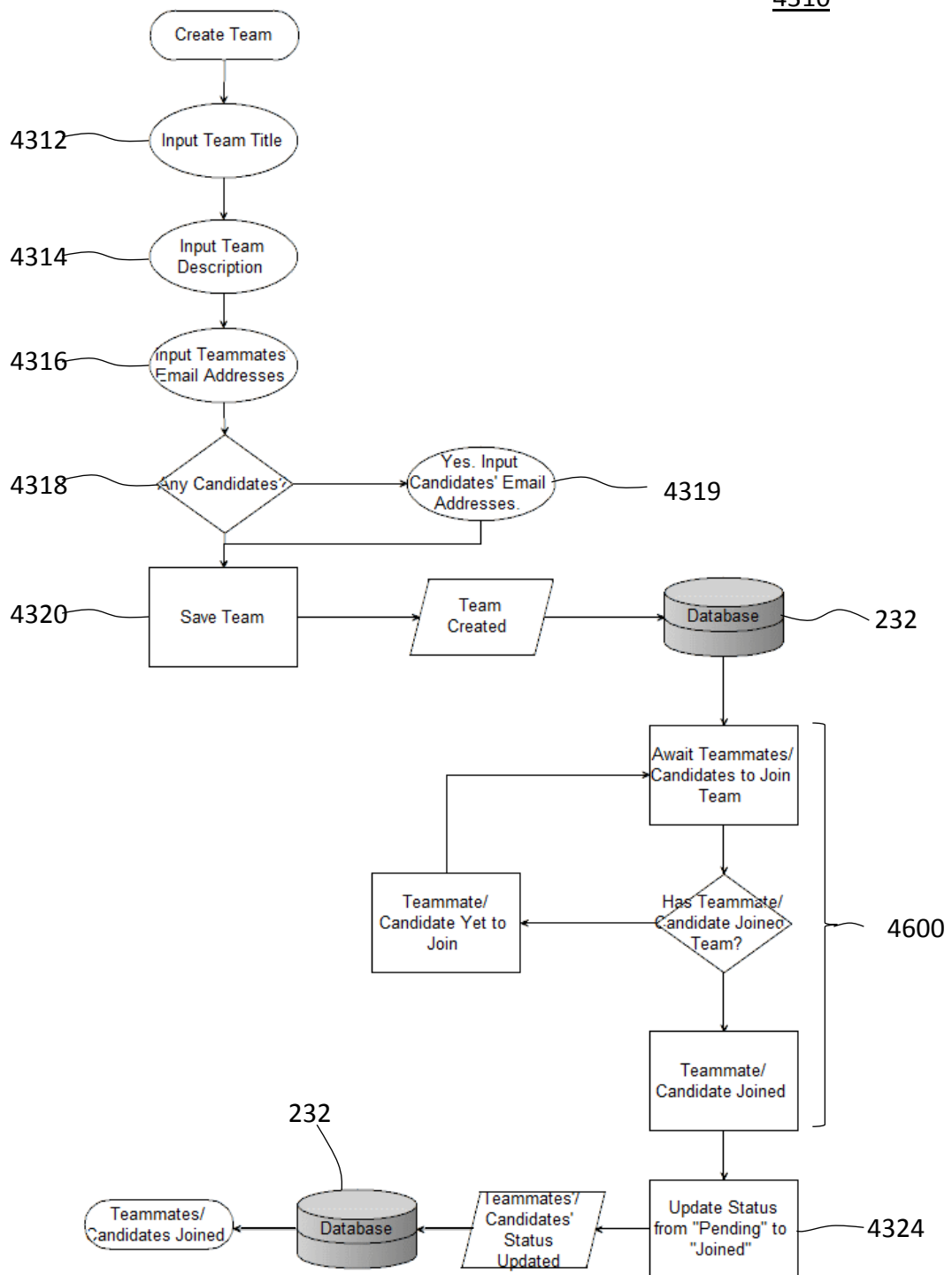
4310

Fig. 11

Team

Create

Filter List

Title

DESCRIPTION

Id	Title	DESCRIPTION
6	TC100 TF100	TC100 TF100
7	TC100 TF71	TC100 TF71
8	TC83 TF100	TC83 TF100
9	TC83 TF70	TC83 TF70

<

1

>

Fig. 12a

Show Team

Title	TC100 TF100
DESCRIPTION	TC100 TF100
Created By	credenxrecruiter
Created Date	Sep 25, 2015
Updated Date	Oct 1, 2015

TEAMMATES

CANDIDATES

tmate2@credenx.com	Joined	Tmate2
tmate3@credenx.com	Joined	Tmate3
tmate4@credenx.com	Joined	Tmate4
tmate1@credenx.com	Joined	Tmate1

Edit

Delete

Fig. 12b

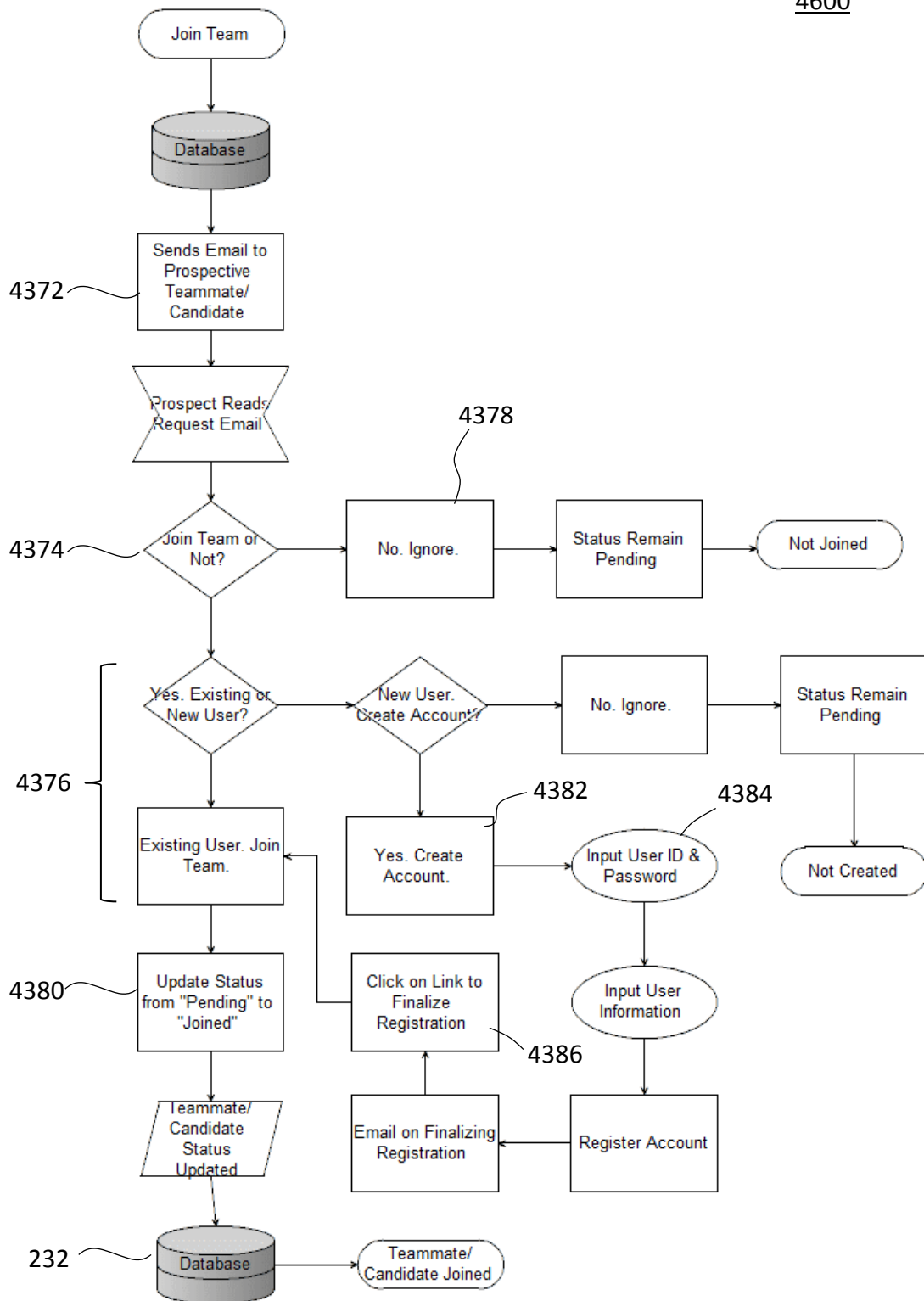
4600

Fig. 13

1400

1410

Timehatcher: Team Test Projects / 造时器 : Test Projects团队

Please click [here](#) to participate in Timehatcher Reference Checking Projects for Team Test Projects.

New to Timehatcher? [Create](#) an **Individual** account using this email address tmate1@credenx.com. Remember to come back to this email to participate.

Request from:
credenxrecruiter
Credenx Pte. Ltd. (Recruit)

Timehatcher is a cloud-based reference checking software. Find out more at <http://www.timehatcher.com>.

Please do not reply to this message.

Fig. 14

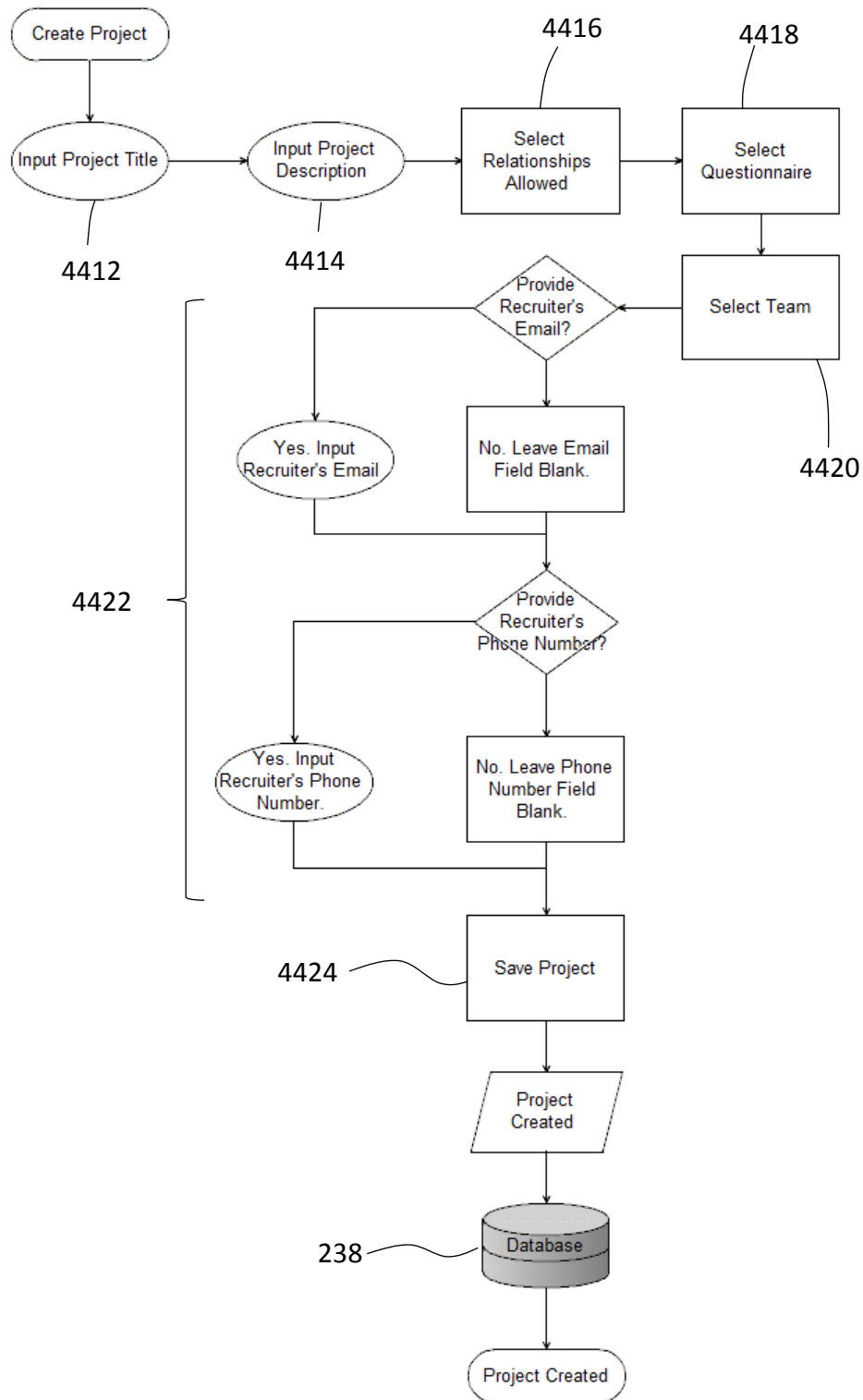
4410

Fig. 15a

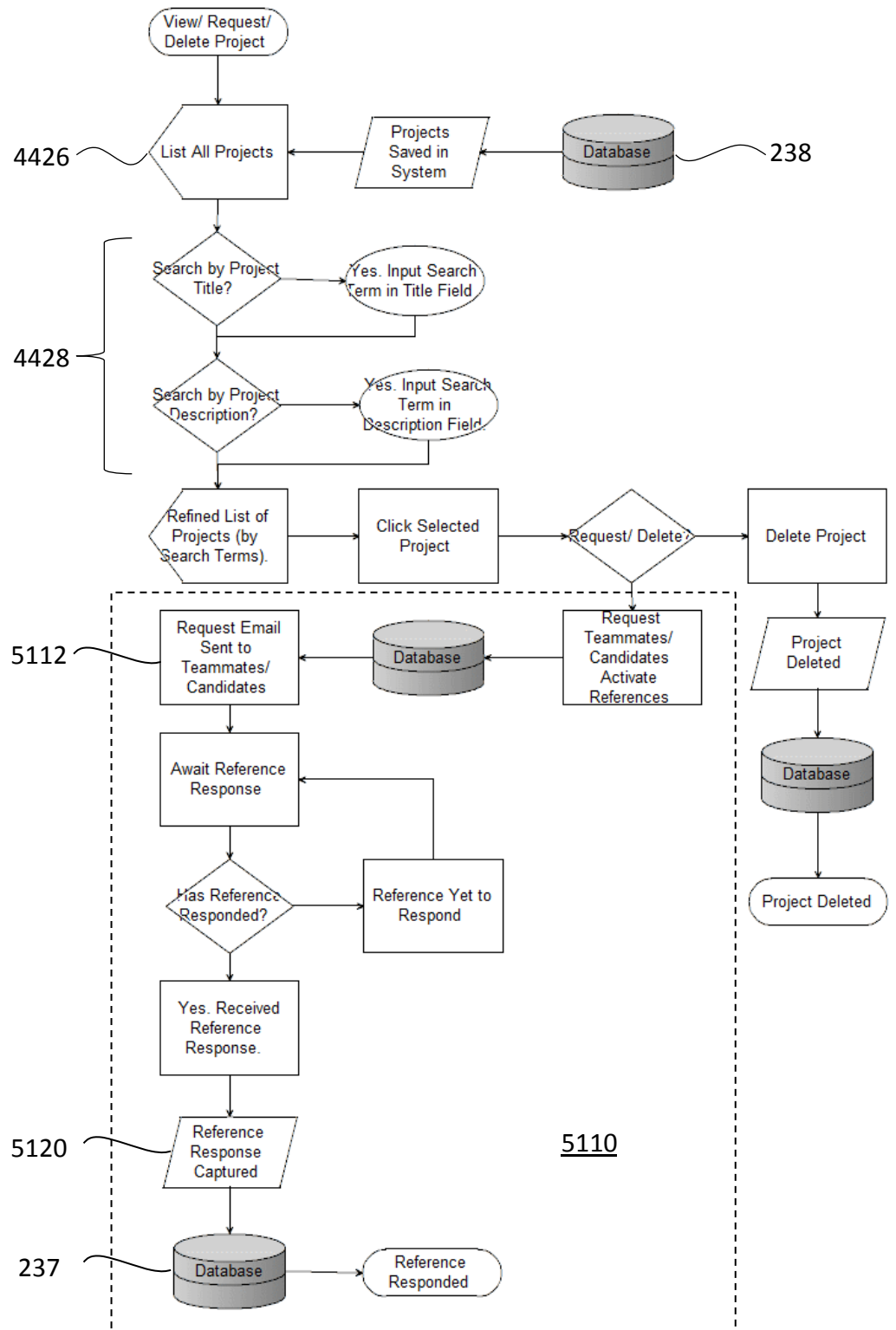


Fig. 15b

4450

Show Project

Title	TC100 TF100
DESCRIPTION	TC100 TF100
EMAIL	
Phone No.	
Created By	credenxrecruiter
RELATION	Director,HR,Superior,Colleague,Customer,Peer
Questionnaire	Test Data
Team	TC100 TF100

TEAMMATES

CANDIDATES

Name	Email	Valid Response#	Invalid Response#
Tmate2	tmate2@credenx.com	3	0
Tmate3	tmate3@credenx.com	0	0
Tmate4	tmate4@credenx.com	2	0
Tmate1	tmate1@credenx.com	1	0

For proper computation, References should be responding to the same Questionnaires/ Questions. Create New Projects if Existing Projects' Questionnaires/ Questions had been EDITED/ DELETED. Check the Last Update Date of Questionnaires/ Questions.

Send email to new teammates/candidates

COMPUTE

Delete

Fig. 16

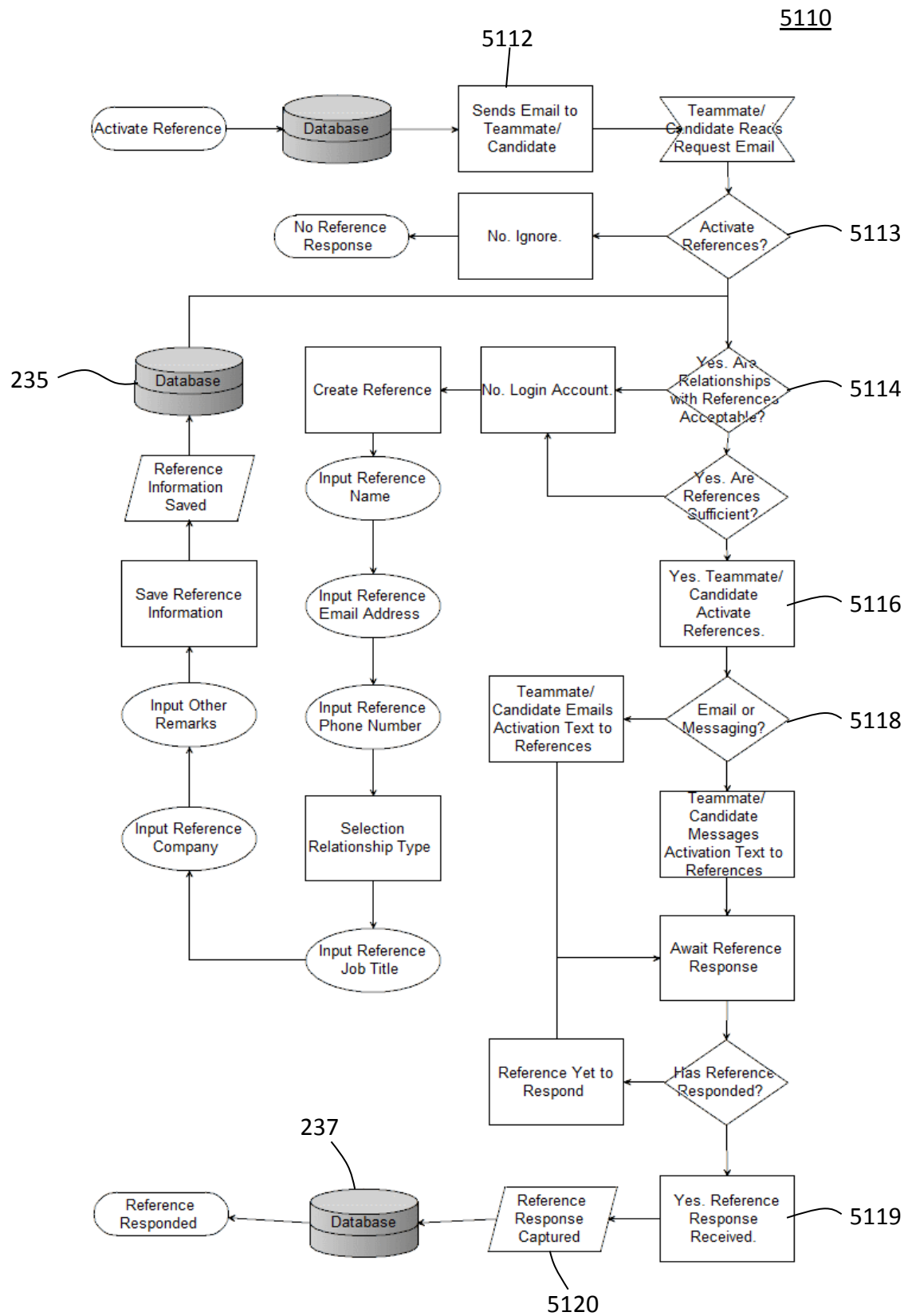


Fig. 17

Timehatcher Reference Activation Request from Credenx Pte. Ltd. / 要求动员就业推荐人 - 造时器

credenxrecruiter (Credenx Pte. Ltd.) is requesting your co-operation in a Reference Checking Project. Please activate your References.

Project: TC100

Acceptable References: Director,HR

Have you provided Acceptable References?

Have you provided Enough References?

Please [add/update](#) References.

More Acceptable References may aid the Reference Checking to complete faster.

Please copy and paste following text to send to Acceptable References.

Please ensure Acceptable References have been [add/update](#) to be counted as valid. Then Recruiter can verify response authenticity.

Sending by SMS/App

Please access 10.0.1.5:8080/credenx/response/98ee008e22c04fe8b9b6a5612f0b1e9d?lang=en_US to be my Reference. Recruiter: credenxrecruiter (Credenx Pte. Ltd.) , recruiter@credenx.com , [+65-62950120](tel:+65-62950120) .
<http://www.timehatcher.com>.

Sending by Email

Subject:
Timehatcher Reference Checking by Credenx Pte. Ltd.

Text:

Please access 10.0.1.5:8080/credenx/response/98ee008e22c04fe8b9b6a5612f0b1e9d?lang=en_US to be my Reference for Credenx Pte. Ltd. in a Reference Checking project.

Reference Checking Request from:
credenxrecruiter
Credenx Pte. Ltd.
recruiter@credenx.com
[+65-62950120](tel:+65-62950120)

Timehatcher is a cloud-based reference checking software. Find out more at <http://www.timehatcher.com>.

Please do not reply to this message.

请下翻阅读中文

Fig. 17a

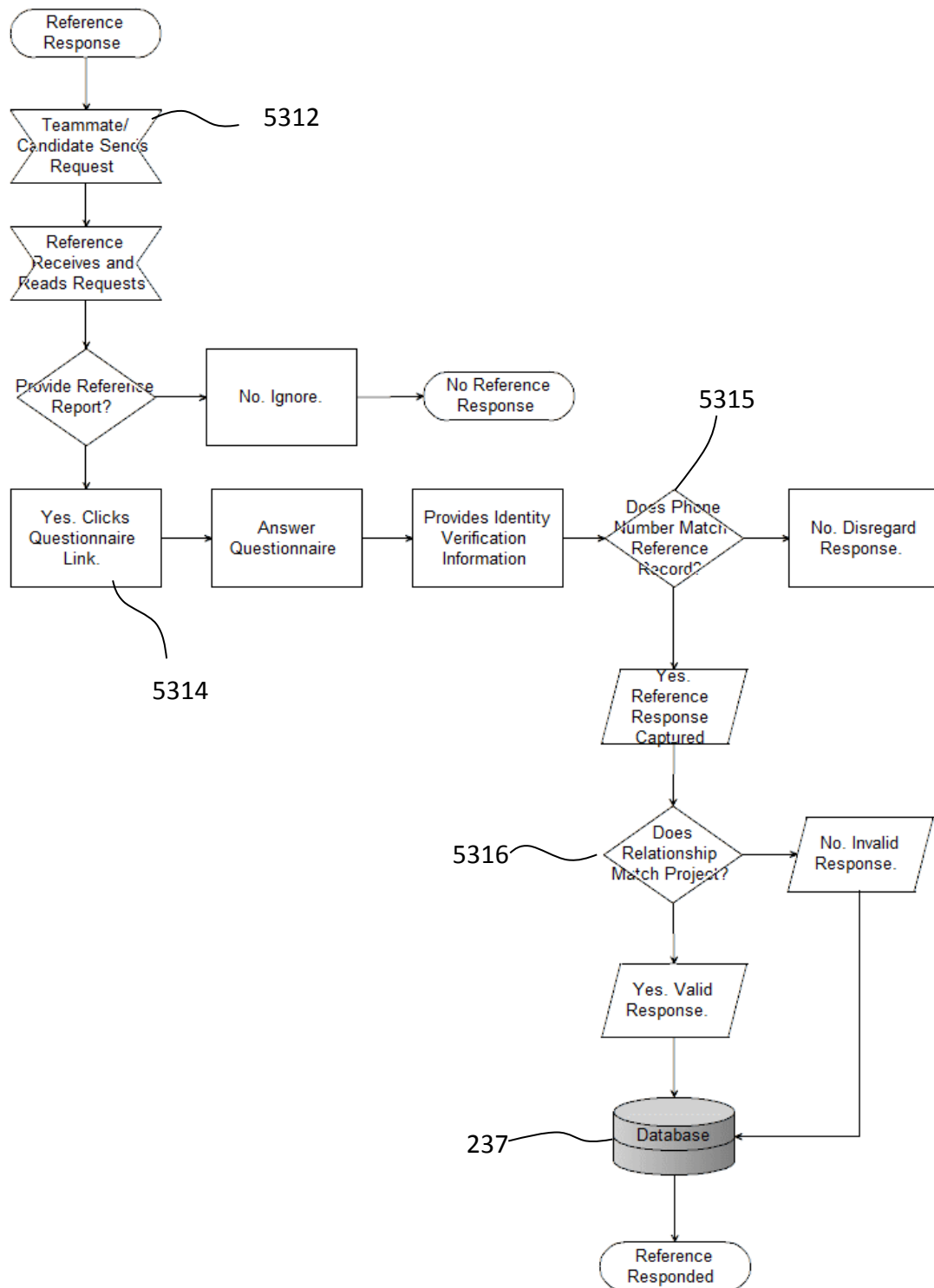
5310

Fig. 18

1900

TC100 TF100

Reference Checking Request from:
 credenxrecruiter
 Credenx Pte. Ltd.
 Timehatcher is a cloud-based reference checking software. Find out more at
<http://www.timehatcher.com>.

Q1. When a colleague has a new hairstyle, what will be Candidate's likely reaction?

- ☐ A. Pose for Photo with Colleague.
- ☐ B. Praise Colleague in Public.
- ☐ C. Praise Colleague in Private.

Q2. If Candidate has a lot of unfinished paperwork near the end of work day, what will Candidate do?

- ☐ A. Work Overtime.
- ☐ B. Bring Work Home.
- ☐ C. Leave Without Finishing.

Q3. If Candidate encounters an angry and unreasonable patient, what is Candidate's

Fig. 19a

1900

1902

☐ C. Helpful.

Q5. What would Candidate do if Candidate lost a key?

- ☐ A. Recall and Search.
- ☐ B. Call Locksmith.
- ☐ C. Use Backup Duplicate Key.

Q6. How would you describe Candidate?

- ☐ A. Friendly
- ☐ B. Clever
- ☐ C. Honest

Q7. What would Candidate do if someone wrongly blames Candidate?

- ☐ A. Reason in Private.
- ☐ B. Report to Manager.
- ☐ C. Ignore.

Phone No.

By using this software, you agree to be bound by the terms specified in the [Accept Terms of Use](#).

☐ **Accept Terms of Use**

Submit

Fig. 19b

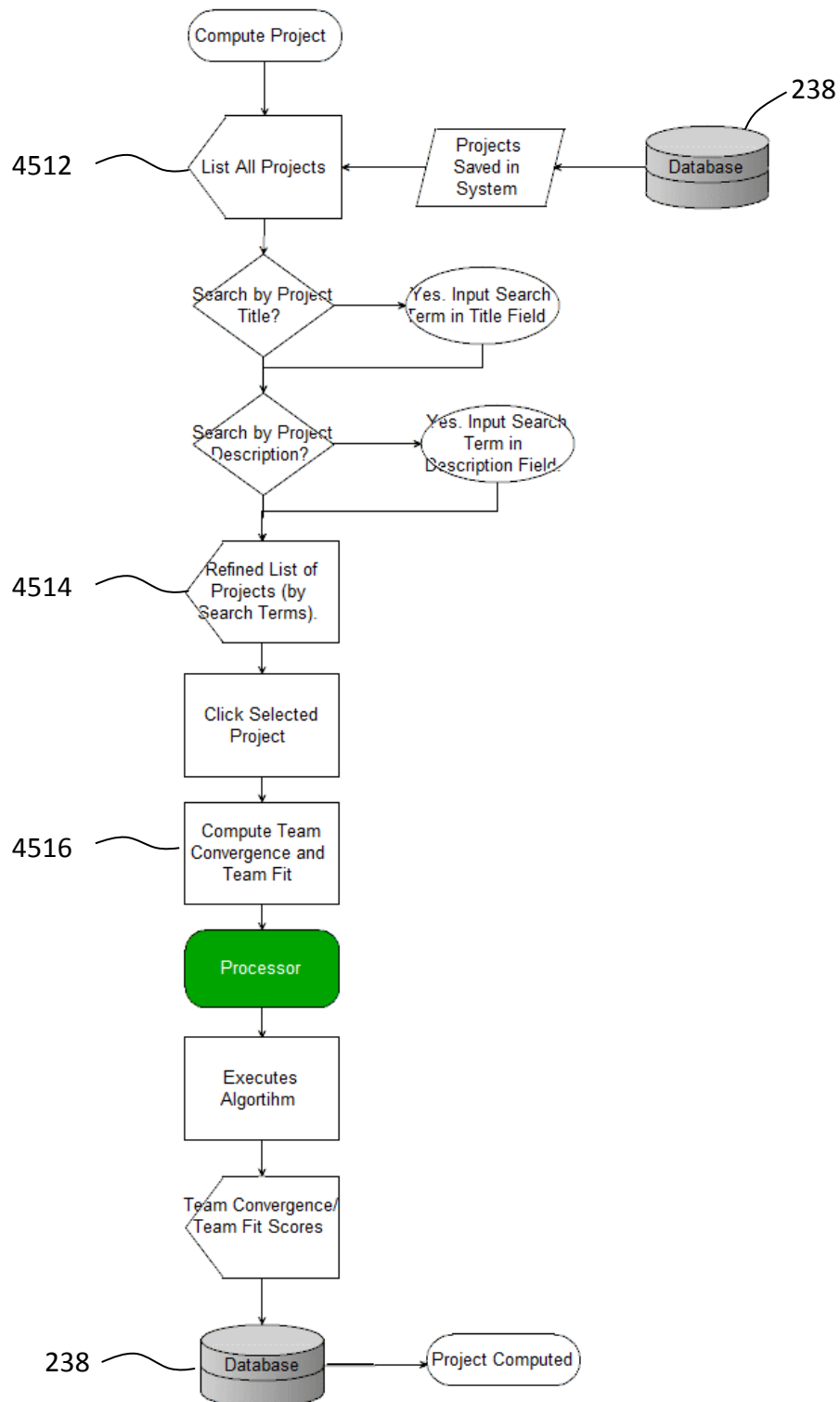
4510

Fig. 20

2100

REFERENCE CHECKING REPORT

SUMMARY

RECRUITER : credenxrecruiter	COMPANY : Credenx Pte. Ltd.
Project : TC100 TF100	Team : TC100 TF100
QUESTIONNAIRE : Test Data	Question# : 7

TEAM_FIT

TEAMMATES

Tmate2 : 100% Tmate4 : 100%

Tmate1 : 100%

CANDIDATES

Cdate1 : 100%

TEAM_CONVERGENCE: 100%

TEAM_CONVERGENCE: 100%

VALID_RESPONSE# : 6

Q1. 1 points (B)	Q2. 1 points (B)	Q3. 1 points (A)
Q4. 1 points (A)	Q5. 1 points (B)	Q6. 1 points (B)
Q7. 1 points (B)		

TEAMMATES

Tmate2

TEAM_FIT : 100%

VALID_RESPONSE# : 3

Q1. 1 points (B)	Q2. 1 points (B)	Q3. 1 points (A)
Q4. 1 points (A)	Q5. 1 points (B)	Q6. 1 points (B)
Q7. 1 points (B)		

Tmate4

TEAM_FIT : 100%

VALID_RESPONSE# : 2

Q1. 1 points (B)	Q2. 1 points (B)	Q3. 1 points (A)
Q4. 1 points (A)	Q5. 1 points (B)	Q6. 1 points (B)
Q7. 1 points (B)		

Tmate1

TEAM_FIT : 100%

VALID_RESPONSE# : 1

Q1. 1 points (B)	Q2. 1 points (B)	Q3. 1 points (A)
Q4. 1 points (A)	Q5. 1 points (B)	Q6. 1 points (B)
Q7. 1 points (B)		

CANDIDATES

Cdate1

TEAM_FIT : 100%

VALID_RESPONSE# : 2

Q1.1 points (B)	Q2.1 points (B)	Q3.1 points (A)
Q4.1 points (A)	Q5.1 points (B)	Q6.1 points (B)
Q7.1 points (B)		

Fig. 21

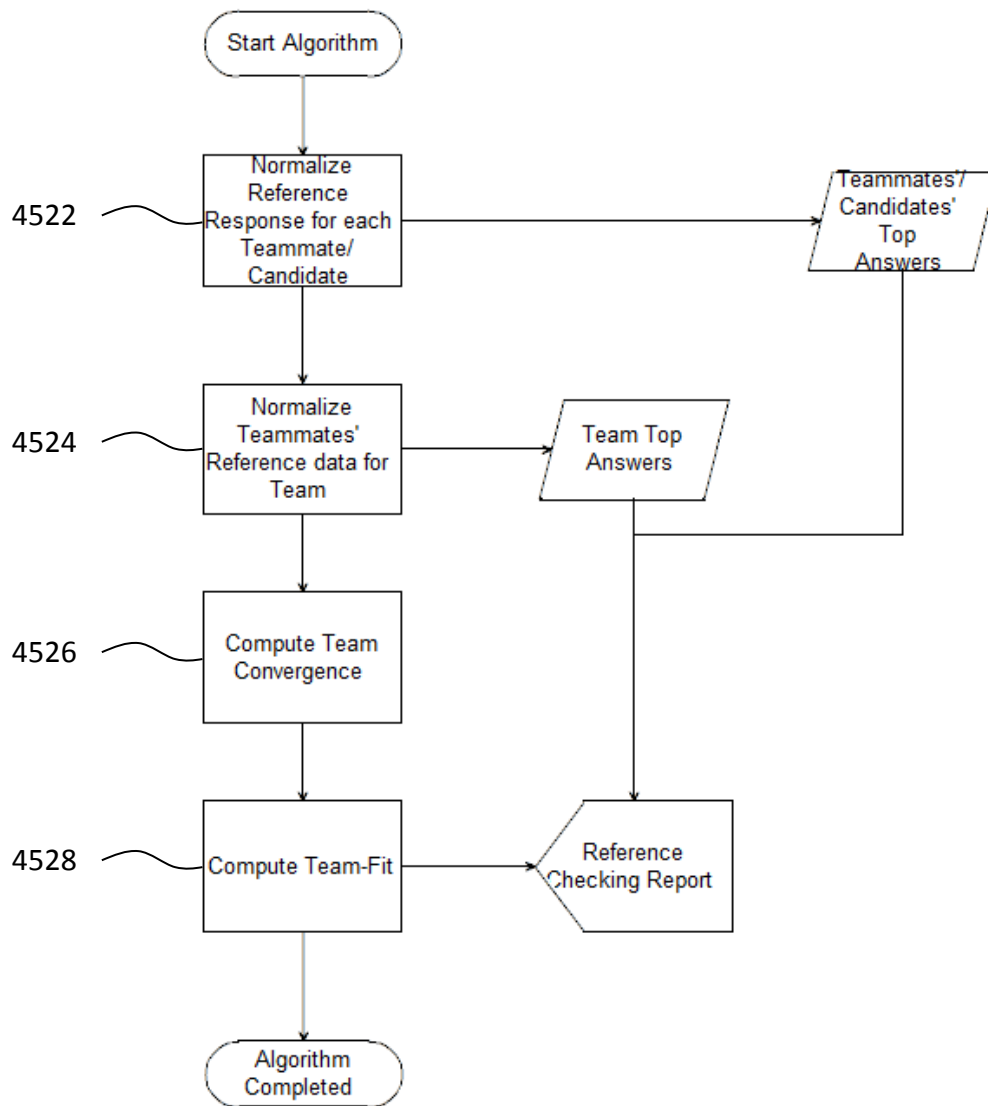


Fig. 22

Behavioural Quality: Attention to Detail.**Question: Is Candidate able to spot minor symptoms on patients?**

Answer 1: Yes.

Answer 2: No.

Answer 3: Sometimes.

Question: How does Candidate read through the patient case files?

Answer 1: Thoroughly.

Answer 2: Focus on Critical Sections.

Answer 3: Glance Through.

Question: When a colleague has a new hairstyle, what will be Candidate's likely reaction?

Answer 1: Notice Immediately.

Answer 2: Praise Colleague.

Answer 3: Never Observe.

Behavioural Quality: Diligence.**Question: If Candidate has a lot of unfinished paperwork near the end of work day, what will she do?**

Answer 1: Work Overtime.

Answer 2: Rush Job.

Answer 3: Leave Without Finishing.

Behavioural Quality: Patience.**Question: If Candidate encounters an angry and unreasonable patient, what is her response?**

Answer 1: Listen Attentively.

Answer 2: Ignore.

Answer 3: Quarrel.

Behavioural Quality: Sociable.**Question: How would colleagues describe Candidate?**

Answer 1: Friendly.

Answer 2: Introvert.

Answer 3: Unreasonable.

Fig.23a

Behavioural Quality: Able to Handle Emergencies.

Question: If a patient has a cut, how would Candidate react?

Answer 1: Apply First Aid.

Answer 2: Scream.

Answer 3: Ignore.

Question: If patient choke on a fish ball, what would Candidate do?

Answer 1: Apply Heimlich Manoeuvre.

Answer 2: Call Manager.

Answer 3: Scream.

Question: How would Candidate handle a three-patient emergency?

Answer 1: Triage and Prioritize.

Answer 2: Help Everyone Simultaneously.

Answer 3: Freeze.

Question: What would Candidate do if she lost a key?

Answer 1: Recall and Search.

Answer 2: Scold Other People.

Answer 3: Use Backup Duplicate Key.

Fig.23b