(12) INTERNATIONAL APPLICATION PUBLISHED UNDER THE PATENT COOPERATION TREATY (PCT)

(19) World Intellectual Property Organization
International Bureau

(43) International Publication Date
3 March 2011 (03.03.2011)

PCT

(10) International Publication Number
WO 2011/026042 A1

(51) International Patent Classification:
*G06Q 10/00* (2006.01)

(21) International Application Number:
PCT/US2010/047176

(22) International Filing Date:
30 August 2010 (30.08.2010)

(25) Filing Language: English

(26) Publication Language: English

(30) Priority Data:
61/237,924 28 August 2009 (28.08.2009) US

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(81) Designated States *(unless otherwise indicated, for every kind of national protection available)*: AE, AG, AL, AM, AO, AT, AU, AZ, BA, BB, BG, BH, BR, BW, BY, BZ, CA, CH, CL, CN, CO, CR, CU, CZ, DE, DK, DM, DO, DZ, EC, EE, EG, ES, FI, GB, GD, GE, GH, GM, GT, HN, HR, HU, ID, IL, IN, IS, JP, KE, KG, KM, KN, KP, KR, KZ, LA, LC, LK, LR, LS, LT, LU, LY, MA, MD, ME, MG, MK, MN, MW, MX, MY, MZ, NA, NG, NI, NO, NZ, OM, PE, PG, PH, PL, PT, RO, RS, RU, SC, SD, SE, SG, SK, SL, SM, ST, SV, SY, TH, TJ, TM, TN, TR, TT, TZ, UA, UG, US, UZ, VC, VN, ZA, ZM, ZW.

(84) Designated States *(unless otherwise indicated, for every kind of regional protection available)*: ARIPO (BW, GH, GM, KE, LR, LS, MW, MZ, NA, SD, SL, SZ, TZ, UG, ZM, ZW), Eurasian (AM, AZ, BY, KG, KZ, MD, RU, TJ, TM), European (AL, AT, BE, BG, CH, CY, CZ, DE, DK, EE, ES, FI, FR, GB, GR, HR, HU, IE, IS, IT, LT, LU, LV, MC, MK, MT, NL, NO, PL, PT, RO, SE, SI, SK, SM, TR), OAPI (BF, BJ, CF, CG, CI, CM, GA, GN, GQ, GW, ML, MR, NE, SN, TD, TG).

**Published**:

— *with international search report (Art. 21(3))*

(54) **Title**: SYSTEM AND METHOD FOR MANAGING WORKFORCE TRANSITIONS BETWEEN PUBLIC AND PRIVATE SECTOR EMPLOYMENT

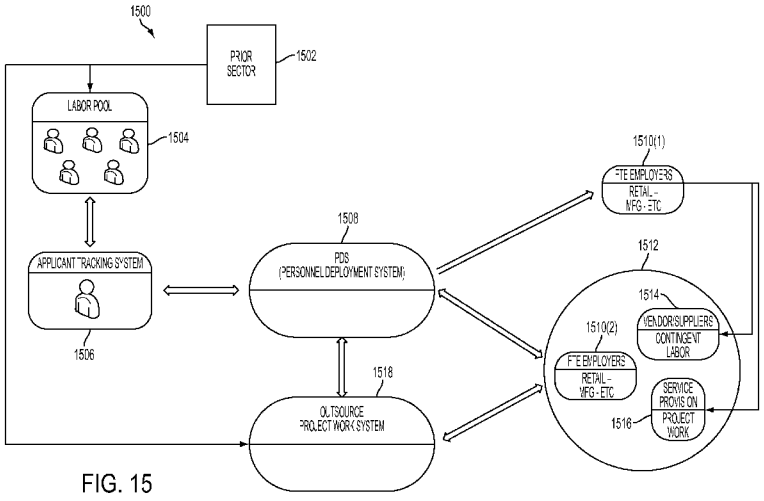



FIG. 15

(57) **Abstract**: A method includes configuring a labor pool, the labor pool including a plurality of human resources in a first workforce sector. In addition, the method includes configuring a plurality of business entities operating in a second workforce sector that is distinct from the first workforce sector. The configuration of a plurality of business entities includes storing job-opening information for a plurality of job openings. Further, the method includes normalizing the labor pool to a human-capital management (HCM) taxonomy. Additionally, the method includes normalizing the plurality of job openings to the HCM taxonomy. The method also includes facilitating a redeployment of at least one human resource in the normalized labor pool from the first workforce sector to the second workforce sector. The facilitating includes matching the at least one human resource to at least one job opening in the normalized plurality of job openings.

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