SALARY MANAGEMENT DEVICE, METHOD, AND COMPUTER PROGRAM

ABSTRACT

[Problem] To reliably secure labor receivables of a worker, prevent nonpayment or unpaid salary and deductions, as well as reduce costs required for payments and assessments, and to also prevent fraud by clarifying the basis and process for payment of salary and the like.

[Solution] When approval of salary of a worker is received from a salary payer terminal (22), a salary management device (1) refers to virtual account information DB1E and salary information DB (1D) by way of securement processing unit (12), and correlates, from the salary corresponding to labor receivables acquired by the worker, virtual currency equivalent to a net income amount with a virtual account of the worker from a virtual account of a salary payer to thereby secure the net income amount of the worker. The securement processing unit (12) furthermore refers to the virtual account information DB (1E) and the salary information DB (1D), correlates, from the salary corresponding to the labor receivables acquired by the worker, virtual currency equivalent to deductions to the virtual account of the manager from the virtual account of the salary payer, and registers the deductions as scheduled assessment deductions in

the virtual account information DB (1E) to thereby secure the deductions of the worker.

[Selected Drawing] FIG. 1