

JOB PERFORMANCE SUPPORT APPARATUS, METHOD, AND PROGRAM

ABSTRACT

This invention provides information for improving the job performance of an organization, thereby supporting the members of the organization. A job performance support apparatus includes an acquisition unit configured to acquire, for each department, index data including index contents corresponding to a plurality of first indices classified by at least two axes including an axis for classifying indices into a physical condition and a mental condition of a human resource belonging to an organization including at least one department, and an axis for classifying indices into a business management condition and an individual condition in the organization, and a second index concerning a job performance result of the department, a calculation unit configured to calculate, for each index, an evaluation value that evaluates the index contents from the index data, a first generation unit configured to designate a display mode of the evaluation value for each of the first indices and the second index, and generate, for each index, display data with which the evaluation value is associated, and a second generation unit configured to generate, for each department, support data including support measures corresponding to the first indices in accordance with a combination of the display data for the plurality of first indices and the second index.

Fig. 3